

Senior Community Service Employment Program
Analysis of Service to Minority Individuals, PY 2011

Volume II

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Office of Workforce Investment**

**Submitted by:
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Table of Contents

Volume II: Appendices

<i>Technical Notes on Reading the Tables in Appendices A and B</i>	<i>3</i>
<i>Appendix A. Participation Tables, Grantees</i>	<i>4</i>
Table 1: Grantees by Minority Overall	4
Table 2: Grantees by Hispanic	7
Table 3: Grantees by Black	10
Table 4: Grantees by Asian	13
Table 5: Grantees by American Indian.....	16
Table 6: Grantees by Pacific Islander.....	19
<i>Appendix B. Participation Tables, National Grantee by State</i>	<i>22</i>
AARP: Minorities Overall.....	22
<i>Technical Notes on Reading the Tables in Appendices C-H</i>	<i>70</i>
Significance Testing.....	70
<i>Appendix C: Entered Employment Tables, Grantees</i>	<i>71</i>
Table 1: Entered Employment, Grantees by Race	71
Table 2: Entered Employment, Grantees by Ethnicity.....	76
Table 3: Entered Employment, Grantees by Minority Status	81
<i>Appendix D: Employment Retention Tables, Grantees.....</i>	<i>86</i>
Table 1: Employment Retention, Grantees by Race	86
Table 2: Employment Retention Grantees by Ethnicity.....	91
Table 3: Employment Retention, Grantees by Minority Status	96
<i>Appendix E: Average Earnings Tables, Grantee.....</i>	<i>101</i>
Table 1: Average Earnings, Grantees by Race.....	101
Table 2: Average Earnings, Grantees by Ethnicity	104
Table 3: Average Earnings, Grantees by Minority Status.....	107
<i>Appendix F: Entered Employment Tables, National Grantees by State.....</i>	<i>110</i>
Table 1: Entered Employment, National Grantees (by State) by Race	110
Table 2: Entered Employment, Grantees (by State) by Ethnicity	119
Table 3: Entered Employment, National Grantees (by State) by Minority Status	128
<i>Appendix G: Employment Retention Tables, National Grantees by State.....</i>	<i>137</i>
Table 1: Employment Retention, National Grantees (by State) by Race	137
Table 2: Employment Retention, National Grantees (by State) by Ethnicity	146
Table 3: Employment Retention, National Grantees (by State) by Minority Status	155
<i>Appendix H: Average Earnings Tables, National Grantees by State</i>	<i>164</i>
Table 1: Average Earnings, National Grantees (by State) by Race	164
Table 2: Average Earnings, National Grantees (by State) by Ethnicity.....	169
Table 3: Average Earnings, National Grantees (by State) by Minority Status	174

Technical Notes on Reading the Tables in Appendices A and B

In Appendices A and B of Volume II, grantees are highlighted as significantly under-serving a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level .

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables is often slightly different from the result that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census Bureau does not report estimates for very small cell sizes, the Census percent minority column can have a value of 0.00% where the estimate is either very small or actually zero. In these cases, the last four columns in the table will all show N/A.

The percent difference can have a value of 0% (when SCSEP serves none of the relevant minority population or only a very small fraction of a percent of the population). Where this occurs, the column for <80% will show N/A, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although such instances of under-service may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, where the population estimate for a minority category is less than 1% and there are fewer than 200 individuals in that minority category, the column for <80% will show N/A, the column for significance will show the result of the significance test, and the last column will always show 0, indicating that no significant SCSEP under-service can be established.

For more information about these analyses, see *Participation, Data Source and Methodology* in Volume I of this report.

Appendix A. Participation Tables, Grantees¹

Table 1: Grantees by Minority Overall

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	63.94%	47.57%	134.40%	0	0	0
ANPPM	84.61%	59.22%	142.88%	0	0	0
ES	66.35%	46.23%	143.52%	0	0	0
EWOKS	28.70%	20.03%	143.28%	0	0	0
GII	51.28%	29.40%	174.41%	0	0	0
IID	53.42%	32.27%	165.57%	0	0	0
MS	45.49%	24.34%	186.88%	0	0	0
ABLE	15.83%	11.76%	134.66%	0	0	0
NAPCA	89.41%	60.97%	146.64%	0	0	0
NCBA	85.27%	56.85%	150.00%	0	0	0
NCOA	40.88%	25.94%	157.63%	0	0	0
NICOA	72.91%	41.66%	175.01%	0	0	0
NULI	86.08%	39.35%	218.75%	0	0	0
QCS	61.04%	21.56%	283.08%	0	0	0
SER	66.90%	44.56%	150.13%	0	0	0
SSA	48.85%	30.86%	158.33%	0	0	0
VATD	4.62%	4.10%	112.63%	0	0	0
TWI	59.08%	34.76%	169.94%	0	0	0
National Grantees	52.51%	34.72%	151.25%	0	0	0

¹ Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	55.99%	41.00%	136.55%	0	0	0
Alaska	33.45%	31.56%	106.00%	0	0	0
Arizona	33.91%	32.18%	105.35%	0	0	0
Arkansas	37.78%	26.10%	144.75%	0	0	0
California	67.48%	59.61%	113.20%	0	0	0
Colorado	58.99%	40.66%	145.10%	0	0	0
Connecticut	41.40%	29.15%	142.00%	0	0	0
Delaware	71.66%	34.97%	204.89%	0	0	0
District of Columbia	98.45%	90.79%	108.44%	0	0	0
Florida	56.37%	41.33%	136.39%	0	0	0
Georgia	58.89%	40.05%	147.04%	0	0	0
Hawaii	79.78%	73.02%	109.25%	0	0	0
Idaho	9.78%	13.87%	70.51%	1	0	0
Illinois	66.06%	43.86%	150.60%	0	0	0
Indiana	28.60%	13.81%	207.08%	0	0	0
Iowa	10.66%	7.06%	150.92%	0	0	0
Kansas	34.07%	26.36%	129.24%	0	0	0
Kentucky	12.40%	7.13%	174.00%	0	0	0
Louisiana	70.91%	45.38%	156.26%	0	0	0
Maine	8.79%	4.89%	179.66%	0	0	0
Maryland	41.77%	31.38%	133.10%	0	0	0
Massachusetts	24.21%	24.95%	97.04%	0	0	0
Michigan	40.94%	31.05%	131.83%	0	0	0
Minnesota	19.22%	9.73%	197.61%	0	0	0
Mississippi	69.62%	49.86%	139.62%	0	0	0
Missouri	39.09%	25.34%	154.22%	0	0	0
Montana	18.37%	10.45%	175.73%	0	0	0
Nebraska	54.39%	26.40%	206.01%	0	0	0
Nevada	57.83%	39.50%	146.41%	0	0	0
New Hampshire	7.08%	3.48%	203.46%	0	0	0
New Jersey	66.29%	48.81%	135.81%	0	0	0
New Mexico	55.32%	64.85%	85.30%	0	0	0
New York	67.09%	52.82%	127.01%	0	0	0
North Carolina	55.58%	40.15%	138.45%	0	0	0
North Dakota	18.63%	7.13%	261.28%	0	0	0

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	34.41%	13.23%	260.17%	0	0	0
Oklahoma	21.83%	19.66%	111.05%	0	0	0
Oregon	14.62%	17.50%	83.54%	0	0	0
Pennsylvania	39.34%	22.49%	174.93%	0	0	0
Puerto Rico	99.05%	99.31%	99.74%	0	0	0
Rhode Island	54.55%	22.64%	240.97%	0	0	0
South Carolina	59.44%	43.86%	135.51%	0	0	0
South Dakota	31.58%	13.10%	240.98%	0	0	0
Tennessee	40.60%	25.80%	157.37%	0	0	0
Texas	55.23%	50.44%	109.48%	0	0	0
Utah	51.16%	25.02%	204.50%	0	0	0
Vermont	4.88%	3.48%	139.98%	0	0	0
Virginia	58.84%	37.91%	155.21%	0	0	0
Washington	25.69%	19.99%	128.54%	0	0	0
West Virginia	22.64%	5.71%	396.61%	0	0	0
Wisconsin	38.88%	18.12%	214.55%	0	0	0
Wyoming	39.29%	15.19%	258.58%	0	0	0
State Grantees	48.74%	35.55%	137.09%	1	0	0
Nationwide	51.72%	32.19%	160.64%	1	0	0

Table 2: Grantees by Hispanic

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	21.79%	22.83%	95.44%	0	1	0
ANPPM	62.46%	24.37%	256.26%	0	0	0
ES	19.17%	18.46%	103.83%	0	0	0
WORKS	5.26%	6.38%	82.53%	0	1	0
GII	11.63%	12.76%	91.10%	0	0	0
IID	2.28%	1.41%	161.85%	0	0	0
MS	2.32%	2.29%	101.23%	0	0	0
ABLE	5.52%	5.25%	105.24%	0	0	0
NAPCA	2.40%	22.42%	10.71%	1	1	1
NCBA	2.26%	5.07%	44.54%	1	1	1
NCOA	5.41%	6.37%	84.91%	0	1	0
NICOA	10.64%	14.52%	73.26%	1	1	1
NULI	7.74%	7.84%	98.67%	0	0	0
QCS	6.43%	3.72%	172.55%	0	0	0
SER	29.92%	23.98%	124.74%	0	0	0
SSA	4.27%	7.08%	60.23%	1	1	1
VATD	0.77%	0.81%	94.58%	N/A	0	0
TWI	10.66%	16.00%	66.63%	1	1	1
National Grantees	12.57%	12.52%	100.42%	5	8	5

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.90%	0.90%	99.68%	0	0	0
Alaska	2.85%	3.18%	89.53%	0	0	0
Arizona	15.88%	18.68%	85.02%	0	0	0
Arkansas	1.48%	1.77%	83.91%	0	0	0
California	26.19%	32.40%	80.84%	0	1	0
Colorado	42.45%	30.14%	140.81%	0	0	0
Connecticut	6.99%	13.55%	51.60%	1	1	1
Delaware	3.74%	3.60%	103.94%	0	0	0
District of Columbia	3.88%	6.21%	62.39%	1	0	0
Florida	27.07%	22.56%	119.99%	0	0	0
Georgia	0.92%	2.72%	33.90%	1	1	1
Hawaii	3.37%	5.90%	57.17%	1	1	1
Idaho	4.35%	9.03%	48.14%	1	1	1
Illinois	10.77%	10.35%	104.01%	0	0	0
Indiana	2.06%	3.12%	65.95%	1	0	0
Iowa	2.54%	1.90%	133.77%	0	0	0
Kansas	5.49%	7.57%	72.63%	1	0	0
Kentucky	0.00%	0.51%	0.00%	1	1	1
Louisiana	2.55%	2.54%	100.37%	0	0	0
Maine	1.10%	0.70%	157.07%	0	0	0
Maryland	1.90%	1.04%	182.65%	0	0	0
Massachusetts	4.84%	11.43%	42.36%	1	1	1
Michigan	2.04%	2.69%	75.63%	1	0	0
Minnesota	3.41%	2.28%	149.46%	0	0	0
Mississippi	0.00%	0.96%	0.00%	1	1	1
Missouri	1.02%	1.76%	57.63%	1	0	0
Montana	3.06%	1.42%	215.73%	0	0	0
Nebraska	7.02%	6.62%	106.05%	0	0	0
Nevada	12.05%	16.80%	71.71%	1	0	0
New Hampshire	1.77%	0.86%	204.90%	0	0	0
New Jersey	16.29%	22.62%	72.01%	1	1	1
New Mexico	43.62%	47.03%	92.74%	0	0	0
New York	14.68%	22.70%	64.66%	1	1	1
North Carolina	0.99%	2.48%	40.07%	1	1	1
North Dakota	4.90%	0.94%	521.38%	0	0	0

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	1.70%	1.21%	140.09%	0	0	0
Oklahoma	1.52%	6.22%	24.47%	1	1	1
Oregon	5.66%	6.83%	82.86%	0	0	0
Pennsylvania	3.03%	4.68%	64.65%	1	1	1
Puerto Rico	99.05%	99.08%	99.97%	0	0	0
Rhode Island	37.88%	14.54%	260.60%	0	0	0
South Carolina	0.80%	2.00%	40.08%	1	1	1
South Dakota	1.75%	0.59%	298.11%	0	0	0
Tennessee	0.00%	1.18%	0.00%	1	1	1
Texas	31.47%	33.91%	92.82%	0	0	0
Utah	24.42%	12.90%	189.32%	0	0	0
Vermont	1.22%	0.72%	168.86%	0	0	0
Virginia	1.36%	1.38%	98.48%	0	0	0
Washington	6.88%	5.19%	132.46%	0	0	0
West Virginia	0.00%	0.36%	0.00%	1	1	1
Wisconsin	3.91%	2.64%	148.07%	0	0	0
Wyoming	2.38%	3.96%	60.06%	1	0	0
State Grantees	10.93%	12.37%	88.33%	22	16	15
Nationwide	12.22%	10.26%	119.18%	27	24	20

Table 3: Grantees by Black

	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	41.0%	20.3%	201.6%	0	0	0
ANPPM	21.4%	25.9%	82.6%	0	1	0
ES	43.3%	19.9%	217.2%	0	0	0
EWORKS	19.6%	10.6%	184.6%	0	0	0
GII	35.4%	11.7%	303.6%	0	0	0
IID	42.0%	27.8%	150.9%	0	0	0
MS	43.7%	20.2%	216.0%	0	0	0
ABLE	7.4%	2.2%	328.8%	0	0	0
NAPCA	4.9%	20.6%	23.9%	1	1	1
NCBA	82.2%	48.3%	170.2%	0	0	0
NCOA	30.6%	13.4%	227.6%	0	0	0
NICOA	12.8%	5.6%	228.1%	0	0	0
NULI	78.0%	26.4%	295.2%	0	0	0
QCS	30.9%	9.3%	330.8%	0	0	0
SER	34.0%	12.5%	271.6%	0	0	0
SSA	38.8%	18.8%	206.3%	0	0	0
VATD	2.7%	0.9%	301.0%	0	0	0
TWI	45.8%	15.6%	294.4%	0	0	0
National Grantees	35.0%	17.0%	206.2%	1	2	1

	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	53.89%	38.25%	140.88%	0	0	0
Alaska	6.41%	3.50%	183.05%	0	0	0
Arizona	14.16%	3.69%	384.27%	0	0	0
Arkansas	34.81%	22.14%	157.28%	0	0	0
California	28.19%	8.84%	318.82%	0	0	0
Colorado	15.83%	6.69%	236.57%	0	0	0
Connecticut	32.26%	12.40%	260.16%	0	0	0
Delaware	67.38%	28.78%	234.12%	0	0	0
District of Columbia	91.47%	81.56%	112.16%	0	0	0
Florida	29.09%	16.92%	171.92%	0	0	0
Georgia	57.27%	35.08%	163.28%	0	0	0
Hawaii	1.69%	0.84%	200.37%	0	0	0
Idaho	1.09%	0.20%	551.34%	0	0	0
Illinois	52.74%	28.55%	184.71%	0	0	0
Indiana	23.34%	7.97%	292.91%	0	0	0
Iowa	6.60%	3.07%	215.07%	0	0	0
Kansas	24.18%	12.00%	201.39%	0	0	0
Kentucky	11.24%	5.29%	212.29%	0	0	0
Louisiana	68.00%	40.68%	167.14%	0	0	0
Maine	2.20%	0.73%	300.08%	0	0	0
Maryland	39.87%	28.22%	141.27%	0	0	0
Massachusetts	14.53%	6.98%	208.23%	0	0	0
Michigan	38.09%	25.14%	151.52%	0	0	0
Minnesota	9.98%	3.12%	319.84%	0	0	0
Mississippi	69.62%	47.40%	146.88%	0	0	0
Missouri	35.03%	20.94%	167.24%	0	0	0
Montana	3.06%	0.11%	2681.76%	0	0	0
Nebraska	44.74%	15.78%	283.44%	0	0	0
Nevada	38.55%	12.24%	315.00%	0	0	0
New Hampshire	0.00%	0.84%	0.00%	1	1	1
New Jersey	48.48%	21.74%	223.00%	0	0	0
New Mexico	2.13%	1.29%	164.55%	0	0	0
New York	36.74%	20.64%	178.00%	0	0	0
North Carolina	47.89%	32.56%	147.10%	0	0	0
North Dakota	3.92%	0.43%	907.63%	0	0	0

	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	32.25%	10.26%	314.30%	0	0	0
Oklahoma	9.14%	4.74%	192.67%	0	0	0
Oregon	6.13%	3.26%	187.83%	0	0	0
Pennsylvania	34.44%	15.19%	226.74%	0	0	0
Puerto Rico	4.74%	6.66%	71.21%	1	0	0
Rhode Island	15.15%	5.74%	263.95%	0	0	0
South Carolina	57.43%	39.98%	143.65%	0	0	0
South Dakota	3.51%	0.44%	791.89%	0	0	0
Tennessee	38.93%	22.73%	171.26%	0	0	0
Texas	23.28%	14.16%	164.40%	0	0	0
Utah	11.63%	1.81%	642.95%	0	0	0
Vermont	3.66%	0.74%	493.16%	0	0	0
Virginia	56.46%	34.81%	162.18%	0	0	0
Washington	8.72%	3.47%	250.92%	0	0	0
West Virginia	21.38%	3.03%	706.81%	0	0	0
Wisconsin	25.67%	11.24%	228.44%	0	0	0
Wyoming	2.38%	0.00%	N/A	N/A	N/A	N/A
State Grantees	31.31%	16.34%	191.63%	2	1	1
Nationwide	34.20%	15.47%	221.06%	3	3	2

Table 4. Grantees by Asian

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.25%	3.53%	35.49%	1	1	1
ANPPM	1.58%	7.05%	22.37%	1	1	1
ES	3.34%	6.64%	50.25%	1	1	1
EWOKS	0.74%	0.87%	84.22%	0	1	0
GII	2.08%	2.51%	82.96%	0	0	0
IID	0.00%	0.68%	0.00%	1	1	1
MS	0.49%	0.73%	67.06%	1	0	0
ABLE	3.02%	2.69%	112.26%	0	0	0
NAPCA	82.10%	16.76%	489.91%	0	0	0
NCBA	0.65%	2.15%	30.06%	1	1	1
NCOA	4.35%	5.16%	84.26%	0	1	0
NICOA	0.71%	2.07%	34.26%	1	1	1
NULI	0.95%	3.91%	24.18%	1	1	1
QCS	21.69%	7.06%	307.18%	0	0	0
SER	2.25%	6.44%	34.88%	1	1	1
SSA	4.59%	3.34%	137.55%	0	0	0
VATD	0.00%	0.57%	0.00%	N/A	1	0
TWI	2.31%	2.49%	92.47%	0	0	0
National Grantees	3.29%	3.46%	95.20%	9	11	8

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.30%	0.33%	90.43%	0	0	0
Alaska	2.14%	3.78%	56.51%	1	0	0
Arizona	1.72%	2.31%	74.33%	1	0	0
Arkansas	0.00%	0.38%	0.00%	1	1	1
California	10.75%	16.45%	65.37%	1	1	1
Colorado	0.72%	2.08%	34.52%	1	1	1
Connecticut	1.61%	2.23%	72.29%	1	0	0
Delaware	0.00%	1.13%	0.00%	1	1	1
District of Columbia	3.10%	1.38%	224.61%	0	1	0
Florida	0.74%	1.56%	47.48%	1	1	1
Georgia	0.00%	1.46%	0.00%	1	1	1
Hawaii	55.34%	47.96%	115.38%	0	0	0
Idaho	0.00%	0.87%	0.00%	1	1	1
Illinois	2.01%	4.19%	47.87%	1	1	1
Indiana	0.69%	1.11%	61.73%	1	0	0
Iowa	0.51%	0.77%	65.84%	1	0	0
Kansas	2.20%	3.58%	61.34%	1	0	0
Kentucky	0.39%	0.23%	170.30%	0	0	0
Louisiana	0.36%	0.80%	45.45%	1	0	0
Maine	1.10%	0.81%	136.14%	0	0	0
Maryland	0.00%	0.92%	0.00%	1	1	1
Massachusetts	3.63%	5.27%	68.88%	1	0	0
Michigan	0.41%	1.63%	25.01%	1	1	1
Minnesota	1.46%	1.89%	77.05%	1	0	0
Mississippi	0.00%	0.50%	0.00%	1	1	1
Missouri	0.25%	1.23%	20.57%	1	1	1
Montana	0.00%	0.97%	0.00%	1	1	1
Nebraska	0.00%	1.68%	0.00%	1	1	1
Nevada	7.23%	8.11%	89.11%	0	0	0
New Hampshire	3.54%	1.22%	289.19%	0	0	0
New Jersey	1.89%	4.08%	46.37%	1	1	1
New Mexico	0.00%	0.55%	0.00%	1	1	1
New York	15.68%	9.59%	163.46%	0	0	0
North Carolina	0.25%	0.52%	47.75%	1	0	0
North Dakota	0.00%	0.22%	0.00%	N/A	1	0

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.62%	0.59%	103.77%	0	0	0
Oklahoma	0.51%	0.50%	102.17%	0	0	0
Oregon	1.42%	4.06%	34.88%	1	1	1
Pennsylvania	1.30%	2.03%	63.85%	1	0	0
Puerto Rico	0.00%	0.05%	0.00%	1	1	1
Rhode Island	1.52%	1.25%	121.11%	0	0	0
South Carolina	0.40%	0.81%	49.55%	1	0	0
South Dakota	0.00%	0.27%	0.00%	N/A	1	0
Tennessee	0.67%	0.66%	101.49%	0	0	0
Texas	0.12%	1.25%	9.47%	1	1	1
Utah	15.12%	5.33%	283.82%	0	0	0
Vermont	0.00%	0.58%	0.00%	N/A	1	0
Virginia	1.02%	0.87%	116.84%	0	0	0
Washington	6.42%	6.73%	95.43%	0	0	0
West Virginia	0.63%	0.25%	255.88%	0	0	0
Wisconsin	1.96%	2.37%	82.53%	0	0	0
Wyoming	0.00%	0.00%	N/A	N/A	N/A	N/A
State Grantees	3.95%	4.37%	90.26%	31	23	19
Nationwide	3.43%	3.34%	102.60%	40	34	27

Table 5. Grantees by American Indian

	SCSEP Percent American Indian	Census Percent American Indian	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.08%	0.69%	157.15%	0	0	0
ANPPM	0.90%	1.26%	71.38%	1	0	0
ES	2.05%	1.07%	192.18%	0	0	0
EWOKS	3.65%	1.44%	254.12%	0	0	0
GII	2.50%	1.71%	146.57%	0	0	0
IID	10.05%	1.45%	691.31%	0	0	0
MS	0.12%	0.29%	41.52%	1	0	0
ABLE	1.77%	0.72%	247.23%	0	0	0
NAPCA	0.00%	0.56%	0.00%	1	1	1
NCBA	0.56%	0.50%	112.97%	0	0	0
NCOA	0.74%	0.33%	227.80%	0	0	0
NICOA	49.50%	17.43%	283.94%	0	0	0
NULI	1.50%	0.30%	495.88%	0	0	0
QCS	2.41%	0.69%	350.96%	0	0	0
SER	1.26%	0.84%	150.19%	0	0	0
SSA	1.59%	0.72%	220.42%	0	0	0
VATD	1.54%	0.64%	241.53%	0	0	0
TWI	2.59%	0.23%	1110.71%	0	0	0
National Grantees	2.44%	1.13%	215.71%	3	1	1

* High percent difference due to extremely small Census estimates.

	SCSEP Percent American Indian	Census Percent American Indian	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	1.50%	0.58%	259.43%	0	0	0
Alaska	24.20%	17.81%	135.91%	0	0	0
Arizona	3.00%	6.94%	43.26%	1	1	1
Arkansas	1.11%	0.61%	181.27%	0	0	0
California	2.25%	0.77%	293.54%	0	0	0
Colorado	0.72%	1.11%	64.84%	1	0	0
Connecticut	0.54%	0.38%	141.93%	0	0	0
Delaware	1.34%	0.45%	295.34%	0	0	0
District of Columbia	0.78%	0.52%	149.74%	0	0	0
Florida	0.53%	0.31%	168.52%	0	0	0
Georgia	0.69%	0.33%	211.55%	0	0	0
Hawaii	0.28%	0.39%	72.44%	N/A	0	0
Idaho	5.43%	2.41%	225.87%	0	0	0
Illinois	1.82%	0.25%	734.34%	0	0	0
Indiana	2.97%	0.34%	872.12%	0	0	0
Iowa	1.02%	0.43%	236.96%	0	0	0
Kansas	1.10%	0.76%	143.83%	0	0	0
Kentucky	0.78%	0.14%	549.73%	0	0	0
Louisiana	1.45%	0.59%	248.01%	0	0	0
Maine	4.40%	1.01%	434.61%	0	0	0
Maryland	1.27%	0.60%	211.41%	0	0	0
Massachusetts	2.18%	0.34%	642.06%	0	0	0
Michigan	1.02%	0.55%	186.65%	0	0	0
Minnesota	4.62%	1.73%	266.63%	0	0	0
Mississippi	0.00%	0.39%	0.00%	1	1	1
Missouri	3.05%	0.49%	622.66%	0	0	0
Montana	12.24%	5.77%	212.21%	0	0	0
Nebraska	2.63%	1.33%	197.52%	0	0	0
Nevada	0.00%	0.60%	0.00%	1	1	1
New Hampshire	2.65%	0.29%	916.99%	0	0	0
New Jersey	0.38%	0.38%	98.43%	0	0	0
New Mexico	11.70%	16.25%	72.01%	1	0	0
New York	1.91%	0.55%	347.10%	0	0	0
North Carolina	7.20%	3.80%	189.17%	0	0	0
North Dakota	10.78%	5.36%	201.18%	0	0	0

	SCSEP Percent American Indian	Census Percent American Indian	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.46%	0.24%	189.79%	0	0	0
Oklahoma	11.68%	4.74%	246.27%	0	0	0
Oregon	3.30%	1.82%	181.19%	0	0	0
Pennsylvania	0.86%	0.24%	356.90%	0	0	0
Puerto Rico	0.00%	0.12%	0.00%	1	1	1
Rhode Island	1.52%	0.36%	423.91%	0	0	0
South Carolina	0.80%	0.39%	204.29%	0	0	0
South Dakota	26.32%	11.36%	231.63%	0	0	0
Tennessee	0.67%	0.35%	194.46%	0	0	0
Texas	0.71%	0.55%	128.40%	0	0	0
Utah	3.49%	1.34%	261.13%	0	0	0
Vermont	1.22%	0.39%	312.28%	0	0	0
Virginia	0.68%	0.31%	220.25%	0	0	0
Washington	4.13%	2.31%	178.95%	0	0	0
West Virginia	0.63%	0.18%	350.89%	0	0	0
Wisconsin	7.33%	1.05%	697.45%	0	0	0
Wyoming	34.52%	9.68%	356.77%	0	0	0
State Grantees	2.82%	1.40%	202.21%	6	4	4
Nationwide	2.52%	2.01%	125.12%	9	5	5

* High percent difference due to extremely small Census estimates.

Table 6. Grantees by Pacific Islander

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.15%	0.06%	257.23%	0	0	0
ANPPM	0.00%	0.11%	0.00%	1	1	1
ES	0.44%	0.16%	272.69%	0	0	0
EWORCS	0.22%	0.04%	595.18%	0	0	0
GII	0.24%	0.05%	466.22%	0	0	0
IID	0.00%	0.06%	0.00%	N/A	1	0
MS	0.12%	0.00%	N/A	N/A	N/A	N/A
ABLE	0.31%	0.02%	1806.96%	0	0	0
NAPCA	0.55%	0.21%	264.97%	0	0	0
NCBA	0.04%	0.00%	N/A	N/A	N/A	N/A
NCOA	0.25%	0.05%	459.31%	0	0	0
NICOA	0.43%	0.06%	742.44%	0	0	0
NULI	0.22%	0.04%	563.33%	0	0	0
QCS	0.00%	0.00%	N/A	N/A	N/A	N/A
SER	0.45%	0.12%	390.33%	0	0	0
SSA	0.49%	0.02%	2148.30%	0	0	0
VATD	0.00%	0.00%	N/A	N/A	N/A	N/A
TWI	0.00%	0.00%	N/A	N/A	N/A	N/A
National Grantees	0.26%	0.06%	471.96%	1	2	1

* High percent difference due to extremely small Census estimates.

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.01%	0.00%	N/A	1	0
Alaska	0.36%	0.66%	53.55%	N/A	0	0
Arizona	0.00%	0.07%	0.00%	N/A	1	0
Arkansas	0.37%	0.05%	712.81%	0	0	0
California	1.39%	0.28%	503.65%	0	0	0
Colorado	0.00%	0.02%	0.00%	N/A	1	0
Connecticut	0.00%	0.00%	N/A	N/A	N/A	N/A
Delaware	0.00%	0.00%	N/A	N/A	N/A	N/A
District of Columbia	0.00%	0.00%	N/A	N/A	N/A	N/A
Florida	0.00%	0.03%	0.00%	1	1	1
Georgia	0.00%	0.01%	0.00%	N/A	1	0
Hawaii	24.44%	8.97%	272.42%	0	0	0
Idaho	1.09%	0.05%	2220.78%	0	0	0
Illinois	0.00%	0.00%	N/A	N/A	N/A	N/A
Indiana	0.23%	0.01%	2032.61%	0	0	0
Iowa	0.00%	0.07%	0.00%	N/A	1	0
Kansas	1.10%	0.05%	2125.10%	0	0	0
Kentucky	0.00%	0.00%	N/A	N/A	N/A	N/A
Louisiana	0.00%	0.02%	0.00%	N/A	1	0
Maine	0.00%	0.01%	0.00%	N/A	0	0
Maryland	0.00%	0.01%	0.00%	N/A	1	0
Massachusetts	0.00%	0.02%	0.00%	N/A	1	0
Michigan	0.20%	0.01%	2471.66%	0	0	0
Minnesota	0.00%	0.04%	0.00%	N/A	1	0
Mississippi	0.00%	0.00%	N/A	N/A	N/A	N/A
Missouri	0.00%	0.00%	N/A	N/A	N/A	N/A
Montana	0.00%	0.00%	N/A	N/A	N/A	N/A
Nebraska	0.88%	0.01%	12689.63%	0	0	0
Nevada	1.20%	0.51%	238.20%	0	0	0
New Hampshire	0.00%	0.00%	N/A	N/A	N/A	N/A
New Jersey	0.00%	0.03%	0.00%	N/A	1	0
New Mexico	0.00%	0.00%	N/A	N/A	N/A	N/A
New York	0.18%	0.04%	440.20%	0	0	0
North Carolina	0.00%	0.00%	N/A	N/A	N/A	N/A
North Dakota	0.00%	0.00%	N/A	N/A	N/A	N/A

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Ohio	0.15%	0.00%	N/A	N/A	N/A	N/A
Oklahoma	0.51%	0.20%	251.69%	0	0	0
Oregon	0.00%	0.15%	0.00%	N/A	1	0
Pennsylvania	0.29%	0.02%	1297.82%	0	0	0
Puerto Rico	0.00%	0.00%	N/A	N/A	N/A	N/A
Rhode Island	0.00%	0.00%	N/A	N/A	N/A	N/A
South Carolina	0.00%	0.01%	0.00%	N/A	1	0
South Dakota	0.88%	0.00%	N/A	N/A	N/A	N/A
Tennessee	0.34%	0.00%	N/A	N/A	N/A	N/A
Texas	0.12%	0.01%	954.47%	0	0	0
Utah	0.00%	2.59%	0.00%	1	1	1
Vermont	0.00%	0.00%	N/A	N/A	N/A	N/A
Virginia	0.00%	0.00%	N/A	N/A	N/A	N/A
Washington	0.46%	0.40%	114.17%	0	0	0
West Virginia	0.00%	0.00%	N/A	N/A	N/A	N/A
Wisconsin	0.00%	0.01%	0.00%	N/A	1	0
Wyoming	1.19%	0.00%	N/A	N/A	N/A	N/A
State Grantees	0.75%	0.26%	288.38%	2	17	2
Nationwide	0.36%	0.22%	165.26%	3	19	3

* High percent difference due to extremely small Census estimates.

Appendix B. Participation Tables, National Grantee by State

AARP: Minorities Overall

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	51.13%	29.35%	174.18%	0	0	0
AZ	36.41%	25.08%	145.16%	0	0	0
CA	56.34%	52.76%	106.80%	0	0	0
CO	50.91%	37.72%	134.98%	0	0	0
FL	54.78%	46.61%	117.54%	0	0	0
GA	90.83%	63.84%	142.27%	0	0	0
IA	27.32%	11.18%	244.48%	0	0	0
IL	70.47%	33.94%	207.63%	0	0	0
IN	43.36%	24.55%	176.65%	0	0	0
KY	89.08%	35.18%	253.23%	0	0	0
LA	92.14%	65.09%	141.57%	0	0	0
MI	50.14%	25.47%	196.84%	0	0	0
MO	84.63%	42.75%	197.99%	0	0	0
NV	43.77%	32.48%	134.76%	0	0	0
NY	81.55%	69.81%	116.82%	0	0	0
OH	61.10%	37.66%	162.23%	0	0	0
OK	58.53%	33.92%	172.56%	0	0	0
PA	58.64%	21.08%	278.15%	0	0	0
PR	100.00%	99.38%	100.63%	0	0	0
SC	66.86%	37.85%	176.62%	0	0	0
TX	82.93%	74.45%	111.39%	0	0	0
VA	86.99%	57.56%	151.13%	0	0	0
WA	29.31%	22.87%	128.15%	0	0	0
Total	63.94%	47.57%	134.40%	0	0	0

ANPPM: Minorities Overall

ANPPM	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	75.84%	42.83%	177.08%	0	0	0
CA	86.20%	60.62%	142.19%	0	0	0
DC	92.19%	90.79%	101.54%	0	0	0
LA	74.29%	50.11%	148.26%	0	0	0
PA	96.61%	67.66%	142.78%	0	0	0
Total	84.61%	59.22%	142.88%	0	0	0

Easter Seals: Minorities Overall

Easter Seals	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	75.68%	48.29%	156.73%	0	0	0
CT	66.39%	33.20%	199.95%	0	0	0
IL	93.15%	62.16%	149.85%	0	0	0
NJ	80.00%	51.59%	155.07%	0	0	0
NY	82.95%	69.73%	118.96%	0	0	0
OR	23.94%	19.89%	120.35%	0	0	0
UT	30.92%	17.83%	173.36%	0	0	0
Total	66.35%	46.23%	143.52%	0	0	0

EW: Minorities Overall

EW	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	25.50%	17.47%	145.96%	0	0	0
CA	22.79%	24.46%	93.15%	0	0	0
FL	36.71%	25.84%	142.06%	0	0	0
GA	68.85%	50.95%	135.14%	0	0	0
IA	10.32%	3.53%	292.00%	0	0	0
ID	13.70%	10.60%	129.23%	0	0	0
IL	21.25%	12.08%	175.96%	0	0	0
IN	8.39%	5.34%	157.18%	0	0	0
KY	21.56%	6.13%	351.77%	0	0	0
LA	67.78%	41.07%	165.05%	0	0	0
MI	11.81%	8.48%	139.22%	0	0	0
MN	8.32%	5.55%	149.98%	0	0	0
MO	17.86%	7.02%	254.52%	0	0	0
MS	57.59%	51.96%	110.83%	0	0	0
MT	15.84%	12.39%	127.85%	0	0	0
ND	25.66%	8.64%	297.11%	0	0	0
NE	22.41%	8.31%	269.79%	0	0	0
NJ	59.01%	33.87%	174.22%	0	0	0
NY	36.68%	15.26%	240.43%	0	0	0
OH	31.60%	13.51%	233.86%	0	0	0
OK	27.73%	23.11%	119.99%	0	0	0
OR	6.46%	9.98%	64.79%	1	1	1
PA	9.63%	3.55%	271.31%	0	0	0
PR	96.48%	99.48%	96.99%	0	1	0
SC	69.72%	54.00%	129.11%	0	0	0
SD	14.81%	7.72%	191.85%	0	0	0
TX	26.83%	27.22%	98.56%	0	0	0
VA	5.52%	2.27%	242.84%	0	0	0
WI	7.26%	4.62%	157.18%	0	0	0
WV	21.52%	8.16%	263.69%	0	0	0
WY	9.68%	10.05%	96.29%	0	0	0
Total	28.70%	20.03%	143.28%	1	2	1

Goodwill: Minorities Overall

Goodwill	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	57.21%	38.85%	147.27%	0	0	0
IN	76.29%	30.32%	251.62%	0	0	0
NM	58.84%	57.92%	101.60%	0	0	0
PA	58.64%	21.36%	274.49%	0	0	0
VA	38.78%	19.04%	203.70%	0	0	0
WA	27.20%	19.25%	141.26%	0	0	0
Total	51.28%	29.40%	174.41%	0	0	0

IID: Minorities Overall

IID	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	44.83%	13.12%	341.74%	0	0	0
LA	53.23%	39.94%	133.27%	0	0	0
MS	67.57%	51.39%	131.49%	0	0	0
Total	53.42%	32.27%	165.57%	0	0	0

Mature Services: Minorities Overall

Mature Services	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	45.49%	24.34%	186.88%	0	0	0
Total	45.49%	24.34%	186.88%	0	0	0

ABLE: Minorities Overall

ABLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	33.89%	25.84%	131.14%	0	0	0
ME	8.38%	4.66%	179.96%	0	0	0
NH	6.85%	4.67%	146.76%	0	0	0
Total	15.83%	11.76%	134.66%	0	0	0

NAPCA: Minorities Overall

NAPCA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	82.27%	63.70%	129.16%	0	0	0
IL	88.00%	62.16%	141.57%	0	0	0
MA	96.51%	46.02%	209.71%	0	0	0
NY	96.40%	69.79%	138.12%	0	0	0
PA	94.44%	64.50%	146.43%	0	0	0
TX	95.65%	71.70%	133.41%	0	0	0
WA	93.42%	36.28%	257.50%	0	0	0
Total	89.41%	60.97%	146.64%	0	0	0

NCCBA: Minorities Overall

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	88.74%	50.88%	174.41%	0	0	0
DC	98.97%	90.79%	109.02%	0	0	0
FL	35.95%	26.61%	135.09%	0	0	0
IL	97.80%	62.16%	157.34%	0	0	0
MI	96.19%	62.48%	153.95%	0	0	0
MS	97.17%	74.43%	130.56%	0	0	0
NC	81.84%	43.40%	188.55%	0	0	0
OH	93.07%	47.45%	196.16%	0	0	0
PA	95.30%	67.66%	140.84%	0	0	0
Total	85.27%	56.85%	150.00%	0	0	0

NCOA: Minorities Overall

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	64.04%	59.26%	108.08%	0	0	0
GA	31.76%	12.87%	246.90%	0	0	0
KY	23.19%	8.70%	266.49%	0	0	0
LA	45.51%	47.47%	95.87%	0	0	0
NC	75.00%	53.24%	140.88%	0	0	0
NJ	58.53%	31.74%	184.41%	0	0	0
NY	55.24%	34.94%	158.08%	0	0	0
PA	22.14%	6.32%	350.11%	0	0	0
TN	35.62%	25.50%	139.71%	0	0	0
VA	68.46%	44.52%	153.77%	0	0	0
WV	11.69%	4.09%	285.59%	0	0	0
Total	40.88%	25.94%	157.63%	0	0	0

NICOA: Minorities Overall

NICOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	69.23%	48.45%	142.89%	0	0	0
CA	53.26%	49.36%	107.90%	0	0	0
MN	100.00%	22.84%	437.76%	0	0	0
NM	91.49%	67.78%	134.98%	0	0	0
OK	66.67%	27.17%	245.38%	0	0	0
SD	89.47%	48.25%	185.45%	0	0	0
WI	86.54%	25.80%	335.40%	0	0	0
Total	72.91%	41.66%	175.01%	0	0	0

NULI: Minorities Overall

NULI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	91.79%	46.58%	197.06%	0	0	0
MI	89.16%	40.49%	220.23%	0	0	0
NJ	97.47%	75.06%	129.86%	0	0	0
NY	62.46%	26.89%	232.30%	0	0	0
OH	81.25%	27.07%	300.12%	0	0	0
PA	87.88%	23.47%	374.43%	0	0	0
Total	86.08%	39.35%	218.75%	0	0	0

QCS: Minorities Overall

QCS	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	61.04%	21.56%	283.08%	0	0	0
Total	61.04%	21.56%	283.08%	0	0	0

SER: Minorities Overall

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	74.69%	56.08%	133.18%	0	0	0
CO	34.52%	23.61%	146.19%	0	0	0
FL	97.44%	90.10%	108.14%	0	0	0
IL	74.07%	45.32%	163.46%	0	0	0
KS	33.33%	15.95%	208.96%	0	0	0
RI	47.09%	23.50%	200.36%	0	0	0
TX	77.50%	55.38%	139.94%	0	0	0
WI	78.86%	33.22%	237.41%	0	0	0
Total	66.90%	44.56%	150.13%	0	0	0

SSAI: Minorities Overall

SSAI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	55.82%	35.46%	157.41%	0	0	0
CA	70.54%	55.24%	127.69%	0	0	0
IA	7.89%	5.45%	144.91%	0	0	0
IL	65.19%	37.03%	176.03%	0	0	0
IN	56.47%	17.13%	329.57%	0	0	0
MA	20.67%	17.65%	117.10%	0	0	0
MD	82.15%	50.72%	161.96%	0	0	0
MN	40.12%	19.47%	206.04%	0	0	0
MS	68.98%	49.79%	138.53%	0	0	0
NC	41.85%	25.31%	165.31%	0	0	0
NY	72.74%	46.11%	157.76%	0	0	0
OH	16.02%	5.34%	300.27%	0	0	0
PA	27.42%	8.74%	313.81%	0	0	0
TN	32.14%	20.57%	156.25%	0	0	0
TX	33.87%	37.81%	89.57%	0	0	0
WI	9.25%	4.98%	185.86%	0	0	0
Total	48.85%	30.86%	158.33%	0	0	0

VATD: Minorities Overall

VATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	4.62%	4.10%	112.63%	0	0	0
Total	4.62%	4.10%	112.63%	0	0	0

TWP: Minorities Overall

TWP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	59.08%	34.76%	169.94%	0	0	0
Total	59.08%	34.76%	169.94%	0	0	0

AARP: Hispanic

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.50%	2.16%	69.59%	1	0	0
AZ	10.87%	16.42%	66.19%	1	1	1
CA	29.98%	31.40%	95.48%	0	0	0
CO	20.00%	20.63%	96.94%	0	0	0
FL	27.02%	28.31%	95.44%	0	0	0
GA	0.83%	5.12%	16.27%	1	1	1
IA	3.10%	2.09%	147.96%	0	0	0
IL	0.67%	1.60%	41.97%	1	0	0
IN	2.83%	5.03%	56.26%	1	1	1
KY	2.30%	2.61%	88.25%	0	0	0
LA	3.49%	3.15%	111.07%	0	0	0
MI	3.09%	3.43%	90.16%	0	0	0
MO	2.13%	2.69%	78.95%	1	0	0
NV	13.07%	14.64%	89.25%	0	0	0
NY	29.13%	31.88%	91.39%	0	1	0
OH	1.90%	2.61%	72.75%	1	0	0
OK	3.69%	6.09%	60.58%	1	1	1
PA	12.28%	8.93%	137.51%	0	0	0
PR	99.67%	98.99%	100.69%	0	0	0
SC	2.86%	1.97%	144.96%	0	0	0
TX	56.24%	56.91%	98.81%	0	0	0
VA	0.41%	2.46%	16.51%	1	1	1
WA	4.82%	6.89%	70.02%	1	1	1
Total	21.79%	22.83%	95.44%	10	7	6

ANPPM: Hispanic

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	69.66%	34.58%	201.43%	0	0	0
CA	73.54%	36.56%	201.14%	0	0	0
DC	43.75%	6.21%	704.25%	0	0	0
LA	0.95%	1.31%	72.50%	1	0	0
PA	90.96%	11.57%	786.00%	0	0	0
Total	62.46%	24.37%	256.26%	1	0	0

Easter Seals: Hispanic

Easter Seals	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.27%	0.97%	28.18%	1	1	1
CT	23.24%	17.97%	129.32%	0	0	0
IL	42.74%	14.96%	285.66%	0	0	0
NJ	31.60%	29.16%	108.38%	0	0	0
NY	19.84%	31.85%	62.31%	1	1	1
OR	7.72%	5.95%	129.85%	0	0	0
UT	11.51%	8.59%	133.97%	0	0	0
Total	19.17%	18.46%	103.83%	2	2	2

EW: Hispanic

EW	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.00%	1.61%	62.16%	1	0	0
CA	6.40%	12.14%	52.74%	1	1	1
FL	7.00%	6.30%	111.23%	0	0	0
GA	1.50%	1.99%	75.60%	1	0	0
IA	2.87%	1.11%	257.90%	0	0	0
ID	4.08%	6.70%	60.87%	1	1	1
IL	2.03%	2.67%	76.19%	1	0	0
IN	1.44%	1.38%	104.58%	0	0	0
KY	0.54%	0.39%	140.56%	0	0	0
LA	0.91%	1.24%	73.40%	1	0	0
MI	1.43%	1.85%	77.26%	1	0	0
MN	2.12%	1.59%	133.62%	0	0	0
MO	1.13%	0.97%	116.42%	0	0	0
MS	0.00%	0.87%	0.00%	1	1	1
MT	1.30%	1.40%	92.50%	0	0	0
ND	1.17%	0.92%	126.46%	0	0	0
NE	2.71%	4.04%	67.02%	1	0	0
NJ	4.97%	11.77%	42.23%	1	1	1
NY	4.28%	3.68%	116.27%	0	0	0
OH	2.43%	2.31%	105.16%	0	0	0
OK	0.44%	1.96%	22.27%	1	1	1
OR	0.61%	4.31%	14.05%	1	1	1
PA	1.42%	0.92%	153.56%	0	0	0
PR	96.26%	99.28%	96.97%	0	1	0
SC	0.85%	1.49%	57.07%	1	0	0
SD	0.53%	1.05%	50.42%	1	0	0
TX	5.31%	8.46%	62.76%	1	1	1
VA	1.38%	0.42%	330.40%	0	0	0
WI	1.42%	1.16%	122.29%	0	0	0
WV	0.00%	0.39%	0.00%	N/A	1	0
WY	5.38%	6.30%	85.33%	0	0	0
Total	5.26%	6.38%	82.53%	15	9	7

Goodwill: Hispanic

Goodwill	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	30.18%	29.48%	102.39%	0	0	0
IN	1.09%	3.05%	35.75%	1	1	1
NM	45.98%	48.85%	94.12%	0	0	0
PA	2.47%	2.99%	82.68%	0	0	0
VA	0.93%	0.78%	118.41%	0	0	0
WA	5.38%	6.91%	77.86%	1	0	0
Total	11.63%	12.76%	91.10%	2	1	1

IID: Hispanic

IID	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	3.45%	0.85%	407.08%	0	0	0
LA	2.42%	1.89%	128.05%	0	0	0
MS	0.00%	1.24%	0.00%	1	1	1
Total	2.28%	1.41%	161.85%	1	1	1

Mature Services: Hispanic

Mature Services	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	2.32%	2.29%	101.23%	0	0	0
Total	2.32%	2.29%	101.23%	0	0	0

ABLE: Hispanic

ABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	14.77%	13.50%	109.39%	0	0	0
ME	1.35%	0.63%	213.88%	0	0	0
NH	1.37%	1.68%	81.72%	0	0	0
Total	5.52%	5.25%	105.24%	0	0	0

NAPCA: Hispanic

NAPCA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.60%	28.10%	12.81%	1	1	1
IL	2.00%	14.96%	13.37%	1	1	1
MA	2.33%	12.71%	18.30%	1	1	1
NY	1.80%	31.81%	5.66%	1	1	1
PA	1.11%	10.94%	10.16%	1	1	1
TX	2.17%	32.43%	6.70%	1	1	1
WA	0.00%	5.06%	0.00%	1	1	1
Total	2.40%	22.42%	10.71%	7	7	7

NCCBA: Hispanic

NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	1.36%	0.00%	1	1	1
DC	2.05%	6.21%	33.02%	1	1	1
FL	1.21%	3.15%	38.31%	1	1	1
IL	10.44%	14.96%	69.77%	1	1	1
MI	4.15%	2.84%	146.24%	0	0	0
MS	0.63%	0.66%	94.84%	N/A	0	0
NC	1.28%	3.54%	36.13%	1	1	1
OH	2.16%	3.53%	61.29%	1	0	0
PA	1.57%	11.57%	13.54%	1	1	1
Total	2.26%	5.07%	44.54%	7	6	6

NCOA: Hispanic

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	17.98%	16.10%	111.64%	0	0	0
GA	1.18%	3.79%	31.01%	1	1	1
KY	0.48%	0.90%	53.78%	1	0	0
LA	0.00%	0.87%	0.00%	N/A	1	0
NC	0.81%	1.11%	72.74%	1	0	0
NJ	10.64%	12.54%	84.86%	0	0	0
NY	12.76%	15.09%	84.58%	0	0	0
PA	2.14%	2.15%	99.82%	0	0	0
TN	5.15%	3.00%	171.55%	0	0	0
VA	2.68%	6.02%	44.57%	1	1	1
WV	1.08%	0.57%	190.13%	0	0	0
Total	5.41%	6.37%	84.91%	4	3	2

NICOA: Hispanic

NICOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	19.49%	16.65%	117.02%	0	0	0
CA	20.65%	34.60%	59.68%	1	1	1
MN	0.00%	2.19%	0.00%	1	1	1
NM	13.83%	34.48%	40.11%	1	1	1
OK	2.42%	3.25%	74.22%	1	0	0
SD	0.00%	0.97%	0.00%	N/A	1	0
WI	0.00%	2.85%	0.00%	1	1	1
Total	10.64%	14.52%	73.26%	5	5	4

NULI: Hispanic

NULI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	12.82%	12.52%	102.41%	0	0	0
MI	3.10%	2.18%	142.18%	0	0	0
NJ	12.24%	19.47%	62.85%	1	1	1
NY	11.04%	10.95%	100.82%	0	0	0
OH	3.75%	0.98%	382.99%	0	0	0
PA	0.51%	1.01%	49.87%	1	0	0
Total	7.74%	7.84%	98.67%	2	1	1

QCS: Hispanic

QCS	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	6.43%	3.72%	172.55%	0	0	0
Total	6.43%	3.72%	172.55%	0	0	0

SER: Hispanic

SER	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	41.75%	33.06%	126.26%	0	0	0
CO	28.11%	19.65%	143.10%	0	0	0
FL	84.62%	73.66%	114.87%	0	0	0
IL	13.33%	13.71%	97.27%	0	0	0
KS	11.73%	5.35%	219.16%	0	0	0
RI	31.39%	14.25%	220.25%	0	0	0
TX	17.40%	21.58%	80.64%	0	1	0
WI	11.94%	6.29%	189.73%	0	0	0
Total	29.92%	23.98%	124.74%	0	1	0

SSAI: Hispanic

SSAI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.00%	0.96%	104.79%	0	0	0
CA	16.86%	22.52%	74.85%	1	1	1
IA	3.29%	3.28%	100.30%	0	0	0
IL	3.54%	8.69%	40.75%	1	1	1
IN	2.35%	3.35%	70.30%	1	0	0
MA	7.48%	8.69%	86.11%	0	0	0
MD	2.49%	4.62%	53.97%	1	1	1
MN	2.00%	2.10%	95.18%	0	0	0
MS	0.90%	0.98%	92.41%	0	0	0
NC	0.72%	2.35%	30.64%	1	1	1
NY	6.76%	18.24%	37.03%	1	1	1
OH	0.00%	0.55%	0.00%	N/A	1	0
PA	0.32%	1.08%	29.85%	1	1	1
TN	0.44%	1.17%	37.38%	1	1	1
TX	22.68%	29.12%	77.88%	1	1	1
WI	2.17%	1.02%	212.00%	0	0	0
Total	4.27%	7.08%	60.23%	9	9	8

VATD: Hispanic

VATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.77%	0.81%	94.58%	0	0	0
Total	0.77%	0.81%	94.58%	0	0	0

TWP: Hispanic

TWP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	10.66%	16.00%	66.63%	1	1	1
Total	10.66%	16.00%	66.63%	1	1	1

AARP: Black

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	48.62%	24.53%	198.23%	0	0	0
AZ	21.74%	3.89%	558.72%	0	0	0
CA	23.23%	7.05%	329.55%	0	0	0
CO	29.09%	10.99%	264.60%	0	0	0
FL	27.87%	16.68%	167.08%	0	0	0
GA	87.50%	53.18%	164.55%	0	0	0
IA	21.13%	6.25%	338.23%	0	0	0
IL	68.46%	31.30%	218.73%	0	0	0
IN	40.00%	17.16%	233.14%	0	0	0
KY	88.51%	29.89%	296.14%	0	0	0
LA	91.70%	59.30%	154.65%	0	0	0
MI	46.35%	19.20%	241.37%	0	0	0
MO	80.85%	36.75%	220.00%	0	0	0
NV	26.44%	8.07%	327.80%	0	0	0
NY	50.59%	25.42%	199.01%	0	0	0
OH	58.63%	32.00%	183.26%	0	0	0
OK	46.54%	18.38%	253.16%	0	0	0
PA	45.89%	10.48%	437.94%	0	0	0
PR	10.60%	10.74%	98.63%	0	0	0
SC	63.71%	34.09%	186.90%	0	0	0
TX	25.41%	14.03%	181.14%	0	0	0
VA	86.18%	51.19%	168.35%	0	0	0
WA	18.55%	4.11%	451.36%	0	0	0
Total	40.97%	20.32%	201.58%	0	0	0

ANPPM: Black

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	5.06%	2.63%	191.94%	0	0	0
CA	9.82%	9.78%	100.40%	0	0	0
DC	56.25%	81.56%	68.97%	1	1	1
LA	73.33%	46.23%	158.61%	0	0	0
PA	9.60%	50.42%	19.05%	1	1	1
Total	21.40%	25.90%	82.62%	2	2	2

Easter Seals: Black

Easter Seals	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	74.32%	45.28%	164.13%	0	0	0
CT	44.81%	12.58%	356.19%	0	0	0
IL	49.60%	40.61%	122.14%	0	0	0
NJ	39.40%	13.29%	296.36%	0	0	0
NY	63.88%	25.39%	251.59%	0	0	0
OR	10.42%	5.86%	177.85%	0	0	0
UT	9.17%	1.23%	748.23%	0	0	0
Total	43.33%	19.95%	217.19%	0	0	0

EW: Black

EW	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	22.33%	13.66%	163.48%	0	0	0
CA	8.66%	3.78%	229.28%	0	0	0
FL	27.63%	17.06%	161.92%	0	0	0
GA	67.08%	47.46%	141.32%	0	0	0
IA	5.16%	0.92%	557.80%	0	0	0
ID	1.75%	0.30%	576.53%	0	0	0
IL	18.28%	7.82%	233.90%	0	0	0
IN	5.76%	2.29%	251.30%	0	0	0
KY	14.13%	4.50%	313.89%	0	0	0
LA	67.17%	37.64%	178.46%	0	0	0
MI	7.69%	3.63%	211.72%	0	0	0
MN	1.77%	1.20%	147.28%	0	0	0
MO	10.78%	3.64%	295.79%	0	0	0
MS	57.14%	49.34%	115.81%	0	0	0
MT	1.04%	0.14%	716.56%	0	0	0
ND	2.62%	0.53%	499.43%	0	0	0
NE	14.04%	1.49%	941.22%	0	0	0
NJ	51.55%	18.12%	284.57%	0	0	0
NY	30.76%	8.61%	357.14%	0	0	0
OH	27.55%	9.82%	280.60%	0	0	0
OK	9.61%	5.74%	167.51%	0	0	0
OR	2.63%	0.53%	496.12%	0	0	0
PA	5.10%	1.19%	427.50%	0	0	0
PR	11.43%	7.77%	147.05%	0	0	0
SC	68.66%	51.04%	134.51%	0	0	0
SD	1.85%	0.73%	254.71%	0	0	0
TX	20.37%	15.29%	133.25%	0	0	0
VA	4.14%	1.28%	323.84%	0	0	0
WI	3.72%	0.82%	453.16%	0	0	0
WV	18.35%	6.25%	293.59%	0	0	0
WY	1.79%	0.68%	264.17%	0	0	0
Total	19.56%	10.60%	184.56%	0	0	0

Goodwill: Black

Goodwill	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	20.27%	4.69%	432.26%	0	0	0
IN	74.66%	24.39%	306.05%	0	0	0
NM	6.75%	1.94%	348.43%	0	0	0
PA	54.01%	13.34%	404.78%	0	0	0
VA	36.73%	16.65%	220.65%	0	0	0
WA	10.48%	3.28%	319.15%	0	0	0
Total	35.44%	11.67%	303.62%	0	0	0

IID: Black

IID	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	41.38%	10.20%	405.53%	0	0	0
LA	35.48%	35.19%	100.85%	0	0	0
MS	64.86%	44.63%	145.35%	0	0	0
Total	42.01%	27.84%	150.91%	0	0	0

Mature Services: Black

Mature Services	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	43.66%	20.21%	216.01%	0	0	0
Total	43.66%	20.21%	216.01%	0	0	0

ABLE: Black

ABLE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	15.10%	5.24%	288.44%	0	0	0
ME	5.14%	0.60%	858.05%	0	0	0
NH	2.40%	0.93%	256.64%	0	0	0
Total	7.40%	2.25%	328.76%	0	0	0

NAPCA: Black

NAPCA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.66%	8.55%	19.43%	1	1	1
IL	3.00%	40.61%	7.39%	1	1	1
MA	1.16%	20.15%	5.77%	1	1	1
NY	0.90%	25.29%	3.56%	1	1	1
PA	31.11%	47.78%	65.12%	1	1	1
TX	4.35%	29.99%	14.50%	1	1	1
WA	2.63%	10.33%	25.47%	1	1	1
Total	4.91%	20.56%	23.90%	7	7	7

NCCBA: Black

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	88.74%	48.12%	184.40%	0	0	0
DC	97.95%	81.56%	120.10%	0	0	0
FL	33.23%	19.21%	172.99%	0	0	0
IL	86.26%	40.61%	212.44%	0	0	0
MI	91.70%	56.24%	163.05%	0	0	0
MS	97.17%	72.78%	133.52%	0	0	0
NC	78.77%	36.39%	216.46%	0	0	0
OH	88.74%	41.81%	212.26%	0	0	0
PA	92.16%	50.42%	182.79%	0	0	0
Total	82.16%	48.28%	170.18%	0	0	0

NCOA: Black

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	16.57%	6.78%	244.42%	0	0	0
GA	29.80%	7.29%	408.57%	0	0	0
KY	22.71%	5.94%	382.37%	0	0	0
LA	45.51%	45.63%	99.73%	0	0	0
NC	75.00%	50.67%	148.00%	0	0	0
NJ	47.34%	14.00%	338.24%	0	0	0
NY	34.10%	13.57%	251.29%	0	0	0
PA	19.05%	3.14%	606.23%	0	0	0
TN	30.04%	20.11%	149.37%	0	0	0
VA	51.68%	29.97%	172.44%	0	0	0
WV	8.27%	2.05%	403.61%	0	0	0
Total	30.61%	13.44%	227.65%	0	0	0

NICOA: Black

NICOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	4.62%	3.02%	152.82%	0	0	0
CA	19.57%	6.08%	321.82%	0	0	0
MN	40.74%	11.25%	362.07%	0	0	0
NM	2.13%	0.89%	238.05%	0	0	0
OK	24.15%	8.19%	294.99%	0	0	0
SD	0.00%	1.13%	0.00%	1	1	1
WI	0.00%	12.38%	0.00%	1	1	1
Total	12.77%	5.60%	228.07%	2	2	2

NULI: Black

NULI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	75.90%	20.73%	366.11%	0	0	0
MI	86.73%	34.05%	254.69%	0	0	0
NJ	85.23%	53.29%	159.95%	0	0	0
NY	48.90%	10.35%	472.43%	0	0	0
OH	80.00%	23.75%	336.90%	0	0	0
PA	87.37%	20.89%	418.30%	0	0	0
Total	77.95%	26.41%	295.17%	0	0	0

QCS: Black

QCS	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	30.92%	9.35%	330.81%	0	0	0
Total	30.92%	9.35%	330.81%	0	0	0

SER: Black

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	26.57%	7.83%	339.25%	0	0	0
CO	2.85%	0.86%	332.94%	0	0	0
FL	14.53%	17.68%	82.21%	0	0	0
IL	59.26%	25.75%	230.12%	0	0	0
KS	18.72%	6.80%	275.42%	0	0	0
RI	15.70%	6.16%	254.88%	0	0	0
TX	58.88%	27.84%	211.51%	0	0	0
WI	66.92%	24.27%	275.68%	0	0	0
Total	33.98%	12.51%	271.62%	0	0	0

SSAI: Black

SSAI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	52.57%	32.64%	161.05%	0	0	0
CA	33.39%	13.03%	256.20%	0	0	0
IA	3.95%	0.56%	699.08%	0	0	0
IL	60.47%	23.35%	258.96%	0	0	0
IN	52.94%	11.19%	473.19%	0	0	0
MA	11.02%	4.49%	245.75%	0	0	0
MD	73.88%	40.11%	184.20%	0	0	0
MN	35.53%	10.81%	328.69%	0	0	0
MS	66.87%	46.99%	142.29%	0	0	0
NC	37.17%	19.69%	188.80%	0	0	0
NY	42.10%	20.67%	203.63%	0	0	0
OH	15.05%	2.83%	532.65%	0	0	0
PA	25.81%	5.84%	442.02%	0	0	0
TN	31.15%	17.50%	178.05%	0	0	0
TX	9.58%	6.56%	146.06%	0	0	0
WI	2.36%	0.66%	360.17%	0	0	0
Total	38.80%	18.80%	206.33%	0	0	0

VATD: Black

VATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	2.69%	0.89%	301.00%	0	0	0
Total	2.69%	0.89%	301.00%	0	0	0

TWP: Black

TWP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	45.82%	15.57%	294.38%	0	0	0
Total	45.82%	15.57%	294.38%	0	0	0

AARP: Asian

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.25%	0.60%	42.10%	1	0	0
AZ	1.09%	2.36%	46.10%	1	0	0
CA	1.65%	11.40%	14.46%	1	1	1
CO	0.78%	4.01%	19.45%	1	1	1
FL	0.95%	1.58%	60.09%	1	1	1
GA	2.50%	4.56%	54.80%	1	1	1
IA	0.28%	1.24%	22.78%	1	1	1
IL	0.67%	0.46%	145.70%	0	0	0
IN	0.18%	0.72%	24.52%	1	1	1
KY	0.00%	1.49%	0.00%	1	1	1
LA	0.00%	2.01%	0.00%	1	1	1
MI	0.70%	1.24%	56.65%	1	0	0
MO	0.00%	1.82%	0.00%	1	1	1
NV	2.43%	5.67%	42.90%	1	1	1
NY	4.20%	13.60%	30.88%	1	1	1
OH	0.95%	1.99%	47.58%	1	1	1
OK	0.69%	1.45%	47.72%	1	0	0
PA	0.95%	1.38%	69.12%	1	0	0
PR	0.00%	0.59%	0.00%	1	1	1
SC	0.29%	0.74%	38.72%	1	0	0
TX	1.28%	2.78%	46.12%	1	1	1
VA	0.41%	2.79%	14.59%	1	1	1
WA	3.71%	8.01%	46.30%	1	1	1
Total	1.25%	3.53%	35.49%	22	16	16

ANPPM: Asian

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.56%	1.76%	31.94%	1	1	1
CA	2.56%	12.53%	20.43%	1	1	1
DC	0.00%	1.38%	0.00%	1	1	1
LA	0.00%	0.51%	0.00%	N/A	1	0
PA	1.13%	5.47%	20.64%	1	1	1
Total	1.58%	7.05%	22.37%	4	5	4

Easter Seals: Asian

Easter Seals	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.27%	0.45%	60.11%	1	0	0
CT	0.41%	2.13%	19.49%	1	1	1
IL	0.81%	5.85%	13.79%	1	1	1
NJ	9.20%	9.33%	98.66%	0	0	0
NY	1.09%	13.58%	7.99%	1	1	1
OR	3.47%	5.08%	68.43%	1	0	0
UT	5.33%	2.16%	246.78%	0	0	0
Total	3.34%	6.64%	50.25%	5	3	3

EW: Asian

EW	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.33%	0.23%	143.01%	0	0	0
CA	2.64%	4.71%	55.99%	1	1	1
FL	0.39%	1.29%	30.12%	1	1	1
GA	0.14%	1.06%	12.88%	1	1	1
IA	1.15%	0.47%	241.84%	0	0	0
ID	5.25%	1.12%	467.08%	0	0	0
IL	0.47%	0.71%	66.16%	1	0	0
IN	0.00%	0.58%	0.00%	1	1	1
KY	0.54%	0.13%	414.57%	0	0	0
LA	0.00%	0.61%	0.00%	1	1	1
MI	1.07%	0.71%	150.95%	0	0	0
MN	0.35%	0.58%	60.74%	1	0	0
MO	0.47%	0.41%	116.17%	0	0	0
MS	0.00%	0.52%	0.00%	1	1	1
MT	0.78%	0.63%	123.24%	0	0	0
ND	0.87%	0.24%	365.77%	0	0	0
NE	0.49%	0.84%	58.60%	1	0	0
NJ	2.48%	2.82%	87.99%	0	0	0
NY	0.82%	1.41%	58.49%	1	0	0
OH	0.81%	0.30%	269.43%	0	0	0
OK	0.66%	0.55%	120.04%	0	0	0
OR	1.21%	1.31%	92.40%	0	0	0
PA	1.70%	0.39%	433.45%	0	0	0
PR	0.00%	0.16%	0.00%	1	1	1
SC	0.21%	0.60%	35.67%	1	0	0
SD	0.53%	0.34%	154.38%	0	0	0
TX	0.00%	1.47%	0.00%	1	1	1
VA	0.00%	0.22%	0.00%	N/A	1	0
WI	0.18%	0.78%	22.81%	1	1	1
WV	0.00%	0.27%	0.00%	N/A	1	0
WY	1.08%	0.31%	350.69%	0	0	0
Total	0.74%	0.87%	84.22%	14	11	9

Goodwill: Asian

Goodwill	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.60%	2.91%	124.03%	0	0	0
IN	0.00%	1.92%	0.00%	1	1	1
NM	0.32%	0.95%	33.72%	1	1	1
PA	2.47%	4.11%	60.13%	1	0	0
VA	0.19%	0.39%	47.38%	1	0	0
WA	7.37%	4.91%	150.01%	0	0	0
Total	2.08%	2.51%	415.26%	4	2	2

IID: Asian

IID	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.21%	0.00%	N/A	1	0
LA	0.00%	1.01%	0.00%	1	1	1
MS	0.00%	0.73%	0.00%	N/A	1	0
Total	0.00%	0.68%	0.00%	1	3	1

Mature Services: Asian

Mature Services	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.49%	0.73%	67.06%	1	0	0
Total	0.49%	0.73%	67.06%	1	0	0

ABLE: Asian

ABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	8.05%	6.41%	125.68%	0	0	0
ME	0.00%	0.77%	0.00%	1	1	1
NH	1.71%	0.88%	194.06%	0	0	0
Total	3.02%	2.69%	112.26%	1	1	1

NAPCA: Asian

NAPCA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	76.18%	25.36%	300.41%	0	0	0
IL	83.00%	5.85%	1419.14%	0	0	0
MA	95.35%	12.29%	775.88%	0	0	0
NY	93.69%	13.77%	680.58%	0	0	0
PA	63.33%	5.50%	1150.65%	0	0	0
TX	89.13%	8.18%	1089.64%	0	0	0
WA	90.79%	17.38%	522.39%	0	0	0
Total	82.10%	16.76%	489.91%	0	0	0

NCCBA: Asian

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.49%	0.00%	N/A	1	0
DC	0.51%	1.38%	37.15%	1	0	0
FL	0.91%	1.53%	59.10%	1	0	0
IL	1.65%	5.85%	28.18%	1	1	1
MI	0.00%	1.55%	0.00%	1	1	1
MS	0.00%	0.27%	0.00%	N/A	1	0
NC	0.26%	1.66%	15.43%	1	1	1
OH	2.16%	1.45%	149.12%	0	0	0
PA	0.94%	5.47%	17.18%	1	1	1
Total	0.65%	2.15%	30.06%	6	6	4

NCOA: Asian

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	27.53%	34.43%	79.96%	1	1	1
GA	0.39%	0.68%	57.56%	1	0	0
KY	0.00%	0.56%	0.00%	1	1	1
LA	0.00%	0.30%	0.00%	N/A	1	0
NC	0.00%	0.42%	0.00%	1	1	1
NJ	0.73%	4.36%	16.85%	1	1	1
NY	8.76%	6.11%	143.49%	0	0	0
PA	0.36%	0.50%	72.13%	1	0	0
TN	0.00%	1.34%	0.00%	1	1	1
VA	12.75%	7.17%	177.93%	0	0	0
WV	0.54%	0.20%	273.67%	0	0	0
Total	4.35%	5.16%	84.26%	7	6	5

NICOA: Asian

NICOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.03%	1.87%	54.84%	1	0	0
CA	3.26%	6.36%	51.24%	1	0	0
MN	0.00%	3.70%	0.00%	1	1	1
NM	0.00%	0.75%	0.00%	1	1	1
OK	0.00%	0.72%	0.00%	1	1	1
SD	0.00%	0.44%	0.00%	N/A	1	0
WI	0.00%	2.18%	0.00%	1	1	1
Total	0.71%	2.07%	34.26%	6	5	4

NULI: Asian

NULI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	3.08%	12.57%	24.48%	1	1	1
MI	0.22%	2.42%	9.14%	1	1	1
NJ	0.21%	1.47%	14.36%	1	1	1
NY	2.84%	4.30%	66.10%	1	0	0
OH	0.00%	0.77%	0.00%	1	1	1
PA	0.00%	1.14%	0.00%	1	1	1
Total	0.95%	3.91%	24.18%	6	5	5

QCS: Asian

QCS	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	21.69%	7.06%	307.18%	0	0	0
Total	21.69%	7.06%	307.18%	0	0	0

SER: Asian

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	4.80%	13.08%	36.67%	1	1	1
CO	0.36%	0.73%	49.03%	1	0	0
FL	0.43%	0.80%	53.22%	1	0	0
IL	1.85%	5.14%	36.05%	1	1	1
KS	1.03%	1.22%	84.36%	0	0	0
RI	0.45%	1.49%	30.03%	1	1	1
TX	1.76%	4.88%	36.05%	1	1	1
WI	0.00%	1.67%	0.00%	1	1	1
Total	2.25%	6.44%	34.88%	7	5	5

SSAI: Asian

SSAI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.26%	0.00%	1	1	1
CA	20.79%	16.86%	123.25%	0	0	0
IA	0.00%	0.60%	0.00%	N/A	1	0
IL	0.59%	4.12%	14.31%	1	1	1
IN	0.29%	1.07%	27.39%	1	1	1
MA	1.77%	2.33%	76.03%	1	0	0
MD	5.51%	4.57%	120.60%	0	0	0
MN	1.20%	3.45%	34.70%	1	1	1
MS	0.60%	0.83%	72.34%	1	0	0
NC	0.72%	0.77%	93.99%	0	0	0
NY	22.80%	6.94%	328.28%	0	0	0
OH	0.49%	0.23%	214.65%	0	0	0
PA	0.65%	0.63%	101.96%	0	0	0
TN	0.11%	0.41%	26.74%	1	1	1
TX	0.32%	0.62%	51.94%	1	0	0
WI	0.79%	1.89%	41.77%	1	1	1
Total	4.59%	3.34%	137.55%	9	7	6

VATD: Asian

VATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.00%	0.57%	0.00%	N/A	1	0
Total	0.00%	0.57%	0.00%	N/A	1	0

TWP: Asian

TWP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	2.31%	2.49%	92.47%	0	0	0
Total	2.31%	2.49%	92.47%	0	0	0

AARP: American Indian

AARP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.00%	0.50%	201.90%	0	0	0
AZ	2.17%	1.75%	124.20%	0	0	0
CA	3.46%	1.57%	220.00%	0	0	0
CO	1.82%	1.25%	145.13%	0	0	0
FL	0.29%	0.23%	127.54%	0	0	0
GA	0.28%	0.28%	99.87%	0	0	0
IA	3.10%	0.61%	508.03%	0	0	0
IL	0.67%	0.11%	626.35%	0	0	0
IN	0.35%	0.46%	76.72%	N/A	0	0
KY	0.00%	0.10%	0.00%	N/A	1	0
LA	0.44%	0.41%	105.58%	0	0	0
MI	0.28%	0.54%	52.30%	1	0	0
MO	2.13%	0.36%	588.39%	0	0	0
NV	1.22%	2.50%	48.67%	1	1	1
NY	0.55%	0.44%	125.05%	0	0	0
OH	0.38%	0.21%	176.75%	0	0	0
OK	8.53%	3.77%	226.12%	0	0	0
PA	0.48%	0.28%	170.37%	0	0	0
PR	0.00%	0.40%	0.00%	1	1	1
SC	0.57%	0.46%	123.39%	0	0	0
TX	0.71%	0.54%	130.82%	0	0	0
VA	0.20%	0.60%	33.68%	1	0	0
WA	2.23%	1.98%	112.38%	0	0	0
Total	1.08%	0.69%	157.15%	4	3	2

ANPPM: American Indian

ANPPM	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.69%	3.73%	45.15%	1	1	1
CA	1.14%	1.03%	110.56%	0	0	0
DC	1.56%	0.52%	301.82%	0	0	0
LA	0.00%	0.84%	0.00%	1	1	1
PA	0.00%	0.36%	0.00%	1	1	1
Total	0.90%	1.26%	71.38%	3	3	3

Easter Seals: American Indian

Easter Seals	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.82%	0.72%	114.13%	0	0	0
CT	3.73%	0.50%	753.07%	0	0	0
IL	0.00%	0.25%	0.00%	1	1	1
NJ	1.80%	0.19%	957.81%	0	0	0
NY	0.78%	0.44%	177.19%	0	0	0
OR	1.93%	1.45%	133.02%	0	0	0
UT	5.33%	4.38%	121.58%	0	0	0
Total	2.05%	1.07%	192.18%	1	1	1

EW: American Indian

EW	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.50%	0.86%	174.65%	0	0	0
CA	3.77%	2.17%	173.92%	0	0	0
FL	2.72%	0.35%	770.67%	0	0	0
GA	0.41%	0.19%	216.23%	0	0	0
IA	1.43%	0.36%	393.28%	0	0	0
ID	2.62%	1.46%	180.27%	0	0	0
IL	0.94%	0.19%	491.82%	0	0	0
IN	1.20%	0.21%	564.62%	0	0	0
KY	6.52%	0.33%	1977.64%	0	0	0
LA	0.00%	0.58%	0.00%	1	1	1
MI	1.97%	1.34%	147.16%	0	0	0
MN	4.42%	1.91%	231.23%	0	0	0
MO	5.77%	0.66%	870.60%	0	0	0
MS	0.45%	0.46%	97.81%	N/A	0	0
MT	12.73%	8.39%	151.61%	0	0	0
ND	21.28%	6.27%	339.36%	0	0	0
NE	5.91%	1.32%	448.54%	0	0	0
NJ	0.31%	0.52%	59.91%	N/A	0	0
NY	1.15%	0.85%	135.07%	0	0	0
OH	1.13%	0.38%	295.57%	0	0	0
OK	17.03%	8.88%	191.68%	0	0	0
OR	1.41%	1.80%	78.65%	1	0	0
PA	1.42%	0.31%	463.37%	0	0	0
PR	0.00%	0.16%	0.00%	1	1	1
SC	0.21%	0.35%	61.04%	1	0	0
SD	11.90%	5.26%	226.35%	0	0	0
TX	1.29%	0.64%	202.71%	0	0	0
VA	0.00%	0.15%	0.00%	N/A	1	0
WI	2.12%	1.43%	148.01%	0	0	0
WV	3.80%	0.46%	818.67%	0	0	0
WY	1.43%	1.09%	131.82%	0	0	0
Total	3.65%	1.44%	254.12%	4	3	2

Goodwill: American Indian

Goodwill	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	2.70%	1.48%	182.63%	0	0	0
IN	1.36%	0.35%	391.13%	0	0	0
NM	6.75%	6.20%	108.96%	0	0	0
PA	0.31%	0.17%	176.87%	0	0	0
VA	1.30%	0.38%	339.87%	0	0	0
WA	3.68%	2.46%	149.51%	0	0	0
Total	2.50%	1.71%	146.57%	0	0	0

IID: American Indian

IID	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.98%	0.00%	N/A	1	0
LA	16.94%	1.12%	1507.01%	0	0	0
MS	2.70%	3.43%	78.73%	1	0	0
Total	10.05%	1.45%	691.31%	1	1	0

Mature Services: American Indian

Mature Services	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.12%	0.29%	41.52%	1	0	0
Total	0.12%	0.29%	41.52%	1	0	0

ABLE: American Indian

ABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	1.34%	0.51%	264.50%	0	0	0
ME	2.43%	1.17%	207.34%	0	0	0
NH	1.37%	0.37%	370.06%	0	0	0
Total	1.77%	0.72%	247.23%	0	0	0

NAPCA: American Indian

NAPCA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.00%	0.54%	0.00%	1	1	1
IL	0.00%	0.25%	0.00%	1	0	0
MA	0.00%	0.35%	0.00%	1	0	0
NY	0.00%	0.44%	0.00%	1	1	1
PA	0.00%	0.36%	0.00%	1	1	1
TX	0.00%	0.79%	0.00%	1	1	1
WA	0.00%	1.27%	0.00%	1	1	1
Total	0.00%	0.56%	0.00%	7	5	5

NCCBA: American Indian

NCBA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.12%	0.00%	N/A	1	0
DC	0.00%	0.52%	0.00%	N/A	1	0
FL	0.60%	0.91%	66.10%	1	0	0
IL	0.00%	0.25%	0.00%	1	1	1
MI	0.69%	0.48%	144.33%	0	0	0
MS	0.00%	0.33%	0.00%	N/A	1	0
NC	2.05%	0.84%	243.61%	0	0	0
OH	0.00%	0.21%	0.00%	N/A	1	0
PA	0.63%	0.36%	172.76%	0	0	0
Total	0.56%	0.50%	112.97%	2	5	1

NCOA: American Indian

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.00%	0.53%	0.00%	1	1	1
GA	0.39%	0.45%	86.44%	0	0	0
KY	0.24%	0.17%	140.71%	0	0	0
LA	0.00%	0.35%	0.00%	N/A	1	0
NC	0.00%	0.48%	0.00%	1	1	1
NJ	0.37%	0.39%	94.10%	0	0	0
NY	0.38%	0.41%	93.37%	0	0	0
PA	0.60%	0.16%	362.24%	0	0	0
TN	1.29%	0.31%	409.69%	0	0	0
VA	2.68%	0.39%	688.51%	0	0	0
WV	1.98%	0.22%	913.22%	0	0	0
Total	0.74%	0.33%	227.80%	2	3	2

NICOA: American Indian

NICOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	45.64%	26.29%	173.62%	0	0	0
CA	8.70%	1.13%	767.94%	0	0	0
MN	62.96%	4.56%	1382.26%	0	0	0
NM	77.66%	31.76%	244.55%	0	0	0
OK	40.58%	9.57%	423.90%	0	0	0
SD	89.47%	45.66%	195.95%	0	0	0
WI	84.62%	7.98%	1060.45%	0	0	0
Total	49.50%	17.43%	283.94%	0	0	0

NULI: American Indian

NULI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	1.03%	0.31%	330.50%	0	0	0
MI	1.11%	0.41%	271.99%	0	0	0
NJ	0.63%	0.44%	142.32%	0	0	0
NY	4.42%	0.33%	1353.73%	0	0	0
OH	1.25%	0.08%	1517.98%	0	0	0
PA	0.51%	0.19%	266.94%	0	0	0
Total	1.50%	0.30%	495.88%	0	0	0

QCS: American Indian

QCS	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	2.41%	0.69%	350.96%	0	0	0
Total	2.41%	0.69%	350.96%	0	0	0

SER: American Indian

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.02%	1.00%	102.58%	0	0	0
CO	5.34%	1.85%	289.25%	0	0	0
FL	0.00%	0.06%	0.00%	N/A	1	0
IL	0.00%	0.27%	0.00%	1	1	1
KS	2.06%	1.06%	194.55%	0	0	0
RI	1.79%	0.47%	378.03%	0	0	0
TX	0.53%	0.55%	96.04%	0	0	0
WI	0.50%	0.45%	110.87%	0	0	0
Total	1.26%	0.84%	150.19%	1	2	1

SSAI: American Indian

SSAI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	2.88%	0.66%	435.48%	0	0	0
CA	1.96%	0.86%	228.06%	0	0	0
IA	0.66%	0.55%	120.52%	0	0	0
IL	1.18%	0.24%	492.94%	0	0	0
IN	1.76%	0.44%	398.96%	0	0	0
MA	0.79%	0.40%	195.03%	0	0	0
MD	2.10%	0.47%	443.07%	0	0	0
MN	2.40%	2.02%	118.36%	0	0	0
MS	0.00%	0.24%	0.00%	N/A	1	0
NC	3.12%	1.83%	169.89%	0	0	0
NY	0.48%	0.59%	81.92%	0	0	0
OH	0.00%	0.23%	0.00%	N/A	1	0
PA	0.00%	0.14%	0.00%	N/A	1	0
TN	0.33%	0.34%	97.01%	0	0	0
TX	1.60%	0.71%	225.98%	0	0	0
WI	3.35%	1.09%	307.83%	0	0	0
Total	1.59%	0.72%	220.42%	0	3	0

VATD: American Indian

VATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	1.54%	0.64%	241.53%	0	0	0
Total	1.54%	0.64%	241.53%	0	0	0

TWP: American Indian

TWP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	2.59%	0.23%	1110.71%	0	0	0
Total	2.59%	0.23%	1110.71%	0	0	0

AARP: Pacific Islander

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	N/A	N/A	N/A	N/A
AZ	0.54%	0.05%	993.59%	0	0	0
CA	0.49%	0.39%	125.76%	0	0	0
CO	0.00%	0.13%	0.00%	N/A	1	0
FL	0.00%	0.02%	0.00%	N/A	1	0
GA	0.00%	0.08%	0.00%	N/A	1	0
IA	0.00%	0.00%	N/A	N/A	N/A	N/A
IL	0.00%	0.00%	N/A	N/A	N/A	N/A
IN	0.53%	0.00%	N/A	N/A	N/A	N/A
KY	0.00%	0.02%	0.00%	N/A	1	0
LA	0.00%	0.00%	N/A	N/A	N/A	N/A
MI	0.00%	0.02%	0.00%	N/A	1	0
MO	0.00%	0.01%	0.00%	N/A	1	0
NV	0.91%	0.37%	244.81%	0	0	0
NY	0.27%	0.06%	424.17%	0	0	0
OH	0.00%	0.00%	N/A	N/A	N/A	N/A
OK	0.23%	0.00%	N/A	N/A	N/A	N/A
PA	0.00%	0.00%	N/A	N/A	N/A	N/A
PR	0.00%	0.00%	N/A	N/A	N/A	N/A
SC	0.00%	0.00%	N/A	N/A	N/A	N/A
TX	0.14%	0.01%	1062.07%	0	0	0
VA	0.00%	0.00%	N/A	N/A	N/A	N/A
WA	0.93%	0.31%	298.67%	0	0	0
Total	0.15%	0.06%	257.23%	0	8	0

ANPPM: Pacific Islander

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.12%	0.00%	N/A	1	0
CA	0.00%	0.20%	0.00%	1	1	1
DC	0.00%	0.00%	N/A	N/A	N/A	N/A
LA	0.00%	0.01%	0.00%	N/A	1	0
PA	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.00%	0.11%	0.00%	1	3	1

Easter Seals: Pacific Islander

Easter Seals	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%	0.00%	N/A	N/A	N/A	N/A
CT	0.83%	0.09%	964.44%	0	0	0
IL	0.00%	0.00%	N/A	N/A	N/A	N/A
NJ	0.60%	0.00%	N/A	N/A	N/A	N/A
NY	0.47%	0.06%	722.36%	0	0	0
OR	1.16%	0.16%	736.70%	0	0	0
UT	0.21%	0.86%	24.79%	1	1	1
Total	0.44%	0.16%	272.69%	1	1	1

EW: Pacific Islander

EW	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.33%	0.06%	587.60%	0	0	0
CA	2.26%	0.17%	1349.15%	0	0	0
FL	0.00%	0.09%	0.00%	N/A	1	0
GA	0.27%	0.01%	2133.97%	0	0	0
IA	0.00%	0.03%	0.00%	N/A	1	0
ID	0.58%	0.02%	3068.71%	0	0	0
IL	0.00%	0.01%	0.00%	N/A	1	0
IN	0.00%	0.03%	0.00%	N/A	1	0
KY	0.00%	0.00%	N/A	N/A	N/A	N/A
LA	0.00%	0.07%	0.00%	N/A	1	0
MI	0.00%	0.05%	0.00%	N/A	1	0
MN	0.00%	0.00%	N/A	N/A	N/A	N/A
MO	0.09%	0.02%	408.51%	0	0	0
MS	0.00%	0.00%	N/A	N/A	N/A	N/A
MT	0.00%	0.00%	N/A	N/A	N/A	N/A
ND	0.00%	0.00%	N/A	N/A	N/A	N/A
NE	0.00%	0.00%	N/A	N/A	N/A	N/A
NJ	0.31%	0.00%	N/A	N/A	N/A	N/A
NY	0.16%	0.00%	4197.25%	N/A	N/A	N/A
OH	0.00%	0.00%	N/A	N/A	N/A	N/A
OK	0.44%	0.02%	2459.83%	0	0	0
OR	1.01%	0.14%	733.01%	0	0	0
PA	0.00%	0.10%	0.00%	N/A	1	0
PR	0.00%	0.00%	N/A	N/A	N/A	N/A
SC	0.21%	0.00%	4444.67%	N/A	N/A	N/A
SD	0.00%	0.00%	N/A	N/A	N/A	N/A
TX	0.43%	0.16%	276.07%	0	0	0
VA	0.00%	0.00%	N/A	N/A	N/A	N/A
WI	0.00%	0.00%	N/A	N/A	N/A	N/A
WV	0.00%	0.00%	N/A	N/A	N/A	N/A
WY	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.22%	0.04%	595.18%	0	8	0

Goodwill: Pacific Islander

Goodwill	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.90%	0.03%	2878.63%	0	0	0
IN	0.00%	0.00%	N/A	N/A	N/A	N/A
NM	0.32%	0.01%	2330.61%	0	0	0
PA	0.00%	0.06%	0.00%	N/A	1	0
VA	0.00%	0.03%	0.00%	N/A	1	0
WA	0.57%	0.15%	367.22%	0	0	0
Total	0.24%	0.05%	466.22%	0	2	0

IID: Pacific Islander

IID	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.18%	0.00%	N/A	1	0
LA	0.00%	0.00%	N/A	N/A	N/A	N/A
MS	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.00%	0.06%	0.00%	0	1	0

Mature Services: Pacific Islander

Mature Services	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.12%	0.00%	N/A	N/A	N/A	N/A
Total	0.12%	0.00%	N/A	N/A	N/A	N/A

ABLE: Pacific Islander

ABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.67%	0.03%	2249.95%	0	0	0
ME	0.00%	0.02%	0.00%	N/A	1	0
NH	0.34%	0.00%	N/A	N/A	N/A	N/A
Total	0.31%	0.02%	1806.96%	0	1	0

NAPCA: Pacific Islander

NAPCA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.39%	0.33%	414.38%	0	0	0
IL	0.00%	0.00%	N/A	N/A	N/A	N/A
MA	0.00%	0.07%	0.00%	N/A	1	0
NY	0.00%	0.06%	0.00%	1	1	1
PA	0.00%	0.00%	N/A	N/A	N/A	N/A
TX	0.00%	0.05%	0.00%	N/A	1	0
WA	0.00%	0.48%	0.00%	1	1	1
Total	0.55%	0.21%	264.97%	2	4	2

NCCBA: Pacific Islander

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	N/A	N/A	N/A	N/A
DC	0.00%	0.00%	N/A	N/A	N/A	N/A
FL	0.00%	0.00%	N/A	N/A	N/A	N/A
IL	0.00%	0.00%	N/A	N/A	N/A	N/A
MI	0.00%	0.00%	N/A	N/A	N/A	N/A
MS	0.00%	0.00%	N/A	N/A	N/A	N/A
NC	0.00%	0.00%	N/A	N/A	N/A	N/A
OH	0.00%	0.00%	N/A	N/A	N/A	N/A
PA	0.31%	0.00%	N/A	N/A	N/A	N/A
Total	0.04%	0.00%	N/A	N/A	N/A	N/A

NCOA: Pacific Islander

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.97%	0.49%	399.14%	0	0	0
GA	0.00%	0.00%	N/A	N/A	0	N/A
KY	0.00%	0.00%	N/A	N/A	0	N/A
LA	0.00%	0.00%	N/A	N/A	0	N/A
NC	0.00%	0.00%	N/A	N/A	0	N/A
NJ	0.37%	0.01%	5368.71%	0	0	0
NY	0.19%	0.02%	779.11%	0	0	0
PA	0.00%	0.02%	0.00%	N/A	1	0
TN	0.00%	0.00%	N/A	N/A	N/A	N/A
VA	0.00%	0.04%	0.00%	N/A	1	0
WV	0.18%	0.00%	N/A	N/A	N/A	N/A
Total	0.25%	0.05%	459.31%	0	2	0

NICOA: Pacific Islander

NICOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.06%	0.00%	N/A	1	0
CA	2.17%	0.23%	962.40%	0	0	0
MN	0.00%	0.00%	N/A	N/A	N/A	N/A
NM	0.00%	0.01%	0.00%	N/A	1	0
OK	0.00%	0.02%	0.00%	N/A	1	0
SD	0.00%	0.00%	N/A	N/A	N/A	N/A
WI	1.92%	0.00%	N/A	N/A	N/A	N/A
Total	0.43%	0.06%	742.44%	0	3	0

NULI: Pacific Islander

NULI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.51%	0.06%	831.60%	0	0	0
MI	0.00%	0.00%	N/A	N/A	N/A	N/A
NJ	0.42%	0.19%	218.28%	0	0	0
NY	0.32%	0.00%	N/A	N/A	N/A	N/A
OH	0.00%	0.01%	0.00%	N/A	1	0
PA	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.22%	0.04%	563.33%	0	1	0

QCS: Pacific Islander

QCS	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	0.00%	0.00%	N/A	N/A	N/A	N/A
Total	0.00%	0.00%	N/A	N/A	N/A	N/A

SER: Pacific Islander

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.26%	0.26%	489.67%	0	0	0
CO	0.00%	0.03%	0.00%	N/A	1	0
FL	0.00%	0.06%	0.00%	N/A	1	0
IL	0.00%	0.00%	N/A	N/A	N/A	N/A
KS	0.00%	0.05%	0.00%	N/A	1	0
RI	0.45%	0.00%	N/A	N/A	N/A	N/A
TX	0.00%	0.03%	0.00%	N/A	1	0
WI	0.00%	0.02%	0.00%	N/A	1	0
Total	0.45%	0.12%	390.33%	0	5	0

SSAI: Pacific Islander

SSAI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	*Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.38%	0.02%	2069.21%	0	0	0
CA	0.65%	0.13%	492.65%	0	0	0
IA	0.00%	0.00%	N/A	N/A	N/A	N/A
IL	0.00%	0.00%	N/A	N/A	N/A	N/A
IN	0.29%	0.08%	375.96%	0	0	0
MA	0.39%	0.00%	N/A	N/A	N/A	N/A
MD	0.39%	0.01%	2775.03%	0	0	0
MN	0.40%	0.00%	N/A	N/A	N/A	N/A
MS	0.90%	0.00%	N/A	N/A	N/A	N/A
NC	0.48%	0.01%	6500.86%	0	0	0
NY	1.33%	0.03%	5013.12%	0	0	0
OH	0.49%	0.05%	988.77%	0	0	0
PA	0.65%	0.03%	2061.15%	0	0	0
TN	0.22%	0.01%	2662.92%	0	0	0
TX	0.32%	0.01%	5886.49%	0	0	0
WI	0.59%	0.01%	5437.31%	0	0	0
Total	0.49%	0.02%	2148.30%	0	0	0

VATD: Pacific Islander

VATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.00%	0.00%	N/A	N/A	0	N/A
Total	0.00%	0.00%	N/A	N/A	0	N/A

TWP: Pacific Islander

TWP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.00%	0.00%	N/A	N/A	0	N/A
Total	0.00%	0.00%	N/A	N/A	0	N/A

Technical Notes on Reading the Tables in Appendices C-H

Significance Testing

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level $p < 0.05$, meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscript are not included in the test. Tests assume equal variances.

In certain instances there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

Appendix C: Entered Employment Tables, Grantees

Table 1: Entered Employment, Grantees by Race

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed	1853 _a	53.1%	1126 _b	44.7%	34 _b	36.2%	27 _{a,b}	42.9%	9 _{a,b}	56.3%
	Not Employed	1635 _a	46.9%	1393 _b	55.3%	60 _b	63.8%	36 _{a,b}	57.1%	7 _{a,b}	43.8%
ANPPM	Employed	82 _a	43.2%	34 _a	38.2%	0 ¹	.0%	2 _a	66.7%	0 ^{1,2}	.0%
	Not Employed	108 _a	56.8%	55 _a	61.8%	4 ¹	100.0%	1 _a	33.3%	0 ^{1,2}	.0%
Easter Seals	Employed	163 _{a,b}	46.4%	152 _{a,b}	45.6%	13 _a	56.5%	1 _b	7.7%	2 _{a,b}	66.7%
	Not Employed	188 _{a,b}	53.6%	181 _{a,b}	54.4%	10 _a	43.5%	12 _b	92.3%	1 _{a,b}	33.3%
Experience Works	Employed	1784 _a	44.1%	323 _b	35.5%	15 _{a,b}	40.5%	60 _{a,b}	39.5%	7 _{a,b}	53.8%
	Not Employed	2258 _a	55.9%	587 _b	64.5%	22 _{a,b}	59.5%	92 _{a,b}	60.5%	6 _{a,b}	46.2%
Goodwill	Employed	216 _a	45.4%	105 _a	39.8%	8 _a	47.1%	2 _a	14.3%	1 ^{1,2}	100.0%
	Not Employed	260 _a	54.6%	159 _a	60.2%	9 _a	52.9%	12 _a	85.7%	0 ^{1,2}	.0%
IID	Employed	10 _a	41.7%	1 _b	5.9%	0 ^{1,2}	.0%	4 _a	80.0%	0 ^{1,2}	.0%
	Not Employed	14 _a	58.3%	16 _b	94.1%	0 ^{1,2}	.0%	1 _a	20.0%	0 ^{1,2}	.0%
Mature Services	Employed	121 _a	51.5%	61 _b	36.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	114 _a	48.5%	108 _b	63.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
ABLE	Employed	102 _a	39.2%	3 _a	17.6%	3 _a	42.9%	2 _a	22.2%	0 ^{1,2}	.0%
	Not Employed	158 _a	60.8%	14 _a	82.4%	4 _a	57.1%	7 _a	77.8%	0 ^{1,2}	.0%
NAPCA	Employed	2 _a	13.3%	6 _a	54.5%	110 _a	44.7%	0 ^{1,2}	.0%	1 _a	25.0%
	Not Employed	13 _a	86.7%	5 _a	45.5%	136 _a	55.3%	0 ^{1,2}	.0%	3 _a	75.0%
NCBA	Employed	70 _a	47.3%	363 _a	53.7%	3 _a	42.9%	1 _a	20.0%	0 ^{1,2}	.0%
	Not Employed	78 _a	52.7%	313 _a	46.3%	4 _a	57.1%	4 _a	80.0%	0 ^{1,2}	.0%
NCOA	Employed	504 _a	52.1%	224 _a	44.9%	37 _a	52.9%	4 _a	44.4%	0 ^{1,2}	.0%
	Not Employed	463 _a	47.9%	275 _a	55.1%	33 _a	47.1%	5 _a	55.6%	1 ^{1,2}	100.0%
NICOA	Employed	17 _a	22.1%	8 _a	21.1%	0 ^{1,2}	.0%	23 _a	16.4%	0 ^{1,2}	.0%
	Not Employed	60 _a	77.9%	30 _a	78.9%	1 ^{1,2}	100.0%	117 _a	83.6%	0 ^{1,2}	.0%
Urban League	Employed	33 _a	24.8%	123 _a	25.6%	2 _a	20.0%	2 _a	33.3%	0 ^{1,2}	.0%
	Not Employed	100 _a	75.2%	357 _a	74.4%	8 _a	80.0%	4 _a	66.7%	1 ^{1,2}	100.0%
QCS	Employed	16 _a	20.5%	4 _a	7.5%	9 _b	60.0%	1 _{a,b}	50.0%	0 ^{1,2}	.0%
	Not Employed	62 _a	79.5%	49 _a	92.5%	6 _b	40.0%	1 _{a,b}	50.0%	0 ^{1,2}	.0%
SER	Employed	231 _a	34.6%	117 _a	28.3%	9 _a	36.0%	7 _a	33.3%	1 _a	33.3%
	Not Employed	436 _a	65.4%	296 _a	71.7%	16 _a	64.0%	14 _a	66.7%	2 _a	66.7%
SSAI	Employed	617 _a	32.0%	327 _a	28.1%	60 _b	44.4%	11 _{a,b}	29.7%	8 _{a,b}	53.3%
	Not Employed	1311 _a	68.0%	836 _a	71.9%	75 _b	55.6%	26 _{a,b}	70.3%	7 _{a,b}	46.7%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VATD	Employed	59 _a	58.4%	2 _a	66.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	42 _a	41.6%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
TWI	Employed	34 _a	47.9%	30 _a	54.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	37 _a	52.1%	25 _a	45.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
National Grantees	Employed	5914 _a	44.6%	3009 _b	39.0%	303 _{a,b}	43.7%	148 _c	30.8%	29 _{a,b}	50.9%
	Not Employed	7337 _a	55.4%	4700 _b	61.0%	390 _{a,b}	56.3%	332 _c	69.2%	28 _{a,b}	49.1%
Alabama	Employed	20 _a	34.5%	14 _a	21.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	38 _a	65.5%	51 _a	78.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Alaska	Employed	45 _a	50.6%	8 _a	72.7%	1 ^{1,2}	100.0%	16 _a	50.0%	1 ^{1,2}	100.0%
	Not Employed	44 _a	49.4%	3 _a	27.3%	0 ^{1,2}	.0%	16 _a	50.0%	0 ^{1,2}	.0%
Arizona	Employed	17 _a	18.3%	2 _a	14.3%	0 ^{1,2}	.0%	0 ¹	.0%	0 ^{1,2}	.0%
	Not Employed	76 _a	81.7%	12 _a	85.7%	0 ^{1,2}	.0%	5 ¹	100.0%	0 ^{1,2}	.0%
Arkansas	Employed	15 _a	35.7%	7 _a	26.9%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	27 _a	64.3%	19 _a	73.1%	2 ¹	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
California	Employed	55 _a	22.4%	15 _b	9.9%	14 _{a,b}	16.5%	3 _{a,b}	30.0%	0 ¹	.0%
	Not Employed	191 _a	77.6%	136 _b	90.1%	71 _{a,b}	83.5%	7 _{a,b}	70.0%	4 ¹	100.0%
Colorado	Employed	11 _a	23.4%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	36 _a	76.6%	9 ¹	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Connecticut	Employed	19 _a	32.2%	7 _a	25.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	40 _a	67.8%	21 _a	75.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Delaware	Employed	12 _a	24.0%	32 _a	37.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	38 _a	76.0%	53 _a	62.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
District of Columbia	Employed	1 _a	33.3%	11 _a	19.3%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	2 _a	66.7%	46 _a	80.7%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Florida	Employed	92 _a	37.9%	26 _a	30.2%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	151 _a	62.1%	60 _a	69.8%	3 ¹	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Georgia	Employed	51 _a	53.7%	41 _a	41.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	44 _a	46.3%	58 _a	58.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Hawaii	Employed	7 _a	21.9%	0 ¹	.0%	18 _a	21.4%	0 ^{1,2}	.0%	2 _a	5.9%
	Not Employed	25 _a	78.1%	2 ¹	100.0%	66 _a	78.6%	0 ^{1,2}	.0%	32 _a	94.1%
Idaho	Employed	6 _a	24.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not Employed	19 _a	76.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Illinois	Employed	33 _a	49.3%	26 _b	31.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	34 _a	50.7%	57 _b	68.7%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Indiana	Employed	26 _a	40.6%	10 _a	37.0%	1 ^{1,2}	100.0%	0 ¹	.0%	0 ^{1,2}	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Iowa	Not Employed	38 _a	59.4%	17 _a	63.0%	0 ^{1,2}	.0%	2 ¹	100.0%	0 ^{1,2}	.0%
	Employed	16 _a	28.6%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	40 _a	71.4%	4 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Kansas	Employed	5 _a	23.8%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not Employed	16 _a	76.2%	10 ¹	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Kentucky	Employed	33 _a	34.4%	6 _a	54.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	63 _a	65.6%	5 _a	45.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Louisiana	Employed	10 _a	18.5%	10 _a	12.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	44 _a	81.5%	71 _a	87.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Maine	Employed	18 _a	58.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	13 _a	41.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Maryland	Employed	7 _a	17.5%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	33 _a	82.5%	18 ¹	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Massachusetts	Employed	66 _a	48.5%	12 _a	50.0%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	70 _a	51.5%	12 _a	50.0%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Michigan	Employed	65 _a	43.3%	27 _b	27.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	85 _a	56.7%	71 _b	72.4%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
Minnesota	Employed	70 _a	58.3%	8 _b	28.6%	1 ^{1,2}	100.0%	6 _{a,b}	60.0%	0 ^{1,2}	.0%
	Not Employed	50 _a	41.7%	20 _b	71.4%	0 ^{1,2}	.0%	4 _{a,b}	40.0%	0 ^{1,2}	.0%
Mississippi	Employed	4 _a	23.5%	9 _a	18.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	13 _a	76.5%	39 _a	81.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Missouri	Employed	31 _a	33.0%	5 _b	10.4%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	Not Employed	63 _a	67.0%	43 _b	89.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Montana	Employed	22 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not Employed	22 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
Nebraska	Employed	1 _a	7.7%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	12 _a	92.3%	17 ¹	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Nevada	Employed	13 _a	50.0%	5 _a	38.5%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	13 _a	50.0%	8 _a	61.5%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
New Hampshire	Employed	26 _a	44.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ¹	.0%	0 ^{1,2}	.0%
	Not Employed	32 _a	55.2%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	2 ¹	100.0%	0 ^{1,2}	.0%
New Jersey	Employed	16 _a	31.4%	10 _a	18.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	35 _a	68.6%	44 _a	81.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
New Mexico	Employed	13 _a	46.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ¹	.0%	0 ^{1,2}	.0%
	Not Employed	15 _a	53.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	4 ¹	100.0%	0 ^{1,2}	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
New York	Employed	44 _a	31.4%	47 _a	40.2%	13 _a	44.8%	1 _a	20.0%	1 ^{1,2}	100.0%
	Not Employed	96 _a	68.6%	70 _a	59.8%	16 _a	55.2%	4 _a	80.0%	0 ^{1,2}	.0%
North Carolina	Employed	29 _a	32.6%	37 _a	43.5%	0 ^{1,2}	.0%	3 _a	42.9%	0 ^{1,2}	.0%
	Not Employed	60 _a	67.4%	48 _a	56.5%	0 ^{1,2}	.0%	4 _a	57.1%	0 ^{1,2}	.0%
North Dakota	Employed	17 _a	54.8%	2 ¹	100.0%	1 _a	50.0%	5 _a	71.4%	1 ^{1,2}	100.0%
	Not Employed	14 _a	45.2%	0 ¹	.0%	1 _a	50.0%	2 _a	28.6%	0 ^{1,2}	.0%
Ohio	Employed	105 _a	46.1%	21 _b	24.1%	0 ¹	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not Employed	123 _a	53.9%	66 _b	75.9%	2 ¹	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Oklahoma	Employed	25 _a	54.3%	2 _a	40.0%	0 ^{1,2}	.0%	6 _a	54.5%	0 ^{1,2}	.0%
	Not Employed	21 _a	45.7%	3 _a	60.0%	0 ^{1,2}	.0%	5 _a	45.5%	0 ^{1,2}	.0%
Oregon	Employed	33 _a	48.5%	2 ¹	100.0%	1 ^{1,2}	100.0%	1 _a	33.3%	0 ^{1,2}	.0%
	Not Employed	35 _a	51.5%	0 ¹	.0%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%
Pennsylvania	Employed	57 _a	42.5%	31 _a	42.5%	0 ¹	.0%	0 ¹	.0%	0 ^{1,2}	.0%
	Not Employed	77 _a	57.5%	42 _a	57.5%	2 ¹	100.0%	2 ¹	100.0%	0 ^{1,2}	.0%
Puerto Rico	Employed	10 _a	12.5%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	70 _a	87.5%	4 _a	80.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Rhode Island	Employed	3 _a	42.9%	0 ¹	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	4 _a	57.1%	2 ¹	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
South Carolina	Employed	12 _a	27.3%	15 _a	21.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	32 _a	72.7%	55 _a	78.6%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
South Dakota	Employed	9 _a	39.1%	1 _a	50.0%	0 ^{1,2}	.0%	3 _a	25.0%	0 ^{1,2}	.0%
	Not Employed	14 _a	60.9%	1 _a	50.0%	0 ^{1,2}	.0%	9 _a	75.0%	0 ^{1,2}	.0%
Tennessee	Employed	23 _a	37.1%	24 _a	49.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	39 _a	62.9%	25 _a	51.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Texas	Employed	110 _a	57.3%	25 _a	62.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not Employed	82 _a	42.7%	15 _a	37.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Utah	Employed	14 _a	66.7%	2 _a	66.7%	2 ¹	100.0%	2 _a	66.7%	0 ^{1,2}	.0%
	Not Employed	7 _a	33.3%	1 _a	33.3%	0 ¹	.0%	1 _a	33.3%	0 ^{1,2}	.0%
Vermont	Employed	12 _a	48.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	13 _a	52.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Virginia	Employed	24 _a	36.9%	21 _a	27.3%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	41 _a	63.1%	56 _a	72.7%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Washington	Employed	20 _a	33.3%	2 _a	40.0%	1 _a	20.0%	0 ¹	.0%	0 ^{1,2}	.0%
	Not Employed	40 _a	66.7%	3 _a	60.0%	4 _a	80.0%	3 ¹	100.0%	0 ^{1,2}	.0%
West Virginia	Employed	12 _a	41.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not Employed	17 _a	58.6%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Wisconsin	Employed	41 _a	40.2%	6 _b	14.6%	0 ¹	.0%	3 _{a,b}	27.3%	0 ^{1,2}	.0%
	Not Employed	61 _a	59.8%	35 _b	85.4%	4 ¹	100.0%	8 _{a,b}	72.7%	0 ^{1,2}	.0%
Wyoming	Employed	5 _a	27.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	5 _a	62.5%	0 ^{1,2}	.0%
	Not Employed	13 _a	72.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	37.5%	1 ^{1,2}	100.0%
American Samoa	Employed	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%
	Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Guam	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	7.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	13 _a	92.9%	0 ^{1,2}	.0%	23 ¹	100.0%
Mariana Islands	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 _a	.0%	0 ^{1,2}	.0%	0 ¹	.0%
	Not Employed	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%
Virgin Islands	Employed	0 ^{1,2}	.0%	16 ^{1,2}	35.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ¹	.0%
	Not Employed	0 ^{1,2}	.0%	29 ^{1,2}	64.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ¹	.0%
State Grantees	Employed	1431 ^{1,2}	38.6%	547 _a	28.6%	62 ^{1,2}	23.9%	57 ^{1,2}	37.5%	9 ^{1,2}	12.0%
	Not Employed	2281 ^{1,2}	61.4%	1364 _a	71.4%	197 ^{1,2}	76.1%	95 ^{1,2}	62.5%	66 ^{1,2}	88.0%
Nationwide	Employed	7345 _a	43.3%	3556 _{b,c}	37.0%	365 _{b,d}	38.3%	205 _{a,c}	32.4%	38 _d	28.8%
	Not Employed	9618 _a	56.7%	6064 _{b,c}	63.0%	587 _{b,d}	61.7%	427 _{a,c}	67.6%	94 _d	71.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees by Ethnicity

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed	776 _a	55.0%	2380 _b	48.0%
	Not Employed	634 _a	45.0%	2580 _b	52.0%
ANPPM	Employed	77 _a	49.7%	57 _b	37.0%
	Not Employed	78 _a	50.3%	97 _b	63.0%
Easter Seals	Employed	72 _a	47.4%	296 _a	45.5%
	Not Employed	80 _a	52.6%	355 _a	54.5%
Experience Works	Employed	143 _a	58.1%	2078 _b	41.9%
	Not Employed	103 _a	41.9%	2886 _b	58.1%
Goodwill	Employed	39 _a	44.8%	299 _a	43.3%
	Not Employed	48 _a	55.2%	392 _a	56.7%
IID	Employed	1 _a	33.3%	15 _a	34.1%
	Not Employed	2 _a	66.7%	29 _a	65.9%
Mature Services	Employed	5 _a	83.3%	171 _a	44.8%
	Not Employed	1 _a	16.7%	211 _a	55.2%
ABLE	Employed	7 _a	38.9%	105 _a	38.7%
	Not Employed	11 _a	61.1%	166 _a	61.3%
NAPCA	Employed	3 _a	33.3%	127 _a	42.8%
	Not Employed	6 _a	66.7%	170 _a	57.2%
NCBA	Employed	7 _a	41.2%	416 _a	53.5%
	Not Employed	10 _a	58.8%	362 _a	46.5%
NCOA	Employed	56 _a	58.9%	744 _a	49.4%
	Not Employed	39 _a	41.1%	761 _a	50.6%
NICOA	Employed	7 _a	24.1%	35 _a	16.1%
	Not Employed	22 _a	75.9%	182 _a	83.9%
Urban League	Employed	8 _a	20.0%	141 _a	24.6%
	Not Employed	32 _a	80.0%	433 _a	75.4%
QCS	Employed	1 _a	8.3%	28 _a	20.1%
	Not Employed	11 _a	91.7%	111 _a	79.9%
SER	Employed	107 _a	35.3%	259 _a	29.9%
	Not Employed	196 _a	64.7%	607 _a	70.1%
SSAI	Employed	43 _a	29.5%	991 _a	31.1%
	Not Employed	103 _a	70.5%	2196 _a	68.9%
VATD	Employed	2 ¹	100.0%	58 _a	57.4%
	Not Employed	0 ¹	.0%	43 _a	42.6%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
TWI	Employed	4 _a	26.7%	55 _a	50.5%
	Not Employed	11 _a	73.3%	54 _a	49.5%
National Grantees	Employed	1358 _a	49.5%	8255 _b	41.5%
	Not Employed	1387 _a	50.5%	11635 _b	58.5%
Alabama	Employed	2 ¹	100.0%	33 _a	26.8%
	Not Employed	0 ¹	.0%	90 _a	73.2%
Alaska	Employed	5 ¹	100.0%	66 _a	52.8%
	Not Employed	0 ¹	.0%	59 _a	47.2%
Arizona	Employed	1 _a	4.0%	18 _a	19.4%
	Not Employed	24 _a	96.0%	75 _a	80.6%
Arkansas	Employed	0 ^{1,2}	.0%	22 _a	31.0%
	Not Employed	0 ^{1,2}	.0%	49 _a	69.0%
California	Employed	26 _a	17.1%	66 _a	15.3%
	Not Employed	126 _a	82.9%	365 _a	84.7%
Colorado	Employed	4 _a	16.7%	7 _a	21.9%
	Not Employed	20 _a	83.3%	25 _a	78.1%
Connecticut	Employed	2 _a	33.3%	25 _a	30.1%
	Not Employed	4 _a	66.7%	58 _a	69.9%
Delaware	Employed	1 _a	33.3%	43 _a	33.6%
	Not Employed	2 _a	66.7%	85 _a	66.4%
District of Columbia	Employed	1 _a	33.3%	12 _a	20.3%
	Not Employed	2 _a	66.7%	47 _a	79.7%
Florida	Employed	62 _a	58.5%	58 _b	24.1%
	Not Employed	44 _a	41.5%	183 _b	75.9%
Georgia	Employed	0 ^{1,2}	.0%	88 _a	46.8%
	Not Employed	0 ^{1,2}	.0%	100 _a	53.2%
Hawaii	Employed	2 _a	33.3%	26 _a	17.0%
	Not Employed	4 _a	66.7%	127 _a	83.0%
Idaho	Employed	1 ^{1,2}	100.0%	5 _a	21.7%
	Not Employed	0 ^{1,2}	.0%	18 _a	78.3%
Illinois	Employed	13 _a	50.0%	54 _a	39.4%
	Not Employed	13 _a	50.0%	83 _a	60.6%
Indiana	Employed	1 ^{1,2}	100.0%	37 _a	41.6%
	Not Employed	0 ^{1,2}	.0%	52 _a	58.4%
Iowa	Employed	0 ¹	.0%	17 _a	28.8%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
	Not Employed	2 ¹	100.0%	42 _a	71.2%
Kansas	Employed	1 _a	16.7%	4 _a	15.4%
	Not Employed	5 _a	83.3%	22 _a	84.6%
Kentucky	Employed	0 ^{1,2}	.0%	40 _a	37.7%
	Not Employed	0 ^{1,2}	.0%	66 _a	62.3%
Louisiana	Employed	1 _a	50.0%	19 _a	14.4%
	Not Employed	1 _a	50.0%	113 _a	85.6%
Maine	Employed	0 ^{1,2}	.0%	15 _a	55.6%
	Not Employed	0 ^{1,2}	.0%	12 _a	44.4%
Maryland	Employed	0 ^{1,2}	.0%	7 _a	12.7%
	Not Employed	0 ^{1,2}	.0%	48 _a	87.3%
Massachusetts	Employed	2 _a	50.0%	73 _a	47.4%
	Not Employed	2 _a	50.0%	81 _a	52.6%
Michigan	Employed	2 _a	33.3%	90 _a	36.9%
	Not Employed	4 _a	66.7%	154 _a	63.1%
Minnesota	Employed	3 _a	75.0%	72 _a	51.8%
	Not Employed	1 _a	25.0%	67 _a	48.2%
Mississippi	Employed	0 ^{1,2}	.0%	8 _a	13.6%
	Not Employed	0 ^{1,2}	.0%	51 _a	86.4%
Missouri	Employed	0 ¹	.0%	37 _a	26.1%
	Not Employed	3 ¹	100.0%	105 _a	73.9%
Montana	Employed	1 _a	50.0%	22 _a	46.8%
	Not Employed	1 _a	50.0%	25 _a	53.2%
Nebraska	Employed	0 ¹	.0%	1 _a	4.0%
	Not Employed	5 ¹	100.0%	24 _a	96.0%
Nevada	Employed	0 ¹	.0%	18 _a	48.6%
	Not Employed	3 ¹	100.0%	19 _a	51.4%
New Hampshire	Employed	0 ^{1,2}	.0%	26 _a	43.3%
	Not Employed	1 ^{1,2}	100.0%	34 _a	56.7%
New Jersey	Employed	2 _a	18.2%	23 _a	24.0%
	Not Employed	9 _a	81.8%	73 _a	76.0%
New Mexico	Employed	6 _a	42.9%	6 _a	37.5%
	Not Employed	8 _a	57.1%	10 _a	62.5%
New York	Employed	13 _a	37.1%	95 _a	36.1%
	Not Employed	22 _a	62.9%	168 _a	63.9%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
North Carolina	Employed	1 _a	20.0%	67 _a	38.5%
	Not Employed	4 _a	80.0%	107 _a	61.5%
North Dakota	Employed	2 _a	66.7%	24 _a	58.5%
	Not Employed	1 _a	33.3%	17 _a	41.5%
Ohio	Employed	5 _a	83.3%	115 _b	38.9%
	Not Employed	1 _a	16.7%	181 _b	61.1%
Oklahoma	Employed	0 ^{1,2}	.0%	35 _a	54.7%
	Not Employed	0 ^{1,2}	.0%	29 _a	45.3%
Oregon	Employed	1 _a	25.0%	34 _a	49.3%
	Not Employed	3 _a	75.0%	35 _a	50.7%
Pennsylvania	Employed	1 _a	20.0%	83 _a	42.3%
	Not Employed	4 _a	80.0%	113 _a	57.7%
Puerto Rico	Employed	13 _a	13.5%	0 ^{1,2}	.0%
	Not Employed	83 _a	86.5%	0 ^{1,2}	.0%
Rhode Island	Employed	0 ¹	.0%	4 _a	40.0%
	Not Employed	4 ¹	100.0%	6 _a	60.0%
South Carolina	Employed	0 ^{1,2}	.0%	27 _a	23.5%
	Not Employed	1 ^{1,2}	100.0%	88 _a	76.5%
South Dakota	Employed	0 ^{1,2}	.0%	13 _a	35.1%
	Not Employed	0 ^{1,2}	.0%	24 _a	64.9%
Tennessee	Employed	0 ^{1,2}	.0%	47 _a	42.0%
	Not Employed	0 ^{1,2}	.0%	65 _a	58.0%
Texas	Employed	52 _a	68.4%	105 _a	55.6%
	Not Employed	24 _a	31.6%	84 _a	44.4%
Utah	Employed	9 _a	75.0%	11 _a	61.1%
	Not Employed	3 _a	25.0%	7 _a	38.9%
Vermont	Employed	0 ^{1,2}	.0%	12 _a	50.0%
	Not Employed	0 ^{1,2}	.0%	12 _a	50.0%
Virginia	Employed	1 ^{1,2}	100.0%	44 _a	31.4%
	Not Employed	0 ^{1,2}	.0%	96 _a	68.6%
Washington	Employed	2 _a	66.7%	21 _a	31.8%
	Not Employed	1 _a	33.3%	45 _a	68.2%
West Virginia	Employed	0 ^{1,2}	.0%	14 _a	43.8%
	Not Employed	0 ^{1,2}	.0%	18 _a	56.3%
Wisconsin	Employed	2 _a	40.0%	46 _a	30.9%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
	Not Employed	3 _a	60.0%	103 _a	69.1%
Wyoming	Employed	2 _a	66.7%	8 _a	36.4%
	Not Employed	1 _a	33.3%	14 _a	63.6%
American Samoa	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Guam	Employed	0 ¹	.0%	1 _a	3.6%
	Not Employed	2 ¹	100.0%	27 _a	96.4%
Mariana Islands	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Virgin Islands	Employed	3 _a	60.0%	13 _a	31.7%
	Not Employed	2 _a	40.0%	28 _a	68.3%
State Grantees	Employed	246 _a	35.7%	1857 _a	33.8%
	Not Employed	443 _a	64.3%	3630 _a	66.2%
Nationwide	Employed	1604 _a	46.7%	10112 _b	39.8%
	Not Employed	1830 _a	53.3%	15265 _b	60.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, Grantees by Minority Status

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Employed	1932 _a	47.9%	1286 _b	51.0%
	Not Employed	2100 _a	52.1%	1235 _b	49.0%
ANPPM	Employed	108 _a	44.3%	26 _a	40.0%
	Not Employed	136 _a	55.7%	39 _a	60.0%
Easter Seals	Employed	235 _a	45.7%	150 _a	46.6%
	Not Employed	279 _a	54.3%	172 _a	53.4%
Experience Works	Employed	560 _a	40.3%	1706 _b	43.6%
	Not Employed	830 _a	59.7%	2211 _b	56.4%
Goodwill	Employed	155 _a	40.8%	191 _a	44.5%
	Not Employed	225 _a	59.2%	238 _a	55.5%
IID	Employed	6 _a	25.0%	10 _a	43.5%
	Not Employed	18 _a	75.0%	13 _a	56.5%
Mature Services	Employed	65 _a	36.9%	120 _b	51.1%
	Not Employed	111 _a	63.1%	115 _b	48.9%
ABLE	Employed	17 _a	34.0%	103 _a	39.5%
	Not Employed	33 _a	66.0%	158 _a	60.5%
NAPCA	Employed	119 _a	44.2%	11 _a	29.7%
	Not Employed	150 _a	55.8%	26 _a	70.3%
NCBA	Employed	372 _a	53.0%	68 _a	46.9%
	Not Employed	330 _a	47.0%	77 _a	53.1%
NCOA	Employed	322 _a	47.4%	496 _a	52.0%
	Not Employed	357 _a	52.6%	458 _a	48.0%
NICOA	Employed	38 _a	18.3%	17 _a	21.0%
	Not Employed	170 _a	81.7%	64 _a	79.0%
Urban League	Employed	134 _a	25.0%	30 _a	25.2%
	Not Employed	401 _a	75.0%	89 _a	74.8%
QCS	Employed	15 _a	18.3%	15 _a	21.1%
	Not Employed	67 _a	81.7%	56 _a	78.9%
SER	Employed	241 _a	31.8%	157 _a	32.7%
	Not Employed	517 _a	68.2%	323 _a	67.3%
SSAI	Employed	452 _a	30.1%	606 _a	31.9%
	Not Employed	1052 _a	69.9%	1296 _a	68.1%
VATD	Employed	4 _a	80.0%	58 _a	58.0%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
	Not Employed	1 _a	20.0%	42 _a	42.0%
TWI	Employed	34 _a	45.9%	33 _a	55.0%
	Not Employed	40 _a	54.1%	27 _a	45.0%
National Grantees	Employed	4809 _a	41.4%	5083 _b	43.4%
	Not Employed	6817 _a	58.6%	6639 _b	56.6%
Alabama	Employed	16 _a	22.9%	20 _a	34.5%
	Not Employed	54 _a	77.1%	38 _a	65.5%
Alaska	Employed	33 _a	63.5%	44 _a	49.4%
	Not Employed	19 _a	36.5%	45 _a	50.6%
Arizona	Employed	3 _a	7.0%	17 _b	20.7%
	Not Employed	40 _a	93.0%	65 _b	79.3%
Arkansas	Employed	7 _a	25.0%	15 _a	34.9%
	Not Employed	21 _a	75.0%	28 _a	65.1%
California	Employed	57 _a	14.3%	36 _a	17.7%
	Not Employed	343 _a	85.8%	167 _a	82.3%
Colorado	Employed	4 _a	11.8%	7 _a	29.2%
	Not Employed	30 _a	88.2%	17 _a	70.8%
Connecticut	Employed	10 _a	27.8%	18 _a	32.1%
	Not Employed	26 _a	72.2%	38 _a	67.9%
Delaware	Employed	34 _a	38.2%	11 _a	23.4%
	Not Employed	55 _a	61.8%	36 _a	76.6%
District of Columbia	Employed	13 _a	20.6%	0 ^{1,2}	.0%
	Not Employed	50 _a	79.4%	0 ^{1,2}	.0%
Florida	Employed	84 _a	44.4%	37 _b	23.1%
	Not Employed	105 _a	55.6%	123 _b	76.9%
Georgia	Employed	41 _a	40.6%	51 _a	53.7%
	Not Employed	60 _a	59.4%	44 _a	46.3%
Hawaii	Employed	22 _a	16.8%	7 _a	22.6%
	Not Employed	109 _a	83.2%	24 _a	77.4%
Idaho	Employed	2 _a	40.0%	6 _a	24.0%
	Not Employed	3 _a	60.0%	19 _a	76.0%
Illinois	Employed	39 _a	34.8%	28 _a	47.5%
	Not Employed	73 _a	65.2%	31 _a	52.5%
Indiana	Employed	14 _a	42.4%	28 _a	41.8%
	Not Employed	19 _a	57.6%	39 _a	58.2%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Iowa	Employed	1 _a	11.1%	16 _a	29.6%
	Not Employed	8 _a	88.9%	38 _a	70.4%
Kansas	Employed	2 _a	11.1%	4 _a	25.0%
	Not Employed	16 _a	88.9%	12 _a	75.0%
Kentucky	Employed	7 _a	58.3%	33 _a	34.4%
	Not Employed	5 _a	41.7%	63 _a	65.6%
Louisiana	Employed	11 _a	13.3%	9 _a	17.3%
	Not Employed	72 _a	86.7%	43 _a	82.7%
Maine	Employed	0 ^{1,2}	.0%	18 _a	58.1%
	Not Employed	0 ^{1,2}	.0%	13 _a	41.9%
Maryland	Employed	0 ²	.0%	7 _a	17.1%
	Not Employed	19 ²	100.0%	34 _a	82.9%
Massachusetts	Employed	16 _a	51.6%	65 _a	46.4%
	Not Employed	15 _a	48.4%	75 _a	53.6%
Michigan	Employed	29 _a	27.4%	64 _b	43.8%
	Not Employed	77 _a	72.6%	82 _b	56.2%
Minnesota	Employed	18 _a	40.9%	68 _a	57.6%
	Not Employed	26 _a	59.1%	50 _a	42.4%
Mississippi	Employed	9 _a	18.4%	4 _a	23.5%
	Not Employed	40 _a	81.6%	13 _a	76.5%
Missouri	Employed	7 _a	12.7%	31 _b	33.3%
	Not Employed	48 _a	87.3%	62 _b	66.7%
Montana	Employed	2 _a	40.0%	21 _a	47.7%
	Not Employed	3 _a	60.0%	23 _a	52.3%
Nebraska	Employed	0 ²	.0%	1 _a	9.1%
	Not Employed	23 ²	100.0%	10 _a	90.9%
Nevada	Employed	6 _a	33.3%	13 _a	56.5%
	Not Employed	12 _a	66.7%	10 _a	43.5%
New Hampshire	Employed	0 ²	.0%	27 _a	45.0%
	Not Employed	3 ²	100.0%	33 _a	55.0%
New Jersey	Employed	10 _a	15.9%	16 _b	35.6%
	Not Employed	53 _a	84.1%	29 _b	64.4%
New Mexico	Employed	6 _a	33.3%	7 _a	46.7%
	Not Employed	12 _a	66.7%	8 _a	53.3%
New York	Employed	72 _a	39.6%	40 _a	30.3%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
	Not Employed	110 _a	60.4%	92 _a	69.7%
North Carolina	Employed	41 _a	42.3%	28 _a	32.9%
	Not Employed	56 _a	57.7%	57 _a	67.1%
North Dakota	Employed	9 _a	69.2%	17 _a	54.8%
	Not Employed	4 _a	30.8%	14 _a	45.2%
Ohio	Employed	28 _a	28.9%	100 _b	45.0%
	Not Employed	69 _a	71.1%	122 _b	55.0%
Oklahoma	Employed	9 _a	52.9%	26 _a	55.3%
	Not Employed	8 _a	47.1%	21 _a	44.7%
Oregon	Employed	5 _a	41.7%	33 _a	48.5%
	Not Employed	7 _a	58.3%	35 _a	51.5%
Pennsylvania	Employed	31 _a	38.3%	58 _a	43.6%
	Not Employed	50 _a	61.7%	75 _a	56.4%
Puerto Rico	Employed	13 _a	13.5%	0 ^{1,2}	.0%
	Not Employed	83 _a	86.5%	1 ^{1,2}	100.0%
Rhode Island	Employed	0 ²	.0%	5 _a	55.6%
	Not Employed	6 ²	100.0%	4 _a	44.4%
South Carolina	Employed	16 _a	21.6%	12 _a	27.3%
	Not Employed	58 _a	78.4%	32 _a	72.7%
South Dakota	Employed	4 _a	28.6%	9 _a	39.1%
	Not Employed	10 _a	71.4%	14 _a	60.9%
Tennessee	Employed	24 _a	49.0%	23 _a	36.5%
	Not Employed	25 _a	51.0%	40 _a	63.5%
Texas	Employed	77 _a	65.8%	82 _b	53.6%
	Not Employed	40 _a	34.2%	71 _b	46.4%
Utah	Employed	14 _a	73.7%	6 _a	54.5%
	Not Employed	5 _a	26.3%	5 _a	45.5%
Vermont	Employed	0 ^{1,2}	.0%	12 _a	46.2%
	Not Employed	1 ^{1,2}	100.0%	14 _a	53.8%
Virginia	Employed	22 _a	27.5%	24 _a	36.4%
	Not Employed	58 _a	72.5%	42 _a	63.6%
Washington	Employed	5 _a	31.3%	21 _a	33.3%
	Not Employed	11 _a	68.8%	42 _a	66.7%
West Virginia	Employed	1 _a	50.0%	13 _a	43.3%
	Not Employed	1 _a	50.0%	17 _a	56.7%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Wisconsin	Employed	12 _a	18.8%	39 _b	39.8%
	Not Employed	52 _a	81.3%	59 _b	60.2%
Wyoming	Employed	6 _a	54.5%	4 _a	25.0%
	Not Employed	5 _a	45.5%	12 _a	75.0%
American Samoa	Employed	0	.0%	0	.0%
	Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Guam	Employed	1 ^{1,2}	2.7%	0 ^{1,2}	.0%
	Not Employed	36 _a	97.3%	0 ^{1,2}	.0%
Mariana Islands	Employed	0 _a	.0%	0 ^{1,2}	.0%
	Not Employed	4	100.0%	0	.0%
Virgin Islands	Employed	16 ²	34.8%	0 ^{1,2}	.0%
	Not Employed	30 ²	65.2%	2 ^{1,2}	100.0%
State Grantees	Employed	909 _a	29.5%	1281 ²	38.1%
	Not Employed	2169 _a	70.5%	2083 ²	61.9%
Nationwide	Employed	5718 _a	38.9%	6364 _b	42.2%
	Not Employed	8986 _a	61.1%	8722 _b	57.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix D: Employment Retention Tables, Grantees

Table 1: Employment Retention, Grantees by Race

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Retained	1664 _{a,b}	68.8%	888 _{a,b}	66.8%	31 _{a,b}	67.4%	20 _a	87.0%	4 _b	36.4%
	Not retained	753 _{a,b}	31.2%	442 _{a,b}	33.2%	15 _{a,b}	32.6%	3 _a	13.0%	7 _b	63.6%
ANPPM	Retained	44 _a	71.0%	10 _b	31.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	18 _a	29.0%	22 _b	68.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Easter Seals	Retained	156 _a	84.3%	152 _a	86.4%	7 _a	77.8%	1 ^{1,2}	100.0%	2 _a	50.0%
	Not retained	29 _a	15.7%	24 _a	13.6%	2 _a	22.2%	0 ^{1,2}	.0%	2 _a	50.0%
Experience Works	Retained	1803 _a	78.1%	288 _b	69.9%	13 _{a,b}	76.5%	60 _{a,b}	74.1%	2 _{a,b}	50.0%
	Not retained	507 _a	21.9%	124 _b	30.1%	4 _{a,b}	23.5%	21 _{a,b}	25.9%	2 _{a,b}	50.0%
Goodwill	Retained	177 _a	78.0%	88 _a	74.6%	4 _a	66.7%	4 ²	100.0%	2 ²	100.0%
	Not retained	50 _a	22.0%	30 _a	25.4%	2 _a	33.3%	0 ²	.0%	0 ²	.0%
IID	Retained	12 ²	100.0%	6 ²	100.0%	0 ^{1,2}	.0%	4 ²	100.0%	0 ^{1,2}	.0%
	Not retained	0 ²	.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
Mature Services	Retained	62 _a	59.6%	37 _a	63.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	42 _a	40.4%	21 _a	36.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
ABLE	Retained	82 _a	75.2%	5 ²	100.0%	4 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	27 _a	24.8%	0 ²	.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NAPCA	Retained	4 _a	66.7%	5 _a	62.5%	82 _a	73.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	2 _a	33.3%	3 _a	37.5%	29 _a	26.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NCBA	Retained	80 _a	87.9%	294 _a	84.5%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	11 _a	12.1%	54 _a	15.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NCOA	Retained	452 _a	79.0%	150 _a	75.0%	38 _a	67.9%	1 _a	33.3%	2 _a	66.7%
	Not retained	120 _a	21.0%	50 _a	25.0%	18 _a	32.1%	2 _a	66.7%	1 _a	33.3%
NICOA	Retained	10 _a	76.9%	4 ²	100.0%	0 ^{1,2}	.0%	25 _a	69.4%	0 ^{1,2}	.0%
	Not retained	3 _a	23.1%	0 ²	.0%	0 ^{1,2}	.0%	11 _a	30.6%	0 ^{1,2}	.0%
Urban League	Retained	24 _a	80.0%	105 _a	75.0%	1 ^{1,2}	100.0%	3 ²	100.0%	1 ^{1,2}	100.0%
	Not retained	6 _a	20.0%	35 _a	25.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
QCS	Retained	8 _a	72.7%	0 ^{1,2}	.0%	4 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	3 _a	27.3%	1 ^{1,2}	100.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
SER	Retained	138 _a	62.4%	65 _a	65.0%	4 _a	50.0%	3 ²	100.0%	0 ^{1,2}	.0%
	Not retained	83 _a	37.6%	35 _a	35.0%	4 _a	50.0%	0 ²	.0%	0 ^{1,2}	.0%
SSAI	Retained	559 _a	68.0%	246 _a	66.5%	35 _a	59.3%	10 _a	83.3%	3 ²	100.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not retained	263 _a	32.0%	124 _a	33.5%	24 _a	40.7%	2 _a	16.7%	0 ²	.0%
VATD	Retained	62 _a	86.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	10 _a	13.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
TWI	Retained	11 _a	91.7%	11 _a	91.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	1 _a	8.3%	1 _a	8.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
National Grantees	Retained	5348 _a	73.5%	2354 _a	70.9%	224 _a	69.6%	135 _a	77.6%	16 _a	57.1%
	Not retained	1928 _a	26.5%	966 _a	29.1%	98 _a	30.4%	39 _a	22.4%	12 _a	42.9%
Alabama	Retained	21 _a	72.4%	13 _a	86.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	8 _a	27.6%	2 _a	13.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Alaska	Retained	47 _a	75.8%	3 _a	37.5%	0 ^{1,2}	.0%	11 _a	64.7%	0 ^{1,2}	.0%
	Not retained	15 _a	24.2%	5 _a	62.5%	0 ^{1,2}	.0%	6 _a	35.3%	0 ^{1,2}	.0%
Arizona	Retained	18 _a	72.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	7 _a	28.0%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Arkansas	Retained	32 _a	84.2%	8 _a	61.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	6 _a	15.8%	5 _a	38.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
California	Retained	57 _a	76.0%	20 _a	80.0%	13 _a	86.7%	2 ²	100.0%	0 ^{1,2}	.0%
	Not retained	18 _a	24.0%	5 _a	20.0%	2 _a	13.3%	0 ²	.0%	0 ^{1,2}	.0%
Colorado	Retained	10 _a	58.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	7 _a	41.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Connecticut	Retained	12 _a	66.7%	5 _a	55.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	6 _a	33.3%	4 _a	44.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Delaware	Retained	6 _a	85.7%	14 _a	73.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	1 _a	14.3%	5 _a	26.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
District of Columbia	Retained	0 ^{1,2}	.0%	10 _a	83.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	2 _a	16.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Florida	Retained	69 _a	84.1%	29 _a	70.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	13 _a	15.9%	12 _a	29.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Georgia	Retained	39 _a	75.0%	30 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	13 _a	25.0%	15 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Hawaii	Retained	0 ²	.0%	0 ^{1,2}	.0%	14 _a	87.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not retained	7 ²	100.0%	0 ^{1,2}	.0%	2 _a	12.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Idaho	Retained	6 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	2 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Illinois	Retained	36 _a	75.0%	24 _a	75.0%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	12 _a	25.0%	8 _a	25.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Indiana	Retained	20 _a	71.4%	7 _a	77.8%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	8 _a	28.6%	2 _a	22.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Iowa	Retained	19 _a	63.3%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	11 _a	36.7%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Kansas	Retained	2 _a	66.7%	3 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	1 _a	33.3%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Kentucky	Retained	33 _a	68.8%	4 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not retained	15 _a	31.3%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Louisiana	Retained	2 _a	14.3%	8 _b	72.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	12 _a	85.7%	3 _b	27.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Maine	Retained	17 _a	85.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	3 _a	15.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Maryland	Retained	2 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	6 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Massachusetts	Retained	37 _a	82.2%	8 _a	80.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	8 _a	17.8%	2 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Michigan	Retained	41 _a	78.8%	24 _a	82.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	11 _a	21.2%	5 _a	17.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Minnesota	Retained	46 _a	82.1%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%
	Not retained	10 _a	17.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%
Mississippi	Retained	6 _a	85.7%	4 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	1 _a	14.3%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Missouri	Retained	26 _a	83.9%	7 _a	63.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	5 _a	16.1%	4 _a	36.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Montana	Retained	17 _a	81.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%
	Not retained	4 _a	19.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%
Nebraska	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Nevada	Retained	10 _a	71.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	4 _a	28.6%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
New Hampshire	Retained	22 _a	84.6%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	4 _a	15.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
New Jersey	Retained	7 _a	77.8%	7 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	2 _a	22.2%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
New Mexico	Retained	11 _a	84.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not retained	2 _a	15.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
New York	Retained	35 _a	64.8%	26 _a	65.0%	17 _a	89.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	19 _a	35.2%	14 _a	35.0%	2 _a	10.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
North Carolina	Retained	28 _a	77.8%	22 _a	78.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	8 _a	22.2%	6 _a	21.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
North Dakota	Retained	17 _a	77.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	66.7%	1 ^{1,2}	100.0%
	Not retained	5 _a	22.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 _a	33.3%	0 ^{1,2}	.0%
Ohio	Retained	52 _a	55.3%	15 _a	60.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not retained	42 _a	44.7%	10 _a	40.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
Oklahoma	Retained	39 _a	95.1%	5 ²	100.0%	0 ^{1,2}	.0%	9 _a	90.0%	0 ^{1,2}	.0%
	Not retained	2 _a	4.9%	0 ²	.0%	0 ^{1,2}	.0%	1 _a	10.0%	0 ^{1,2}	.0%
Oregon	Retained	28 _a	70.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	12 _a	30.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Pennsylvania	Retained	69 _a	69.0%	24 _a	61.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not retained	31 _a	31.0%	15 _a	38.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Puerto Rico	Retained	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Rhode Island	Retained	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
South Carolina	Retained	13 _a	76.5%	13 _a	86.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	4 _a	23.5%	2 _a	13.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
South Dakota	Retained	12 _a	92.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	6 ²	100.0%	0 ^{1,2}	.0%
	Not retained	1 _a	7.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
Tennessee	Retained	17 _a	85.0%	18 _a	72.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	3 _a	15.0%	7 _a	28.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
Texas	Retained	151 _a	90.4%	31 _a	88.6%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	16 _a	9.6%	4 _a	11.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Utah	Retained	12 _a	70.6%	2 ²	100.0%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	5 _a	29.4%	0 ²	.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Vermont	Retained	9 _a	90.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	1 _a	10.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Virginia	Retained	19 _a	67.9%	15 _a	68.2%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	9 _a	32.1%	7 _a	31.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Washington	Retained	9 _a	52.9%	5 _a	83.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	8 _a	47.1%	1 _a	16.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
West Virginia	Retained	17 _a	77.3%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	5 _a	22.7%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Wisconsin	Retained	27 _a	87.1%	5 _a	62.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	4 _a	12.9%	3 _a	37.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Wyoming	Retained	5 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	60.0%	0 ^{1,2}	.0%
	Not retained	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	40.0%	0 ^{1,2}	.0%
American Samoa	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Guam	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Mariana Islands	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Virgin Islands	Retained	0 ^{1,2}	.0%	8 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	4 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
State Grantees	Retained	1233 _a	75.6%	425 _a	72.9%	58 _a	85.3%	44 _a	73.3%	5 _a	83.3%
	Not retained	399 _a	24.4%	158 _a	27.1%	10 _a	14.7%	16 _a	26.7%	1 _a	16.7%
Nationwide	Retained	6581 _a	73.9%	2779 _b	71.2%	282 _{a,b}	72.3%	179 _{a,b}	76.5%	21 _{a,b}	61.8%
	Not retained	2327 _a	26.1%	1124 _b	28.8%	108 _{a,b}	27.7%	55 _{a,b}	23.5%	13 _{a,b}	38.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention Grantees by Ethnicity

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Retained	661 _a	72.7%	2033 _b	67.1%
	Not retained	248 _a	27.3%	999 _b	32.9%
ANPPM	Retained	40 _a	71.4%	25 _b	46.3%
	Not retained	16 _a	28.6%	29 _b	53.7%
Easter Seals	Retained	54 _a	83.1%	287 _a	84.4%
	Not retained	11 _a	16.9%	53 _a	15.6%
Experience Works	Retained	138 _a	71.1%	2050 _a	77.0%
	Not retained	56 _a	28.9%	612 _a	23.0%
Goodwill	Retained	34 _a	69.4%	246 _a	78.8%
	Not retained	15 _a	30.6%	66 _a	21.2%
IID	Retained	1 ^{1,2}	100.0%	24 ²	100.0%
	Not retained	0 ^{1,2}	.0%	0 ²	.0%
Mature Services	Retained	6 _a	75.0%	89 _a	59.7%
	Not retained	2 _a	25.0%	60 _a	40.3%
ABLE	Retained	3 _a	50.0%	83 _a	75.5%
	Not retained	3 _a	50.0%	27 _a	24.5%
NAPCA	Retained	2 _a	66.7%	93 _a	71.5%
	Not retained	1 _a	33.3%	37 _a	28.5%
NCBA	Retained	5 _a	62.5%	358 _a	85.6%
	Not retained	3 _a	37.5%	60 _a	14.4%
NCOA	Retained	24 _a	66.7%	646 _a	77.1%
	Not retained	12 _a	33.3%	192 _a	22.9%
NICOA	Retained	3 _a	75.0%	26 _a	74.3%
	Not retained	1 _a	25.0%	9 _a	25.7%
Urban League	Retained	9 _a	90.0%	123 _a	75.9%
	Not retained	1 _a	10.0%	39 _a	24.1%
QCS	Retained	1 ^{1,2}	100.0%	11 _a	73.3%
	Not retained	0 ^{1,2}	.0%	4 _a	26.7%
SER	Retained	75 _a	67.0%	142 _a	59.4%
	Not retained	37 _a	33.0%	97 _a	40.6%
SSAI	Retained	30 _a	62.5%	826 _a	67.0%
	Not retained	18 _a	37.5%	406 _a	33.0%
VATD	Retained	1 ^{1,2}	100.0%	61 _a	87.1%
	Not retained	0 ^{1,2}	.0%	9 _a	12.9%

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
TWI	Retained	2 ²	100.0%	19 _a	90.5%
	Not retained	0 ²	.0%	2 _a	9.5%
National Grantees	Retained	1089 _a	72.0%	7142 _a	72.6%
	Not retained	424 _a	28.0%	2701 _a	27.4%
Alabama	Retained	0 ^{1,2}	.0%	33 _a	76.7%
	Not retained	1 ^{1,2}	100.0%	10 _a	23.3%
Alaska	Retained	1 _a	33.3%	56 _a	67.5%
	Not retained	2 _a	66.7%	27 _a	32.5%
Arizona	Retained	2 ²	100.0%	15 _a	62.5%
	Not retained	0 ²	.0%	9 _a	37.5%
Arkansas	Retained	0 ^{1,2}	.0%	41 _a	77.4%
	Not retained	0 ^{1,2}	.0%	12 _a	22.6%
California	Retained	26 _a	70.3%	70 _a	78.7%
	Not retained	11 _a	29.7%	19 _a	21.3%
Colorado	Retained	5 _a	71.4%	5 _a	50.0%
	Not retained	2 _a	28.6%	5 _a	50.0%
Connecticut	Retained	4 _a	80.0%	17 _a	63.0%
	Not retained	1 _a	20.0%	10 _a	37.0%
Delaware	Retained	1 ^{1,2}	100.0%	20 _a	76.9%
	Not retained	0 ^{1,2}	.0%	6 _a	23.1%
District of Columbia	Retained	0 ^{1,2}	.0%	11 _a	84.6%
	Not retained	0 ^{1,2}	.0%	2 _a	15.4%
Florida	Retained	42 _a	91.3%	56 _b	70.9%
	Not retained	4 _a	8.7%	23 _b	29.1%
Georgia	Retained	0 ^{1,2}	.0%	67 _a	71.3%
	Not retained	0 ^{1,2}	.0%	27 _a	28.7%
Hawaii	Retained	0 ^{1,2}	.0%	15 _a	65.2%
	Not retained	1 ^{1,2}	100.0%	8 _a	34.8%
Idaho	Retained	0 ^{1,2}	.0%	6 _a	85.7%
	Not retained	1 ^{1,2}	100.0%	1 _a	14.3%
Illinois	Retained	7 _a	53.8%	55 _b	82.1%
	Not retained	6 _a	46.2%	12 _b	17.9%
Indiana	Retained	0 ^{1,2}	.0%	30 _a	76.9%
	Not retained	0 ^{1,2}	.0%	9 _a	23.1%
Iowa	Retained	0 ^{1,2}	.0%	21 _a	63.6%

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
	Not retained	0 ^{1,2}	.0%	12 _a	36.4%
Kansas	Retained	0 ^{1,2}	.0%	6 _a	85.7%
	Not retained	0 ^{1,2}	.0%	1 _a	14.3%
Kentucky	Retained	1 ^{1,2}	100.0%	37 _a	71.2%
	Not retained	0 ^{1,2}	.0%	15 _a	28.8%
Louisiana	Retained	0 ^{1,2}	.0%	10 _a	43.5%
	Not retained	1 ^{1,2}	100.0%	13 _a	56.5%
Maine	Retained	0 ^{1,2}	.0%	16 _a	84.2%
	Not retained	0 ^{1,2}	.0%	3 _a	15.8%
Maryland	Retained	0 ^{1,2}	.0%	2 _a	25.0%
	Not retained	0 ^{1,2}	.0%	6 _a	75.0%
Massachusetts	Retained	4 ²	100.0%	43 _a	81.1%
	Not retained	0 ²	.0%	10 _a	18.9%
Michigan	Retained	2 ²	100.0%	63 _a	80.8%
	Not retained	0 ²	.0%	15 _a	19.2%
Minnesota	Retained	1 ^{1,2}	100.0%	44 _a	84.6%
	Not retained	0 ^{1,2}	.0%	8 _a	15.4%
Mississippi	Retained	1 ^{1,2}	100.0%	8 _a	80.0%
	Not retained	0 ^{1,2}	.0%	2 _a	20.0%
Missouri	Retained	0 ^{1,2}	.0%	31 _a	75.6%
	Not retained	0 ^{1,2}	.0%	10 _a	24.4%
Montana	Retained	0 ^{1,2}	.0%	20 _a	76.9%
	Not retained	0 ^{1,2}	.0%	6 _a	23.1%
Nebraska	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Nevada	Retained	1 _a	50.0%	9 _a	75.0%
	Not retained	1 _a	50.0%	3 _a	25.0%
New Hampshire	Retained	2 ²	100.0%	21 _a	84.0%
	Not retained	0 ²	.0%	4 _a	16.0%
New Jersey	Retained	2 ²	100.0%	12 _a	85.7%
	Not retained	0 ²	.0%	2 _a	14.3%
New Mexico	Retained	5 ²	100.0%	5 _a	71.4%
	Not retained	0 ²	.0%	2 _a	28.6%
New York	Retained	16 _a	80.0%	62 _a	68.1%
	Not retained	4 _a	20.0%	29 _a	31.9%

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
North Carolina	Retained	1 _a	50.0%	48 _a	80.0%
	Not retained	1 _a	50.0%	12 _a	20.0%
North Dakota	Retained	1 ^{1,2}	100.0%	20 _a	74.1%
	Not retained	0 ^{1,2}	.0%	7 _a	25.9%
Ohio	Retained	3 _a	60.0%	62 _a	55.9%
	Not retained	2 _a	40.0%	49 _a	44.1%
Oklahoma	Retained	3 ²	100.0%	51 _a	94.4%
	Not retained	0 ²	.0%	3 _a	5.6%
Oregon	Retained	1 ^{1,2}	100.0%	27 _a	73.0%
	Not retained	0 ^{1,2}	.0%	10 _a	27.0%
Pennsylvania	Retained	1 _a	50.0%	86 _a	66.2%
	Not retained	1 _a	50.0%	44 _a	33.8%
Puerto Rico	Retained	3 ²	100.0%	0 ^{1,2}	.0%
	Not retained	0 ²	.0%	0 ^{1,2}	.0%
Rhode Island	Retained	2 ²	100.0%	3 _a	75.0%
	Not retained	0 ²	.0%	1 _a	25.0%
South Carolina	Retained	0 ^{1,2}	.0%	24 _a	80.0%
	Not retained	0 ^{1,2}	.0%	6 _a	20.0%
South Dakota	Retained	0 ^{1,2}	.0%	19 _a	95.0%
	Not retained	0 ^{1,2}	.0%	1 _a	5.0%
Tennessee	Retained	0 ^{1,2}	.0%	35 _a	74.5%
	Not retained	0 ^{1,2}	.0%	12 _a	25.5%
Texas	Retained	60 _a	90.9%	141 _a	89.2%
	Not retained	6 _a	9.1%	17 _a	10.8%
Utah	Retained	5 _a	71.4%	14 _a	82.4%
	Not retained	2 _a	28.6%	3 _a	17.6%
Vermont	Retained	0 ^{1,2}	.0%	9 _a	90.0%
	Not retained	0 ^{1,2}	.0%	1 _a	10.0%
Virginia	Retained	1 _a	50.0%	34 _a	69.4%
	Not retained	1 _a	50.0%	15 _a	30.6%
Washington	Retained	2 ²	100.0%	12 _a	63.2%
	Not retained	0 ²	.0%	7 _a	36.8%
West Virginia	Retained	0 ^{1,2}	.0%	19 _a	73.1%
	Not retained	0 ^{1,2}	.0%	7 _a	26.9%
Wisconsin	Retained	2 ²	100.0%	29 _a	78.4%

		Common Measures Employment Retention: Hispanic			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
	Not retained	0 ²	.0%	8 _a	21.6%
Wyoming	Retained	1 ^{1,2}	100.0%	8 _a	88.9%
	Not retained	0 ^{1,2}	.0%	1 _a	11.1%
American Samoa	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Guam	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Mariana Islands	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Virgin Islands	Retained	1 ^{1,2}	100.0%	7 _a	63.6%
	Not retained	0 ^{1,2}	.0%	4 _a	36.4%
State Grantees	Retained	210 _a	81.4%	1555 _b	74.6%
	Not retained	48 _a	18.6%	530 _b	25.4%
Nationwide	Retained	1299 _a	73.3%	8697 _a	72.9%
	Not retained	472 _a	26.7%	3231 _a	27.1%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, Grantees by Minority Status

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Retained	1582 _a	69.0%	1171 _a	67.5%
	Not retained	710 _a	31.0%	565 _a	32.5%
ANPPM	Retained	49 _a	56.3%	16 _a	69.6%
	Not retained	38 _a	43.7%	7 _a	30.4%
Easter Seals	Retained	215 _a	85.3%	139 _a	81.8%
	Not retained	37 _a	14.7%	31 _a	18.2%
Experience Works	Retained	514 _a	71.8%	1724 _b	78.2%
	Not retained	202 _a	28.2%	480 _b	21.8%
Goodwill	Retained	132 _a	73.7%	156 _a	80.0%
	Not retained	47 _a	26.3%	39 _a	20.0%
IID	Retained	13 ¹	100.0%	12 ¹	100.0%
	Not retained	0 ¹	.0%	0 ¹	.0%
Mature Services	Retained	40 _a	64.5%	59 _a	57.8%
	Not retained	22 _a	35.5%	43 _a	42.2%
ABLE	Retained	13 _a	76.5%	83 _a	74.8%
	Not retained	4 _a	23.5%	28 _a	25.2%
NAPCA	Retained	88 _a	72.7%	7 _a	58.3%
	Not retained	33 _a	27.3%	5 _a	41.7%
NCBA	Retained	300 _a	84.0%	79 _a	87.8%
	Not retained	57 _a	16.0%	11 _a	12.2%
NCOA	Retained	216 _a	72.0%	456 _b	79.0%
	Not retained	84 _a	28.0%	121 _b	21.0%
NICOA	Retained	32 _a	72.7%	10 _a	76.9%
	Not retained	12 _a	27.3%	3 _a	23.1%
Urban League	Retained	117 _a	76.5%	20 _a	76.9%
	Not retained	36 _a	23.5%	6 _a	23.1%
QCS	Retained	5 _a	83.3%	7 _a	70.0%
	Not retained	1 _a	16.7%	3 _a	30.0%
SER	Retained	147 _a	66.2%	95 _a	59.7%
	Not retained	75 _a	33.8%	64 _a	40.3%
SSAI	Retained	323 _a	65.3%	550 _a	67.7%
	Not retained	172 _a	34.7%	263 _a	32.3%
VATD	Retained	2 ¹	100.0%	61 _a	85.9%
	Not retained	0 ¹	.0%	10 _a	14.1%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
TWI	Retained	13 _a	92.9%	9 _a	90.0%
	Not retained	1 _a	7.1%	1 _a	10.0%
National Grantees	Retained	3801 _a	71.3%	4654 _b	73.5%
	Not retained	1531 _a	28.7%	1680 _b	26.5%
Alabama	Retained	13 _a	81.3%	21 _a	72.4%
	Not retained	3 _a	18.8%	8 _a	27.6%
Alaska	Retained	16 _a	53.3%	46 _b	75.4%
	Not retained	14 _a	46.7%	15 _b	24.6%
Arizona	Retained	2 _a	50.0%	18 _a	72.0%
	Not retained	2 _a	50.0%	7 _a	28.0%
Arkansas	Retained	8 _a	61.5%	33 _a	82.5%
	Not retained	5 _a	38.5%	7 _a	17.5%
California	Retained	62 _a	78.5%	35 _a	72.9%
	Not retained	17 _a	21.5%	13 _a	27.1%
Colorado	Retained	5 _a	71.4%	5 _a	50.0%
	Not retained	2 _a	28.6%	5 _a	50.0%
Connecticut	Retained	11 _a	68.8%	11 _a	64.7%
	Not retained	5 _a	31.3%	6 _a	35.3%
Delaware	Retained	15 _a	71.4%	6 _a	85.7%
	Not retained	6 _a	28.6%	1 _a	14.3%
District of Columbia	Retained	11 _a	84.6%	0 ^{1,2}	.0%
	Not retained	2 _a	15.4%	0 ^{1,2}	.0%
Florida	Retained	64 _a	80.0%	36 _a	76.6%
	Not retained	16 _a	20.0%	11 _a	23.4%
Georgia	Retained	30 _a	66.7%	39 _a	75.0%
	Not retained	15 _a	33.3%	13 _a	25.0%
Hawaii	Retained	15 _a	83.3%	0 ¹	.0%
	Not retained	3 _a	16.7%	6 ¹	100.0%
Idaho	Retained	0 ^{1,2}	.0%	6 _a	75.0%
	Not retained	1 ^{1,2}	100.0%	2 _a	25.0%
Illinois	Retained	34 _a	70.8%	33 _a	78.6%
	Not retained	14 _a	29.2%	9 _a	21.4%
Indiana	Retained	8 _a	80.0%	22 _a	73.3%
	Not retained	2 _a	20.0%	8 _a	26.7%
Iowa	Retained	2 _a	66.7%	19 _a	63.3%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
	Not retained	1 _a	33.3%	11 _a	36.7%
Kansas	Retained	4 ¹	100.0%	2 _a	66.7%
	Not retained	0 ¹	.0%	1 _a	33.3%
Kentucky	Retained	5 _a	83.3%	33 _a	68.8%
	Not retained	1 _a	16.7%	15 _a	31.3%
Louisiana	Retained	8 _a	66.7%	2 _b	15.4%
	Not retained	4 _a	33.3%	11 _b	84.6%
Maine	Retained	0 ^{1,2}	.0%	17 _a	85.0%
	Not retained	0 ^{1,2}	.0%	3 _a	15.0%
Maryland	Retained	0 ^{1,2}	.0%	2 _a	25.0%
	Not retained	0 ^{1,2}	.0%	6 _a	75.0%
Massachusetts	Retained	13 _a	86.7%	38 _a	82.6%
	Not retained	2 _a	13.3%	8 _a	17.4%
Michigan	Retained	26 _a	83.9%	40 _a	78.4%
	Not retained	5 _a	16.1%	11 _a	21.6%
Minnesota	Retained	4 _a	80.0%	45 _a	81.8%
	Not retained	1 _a	20.0%	10 _a	18.2%
Mississippi	Retained	5 _a	83.3%	5 _a	83.3%
	Not retained	1 _a	16.7%	1 _a	16.7%
Missouri	Retained	7 _a	58.3%	26 _a	83.9%
	Not retained	5 _a	41.7%	5 _a	16.1%
Montana	Retained	3 _a	75.0%	17 _a	77.3%
	Not retained	1 _a	25.0%	5 _a	22.7%
Nebraska	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
Nevada	Retained	1 _a	33.3%	9 _a	75.0%
	Not retained	2 _a	66.7%	3 _a	25.0%
New Hampshire	Retained	3 ¹	100.0%	21 _a	84.0%
	Not retained	0 ¹	.0%	4 _a	16.0%
New Jersey	Retained	8 ¹	100.0%	6 _a	75.0%
	Not retained	0 ¹	.0%	2 _a	25.0%
New Mexico	Retained	6 _a	85.7%	6 _a	75.0%
	Not retained	1 _a	14.3%	2 _a	25.0%
New York	Retained	57 _a	73.1%	26 _a	57.8%
	Not retained	21 _a	26.9%	19 _a	42.2%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
North Carolina	Retained	23 _a	76.7%	27 _a	79.4%
	Not retained	7 _a	23.3%	7 _a	20.6%
North Dakota	Retained	4 _a	66.7%	17 _a	77.3%
	Not retained	2 _a	33.3%	5 _a	22.7%
Ohio	Retained	19 _a	59.4%	49 _a	55.1%
	Not retained	13 _a	40.6%	40 _a	44.9%
Oklahoma	Retained	17 _a	94.4%	37 _a	94.9%
	Not retained	1 _a	5.6%	2 _a	5.1%
Oregon	Retained	3 ¹	100.0%	28 _a	70.0%
	Not retained	0 ¹	.0%	12 _a	30.0%
Pennsylvania	Retained	26 _a	61.9%	69 _a	69.0%
	Not retained	16 _a	38.1%	31 _a	31.0%
Puerto Rico	Retained	3 ¹	100.0%	0 ^{1,2}	.0%
	Not retained	0 ¹	.0%	0 ^{1,2}	.0%
Rhode Island	Retained	2 ¹	100.0%	3 _a	60.0%
	Not retained	0 ¹	.0%	2 _a	40.0%
South Carolina	Retained	13 _a	86.7%	13 _a	76.5%
	Not retained	2 _a	13.3%	4 _a	23.5%
South Dakota	Retained	7 ¹	100.0%	13 _a	92.9%
	Not retained	0 ¹	.0%	1 _a	7.1%
Tennessee	Retained	18 _a	69.2%	17 _a	81.0%
	Not retained	8 _a	30.8%	4 _a	19.0%
Texas	Retained	91 _a	90.1%	115 _a	89.8%
	Not retained	10 _a	9.9%	13 _a	10.2%
Utah	Retained	10 _a	83.3%	9 _a	75.0%
	Not retained	2 _a	16.7%	3 _a	25.0%
Vermont	Retained	0 ^{1,2}	.0%	9 _a	90.0%
	Not retained	0 ^{1,2}	.0%	1 _a	10.0%
Virginia	Retained	16 _a	66.7%	19 _a	70.4%
	Not retained	8 _a	33.3%	8 _a	29.6%
Washington	Retained	8 _a	88.9%	9 _b	50.0%
	Not retained	1 _a	11.1%	9 _b	50.0%
West Virginia	Retained	2 _a	66.7%	17 _a	73.9%
	Not retained	1 _a	33.3%	6 _a	26.1%
Wisconsin	Retained	8 _a	66.7%	25 _a	86.2%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
	Not retained	4 _a	33.3%	4 _a	13.8%
Wyoming	Retained	5 _a	71.4%	4 ¹	100.0%
	Not retained	2 _a	28.6%	0 ¹	.0%
American Samoa	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Guam	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Mariana Islands	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Virgin Islands	Retained	8 _a	66.7%	0 ^{1,2}	.0%
	Not retained	4 _a	33.3%	0 ^{1,2}	.0%
State Grantees	Retained	730 _a	75.8%	1105 _a	74.4%
	Not retained	233 _a	24.2%	381 _a	25.6%
Nationwide	Retained	4531 _a	72.0%	5759 _b	73.6%
	Not retained	1764 _a	28.0%	2061 _b	26.4%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix E: Average Earnings Tables, Grantee

Table 1: Average Earnings, Grantees by Race

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	1277	8388.62 _a	713	7757.55 _a	19	6979.81 _a	15	5445.60 _a	4	5764.25 _a
ANPPM	42	6606.50 _a	9	6622.44 _a	0	. ¹	1	480.00 ²	0	. ¹
Easter Seals	148	8409.39 _a	134	7596.36 _a	7	7660.57 _a	1	3810.24 ²	2	8528.26 _a
Experience Works	1636	7263.40 _a	274	6772.58 _a	11	6872.94 _a	54	7202.51 _a	2	9464.00 _a
Goodwill	161	7025.09 _a	77	8790.82 _b	4	12613.79 _{a,b}	3	9123.41 _{a,b}	2	7830.00 _{a,b}
IID	9	9278.75 _a	5	7404.60 _a	0	. ¹	1	6712.00 ²	0	. ¹
Mature Services	59	8341.90 _a	31	6231.34 _a	0	. ¹	0	. ¹	0	. ¹
ABLE	70	8226.16 _a	5	6314.20 _a	4	8755.00 _a	1	9750.00 ²	0	. ¹
NAPCA	2	6205.23 _a	4	6519.00 _a	71	6868.45 _a	0	. ¹	0	. ¹
NCBA	77	6593.16 _a	274	7997.33 _a	1	5913.60 ²	1	9998.00 ²	0	. ¹
NCOA	404	7290.09 _a	128	8797.07 _b	33	8581.20 _{a,b}	1	200.00 ²	2	11240.80 _{a,b}
NICOA	10	10408.08 _a	4	6189.08 _a	0	. ¹	22	8141.17 _a	0	. ¹
Urban League	23	9319.19 _a	96	8629.37 _a	1	14400.00 ²	3	12752.00 _a	1	12480.00 ²
QCS	6	5496.44 _a	0	. ¹	4	13311.50 _b	0	. ¹	0	. ¹
SER	121	7627.08 _a	55	8323.11 _a	4	6527.13 _a	3	5705.17 _a	0	. ¹
SSAI	522	6840.56 _a	229	6460.68 _a	32	5104.67 _a	10	5019.93 _a	2	5526.68 _a
VATD	60	7424.19 ¹	0	. ¹	0	. ¹	1	9776.00 ²	0	. ¹
TWI	10	8027.53 _a	10	13317.07 _a	0	. ¹	0	. ¹	0	. ¹
National Grantees	4637	7598.85 _a	2048	7651.36 _a	191	7231.28 _a	117	7037.54 _a	15	8047.77 _a
Alabama	20	6348.64 _a	12	6516.34 _a	0	. ¹	0	. ¹	0	. ¹
Alaska	47	8431.87 _a	3	13823.86 _a	0	. ¹	9	9488.12 _a	0	. ¹
Arizona	16	8575.66 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Arkansas	28	5318.79 _a	8	8340.30 _b	0	. ¹	0	. ¹	0	. ¹
California	44	10486.40 _a	18	9722.66 _a	10	7381.20 _a	2	9412.00 _a	0	. ¹
Colorado	7	6613.57 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Connecticut	7	6987.14 _a	2	7515.00 _a	1	2536.00 ²	0	. ¹	0	. ¹
Delaware	6	5527.49 _a	13	7576.52 _a	0	. ¹	0	. ¹	0	. ¹
District of Columbia	0	. ¹	9	8915.66 ¹	0	. ¹	0	. ¹	0	. ¹
Florida	64	7452.43 _a	27	7762.86 _a	0	. ¹	0	. ¹	0	. ¹
Georgia	34	7013.06 _a	27	6541.81 _a	0	. ¹	0	. ¹	0	. ¹
Hawaii	0	. ¹	0	. ¹	13	6296.21 ¹	0	. ¹	1	8700.70 ²
Idaho	5	4864.08 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Illinois	34	6529.47 _a	23	6727.75 _a	3	5080.00 _a	0	. ¹	0	. ¹
Indiana	19	6956.32 _a	6	9993.63 _a	1	13600.00 ²	0	. ¹	0	. ¹
Iowa	18	6698.77 _a	2	12031.63 _a	0	. ¹	0	. ¹	0	. ¹
Kansas	2	12207.50 _a	3	4571.67 _b	1	8500.00 ²	0	. ¹	0	. ¹
Kentucky	33	6019.07 _a	4	7642.82 _a	0	. ¹	0	. ¹	1	9907.96 ²
Louisiana	2	12752.80 _a	8	6953.93 _a	0	. ¹	0	. ¹	0	. ¹
Maine	16	4188.63 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Maryland	1	3672.00 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Massachusetts	35	8686.76 _a	7	9006.57 _a	0	. ¹	1	5850.00 ²	0	. ¹
Michigan	41	9103.49 _a	20	7952.81 _a	0	. ¹	0	. ¹	0	. ¹
Minnesota	44	6097.62 ¹	1	8064.00 ²	0	. ¹	1	8160.00 ²	0	. ¹
Mississippi	5	7732.72 _a	4	3480.25 _a	0	. ¹	0	. ¹	0	. ¹
Missouri	25	6699.35 _a	6	4948.67 _a	0	. ¹	0	. ¹	0	. ¹
Montana	14	6241.17 _a	0	. ¹	0	. ¹	3	10288.93 _a	0	. ¹
Nebraska	0	. ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Nevada	9	10268.01 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
New Hampshire	20	7292.29 ¹	0	. ¹	1	6382.64 ²	0	. ¹	0	. ¹
New Jersey	7	5966.81 _a	7	6133.14 _a	0	. ¹	0	. ¹	0	. ¹
New Mexico	11	10260.59 ¹	0	. ¹	0	. ¹	1	7920.00 ²	0	. ¹
New York	31	6244.68 _a	25	7035.86 _a	17	8029.47 _a	0	. ¹	0	. ¹
North Carolina	25	5802.66 _a	21	7645.35 _a	0	. ¹	0	. ¹	0	. ¹
North Dakota	13	7051.26 _a	0	. ¹	0	. ¹	2	12038.00 _a	1	7566.00 ²
Ohio	48	9078.72 _a	15	11311.62 _a	0	. ¹	1	35535.00 ²	0	. ¹
Oklahoma	39	7125.12 _a	5	4977.96 _a	0	. ¹	8	8543.76 _a	0	. ¹
Oregon	26	7859.75 ¹	1	6384.00 ²	0	. ¹	1	10623.00 ²	0	. ¹
Pennsylvania	61	6363.35 _a	23	7685.92 _a	0	. ¹	0	. ¹	1	6363.00 ²
Puerto Rico	0	. ¹	1	3480.00 ²	0	. ¹	0	. ¹	0	. ¹
Rhode Island	1	9360.00 ²	0	. ¹	0	. ¹	0	. ¹	0	. ¹
South Carolina	11	7070.73 _a	10	4901.44 _a	0	. ¹	0	. ¹	0	. ¹
South Dakota	11	4627.68 _a	1	8640.00 ²	0	. ¹	5	6162.53 _a	0	. ¹
Tennessee	16	4889.13 _a	16	7505.25 _b	0	. ¹	0	. ¹	0	. ¹
Texas	140	8220.07 _a	30	9807.59 _a	1	10400.00 ²	0	. ¹	0	. ¹
Utah	12	8485.99 _a	2	8640.96 _a	3	4902.40 _a	0	. ¹	0	. ¹
Vermont	9	8307.16 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Virginia	14	5567.13 _a	13	6046.41 _a	1	4086.12 ²	0	. ¹	0	. ¹

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Washington	8	6390.26 _a	2	11148.85 _a	0	. ¹	0	. ¹	0	. ¹
West Virginia	11	5495.27 _a	2	6180.00 _a	0	. ¹	0	. ¹	0	. ¹
Wisconsin	26	6634.77 _a	5	10323.60 _a	0	. ¹	1	9360.00 ²	0	. ¹
Wyoming	5	7500.40 _a	0	. ¹	0	. ¹	2	9912.50 _a	0	. ¹
American Samoa	0	. ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Guam	0	. ¹	0	. ¹	0	. ¹	0	. ¹	1	3450.00 ²
Mariana Islands	0	. ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Virgin Islands	0	. ¹	8	5675.00 ¹	0	. ¹	0	. ¹	0	. ¹
State Grantees	1121	7354.65 _a	390	7728.11 _{a,b}	52	7069.53 _{a,b}	37	9610.69 _b	5	7197.53 _{a,b}
Nationwide	5758	7551.31 _a	2438	7663.63 _a	243	7196.67 _a	154	7655.77 _a	20	7835.21 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, Grantees by Ethnicity

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
AARP	579	8135.10 _a	1573	8044.96 _a
ANPPM	37	6441.26 _a	23	6953.30 _a
Easter Seals	47	8369.17 _a	275	7953.29 _a
Experience Works	132	6670.73 _a	1914	7250.45 _a
Goodwill	31	6964.80 _a	227	7837.89 _a
IID	1	3900.00 ¹	17	9165.28 ²
Mature Services	6	6219.00 _a	84	7714.64 _a
ABLE	3	8471.67 _a	81	8075.75 _a
NAPCA	2	3406.73 _a	77	6895.55 _a
NCBA	5	8378.02 _a	350	7693.50 _a
NCOA	20	8043.97 _a	571	7705.26 _a
NICOA	3	9287.45 _a	36	8553.97 _a
Urban League	8	10340.95 _a	118	8962.79 _a
QCS	1	14400.00 ¹	9	7980.52 ²
SER	70	7597.57 _a	144	7955.15 _a
SSAI	25	8936.04 _a	788	6588.29 _b
VATD	1	8840.00 ¹	60	7439.79 ²
TWI	2	14937.00 _a	18	10198.45 _a
National Grantees	973	7845.32 _a	6365	7563.89 _a
Alabama	0	. ²	32	6411.53 ²
Alaska	1	4425.51 ¹	59	8955.60 ²
Arizona	2	5644.51 _a	16	8641.37 _a
Arkansas	0	. ²	37	5982.40 ²
California	19	8252.26 _a	59	10152.89 _a
Colorado	5	5469.00 _a	2	9475.00 _a
Connecticut	3	5509.33 _a	8	6833.50 _a
Delaware	1	10100.00 ¹	19	6747.53 ²
District of Columbia	0	. ²	9	8915.66 ²
Florida	39	8190.38 _a	54	7041.34 _a
Georgia	0	. ²	61	6804.47 ²
Hawaii	0	. ²	14	6467.96 ²
Idaho	0	. ²	5	4864.08 ²
Illinois	7	6306.60 _a	57	6600.89 _a

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
Indiana	0	. ²	28	8181.50 ²
Iowa	0	. ²	20	7232.05 ²
Kansas	0	. ²	6	7771.67 ²
Kentucky	1	9907.96 ¹	37	6194.61 ²
Louisiana	0	. ²	10	8113.70 ²
Maine	0	. ²	16	4188.63 ²
Maryland	0	. ²	1	3672.00 ¹
Massachusetts	3	10970.00 _a	43	8462.63 _a
Michigan	2	4722.52 _a	60	8844.24 _a
Minnesota	1	10920.00 ¹	45	6079.98 ²
Mississippi	1	12729.60 ¹	8	4981.88 ²
Missouri	0	. ²	31	6360.50 ²
Montana	0	. ²	17	6955.48 ²
Nebraska	0	. ²	0	. ²
Nevada	1	11440.00 ¹	8	10121.51 ²
New Hampshire	2	8259.36 _a	20	6916.35 _a
New Jersey	2	4056.00 _a	12	6382.31 _a
New Mexico	5	9617.00 _a	7	10385.93 _a
New York	14	5854.86 _a	63	7243.88 _a
North Carolina	1	7294.38 ¹	45	6629.43 ²
North Dakota	1	7566.00 ¹	16	7747.83 ²
Ohio	3	12420.00 _a	61	9897.18 _a
Oklahoma	3	9166.75 _a	50	7132.38 _a
Oregon	0	. ²	28	7905.73 ²
Pennsylvania	1	9966.00 ¹	85	6744.09 ²
Puerto Rico	2	3480.00 ²	0	. ²
Rhode Island	2	3721.14 _a	2	11480.00 _a
South Carolina	0	. ²	21	6037.73 ²
South Dakota	0	. ²	18	5343.40 ²
Tennessee	0	. ²	32	6197.19 ²
Texas	53	7135.76 _a	139	8858.50 _b
Utah	4	6500.80 _a	14	8044.13 _a
Vermont	0	. ²	9	8307.16 ²
Virginia	1	4086.12 ¹	27	5797.89 ²

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
Washington	2	7904.29 _a	10	7271.35 _a
West Virginia	0	. ²	13	5600.62 ²
Wisconsin	2	5863.00 _a	30	7391.86 _a
Wyoming	1	8320.00 ¹	7	8301.00 ²
American Samoa	0	. ²	0	. ²
Guam	0	. ²	1	3450.00 ¹
Mariana Islands	0	. ²	0	. ²
Virgin Islands	1	6240.00 ¹	7	5594.29 ²
State Grantees	186	7454.06 _a	1479	7488.28 _a
Nationwide	1159	7782.53 _a	7844	7549.64 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because there are no other valid categories to compare

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, Grantees by Minority Status

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
AARP	1315	7872.67 _a	837	8377.99 _a
ANPPM	45	6522.41 _a	15	6982.93 _a
Easter Seals	190	7938.28 _a	132	8122.97 _a
Experience Works	487	6866.65 _a	1559	7321.26 _b
Goodwill	117	8445.71 _a	141	7141.57 _b
IID	9	8466.78 _a	9	9278.75 _a
Mature Services	34	6256.10 _a	56	8439.93 _a
ABLE	13	7638.46 _a	71	8172.55 _a
NAPCA	76	6817.94 _a	3	6535.65 _a
NCBA	280	8011.27 _a	75	6552.80 _a
NCOA	185	8657.61 _a	406	7287.99 _b
NICOA	29	7990.50 _a	10	10408.08 _a
Urban League	107	8962.65 _a	19	9543.88 _a
QCS	5	13529.20 _a	5	3715.73 _b
SER	133	7825.06 _a	81	7859.73 _a
SSAI	298	6448.76 _a	515	6782.99 _a
VATD	2	9308.00 _a	59	7400.19 _a
TWI	12	13587.06 _a	8	6300.17 _b
National Grantees	3337	7683.62 _a	4001	7532.47 _a
Alabama	12	6516.34 _a	20	6348.64 _a
Alaska	14	10066.71 _a	46	8518.96 _a
Arizona	2	5644.51 _a	16	8641.37 _a
Arkansas	8	8340.30 _a	29	5331.94 _b
California	50	8445.06 _a	28	11912.87 _a
Colorado	5	5469.00 _a	2	9475.00 _a
Connecticut	6	5682.33 _a	5	7420.40 _a
Delaware	14	7756.77 _a	6	4951.39 _a
District of Columbia	9	8915.66 ¹	0	. ¹
Florida	59	7844.98 _a	34	6964.80 _a
Georgia	27	6541.81 _a	34	7013.06 _a
Hawaii	14	6467.96 ¹	0	. ¹
Idaho	0	. ¹	5	4864.08 ¹

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
Illinois	33	6488.62 _a	31	6653.96 _a
Indiana	7	10508.83 _a	21	7405.72 _a
Iowa	2	12031.63 _a	18	6698.77 _a
Kansas	4	5553.75 _a	2	12207.50 _b
Kentucky	5	8095.85 _a	33	6019.07 _a
Louisiana	8	6953.93 _a	2	12752.80 _a
Maine	0	. ¹	16	4188.63 ¹
Maryland	0	. ¹	1	3672.00 ²
Massachusetts	11	10166.98 _a	35	8141.90 _a
Michigan	22	7748.01 _a	40	9241.07 _a
Minnesota	3	9048.00 _a	43	5985.47 _a
Mississippi	5	5330.12 _a	4	6483.50 _a
Missouri	6	4948.67 _a	25	6699.35 _a
Montana	3	10288.93 _a	14	6241.17 _a
Nebraska	0	. ¹	0	. ¹
Nevada	1	11440.00 ²	8	10121.51 ¹
New Hampshire	3	7633.79 _a	19	6944.44 _a
New Jersey	8	5844.25 _a	6	6324.28 _a
New Mexico	6	9334.17 _a	6	10796.92 _a
New York	54	7036.25 _a	23	6885.87 _a
North Carolina	22	7629.40 _a	24	5740.51 _a
North Dakota	4	9966.25 _a	13	7051.26 _a
Ohio	19	12761.54 _a	45	8855.97 _a
Oklahoma	16	7546.26 _a	37	7118.36 _a
Oregon	2	8503.50 _a	26	7859.75 _a
Pennsylvania	25	7724.20 _a	61	6395.22 _a
Puerto Rico	2	3480.00 ¹	0	. ¹
Rhode Island	2	3721.14 _a	2	11480.00 _a
South Carolina	10	4901.44 _a	11	7070.73 _a
South Dakota	6	6575.45 _a	12	4727.38 _a
Tennessee	16	7505.25 _a	16	4889.13 _b
Texas	83	8129.05 _a	109	8576.29 _a
Utah	9	6443.59 _a	9	8958.75 _a
Vermont	0	. ¹	9	8307.16 ¹

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
Virginia	14	5906.39 _a	14	5567.13 _a
Washington	4	9526.57 _a	8	6301.97 _a
West Virginia	2	6180.00 _a	11	5495.27 _a
Wisconsin	8	9088.00 _a	24	6699.08 _a
Wyoming	4	9311.25 _a	4	7295.50 _a
American Samoa	0	. ¹	0	. ¹
Guam	1	3450.00 ²	0	. ¹
Mariana Islands	0	. ¹	0	. ¹
Virgin Islands	8	5675.00 ¹	0	. ¹
State Grantees	658	7708.40 _a	1007	7338.13 _a
Nationwide	3995	7687.70 _a	5008	7493.40 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Appendix F: Entered Employment Tables, National Grantees by State

Table 1: Entered Employment, National Grantees (by State) by Race

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Employed	42 _a	46.7%	32 _a	34.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	48 _a	53.3%	61 _a	65.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	AZ	Employed	31 _a	43.7%	6 _a	50.0%	1 ^{1,2}	100.0%	1 _a	33.3%	0 ^{1,2}	.0%
		Not Employed	40 _a	56.3%	6 _a	50.0%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%
	CA	Employed	69 _a	45.1%	20 _a	48.8%	3 _a	42.9%	5 _a	62.5%	0 ²	.0%
		Not Employed	84 _a	54.9%	21 _a	51.2%	4 _a	57.1%	3 _a	37.5%	2 ²	100.0%
	CO	Employed	46 _a	41.8%	14 _a	35.9%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
		Not Employed	64 _a	58.2%	25 _a	64.1%	0 ^{1,2}	.0%	2 ²	100.0%	1 ^{1,2}	100.0%
	FL	Employed	481 _a	54.8%	153 _b	46.1%	2 _b	15.4%	2 _{a,b}	66.7%	0 ^{1,2}	.0%
		Not Employed	397 _a	45.2%	179 _b	53.9%	11 _b	84.6%	1 _{a,b}	33.3%	0 ^{1,2}	.0%
	GA	Employed	8 _a	66.7%	52 _a	34.9%	1 _a	25.0%	0 ²	.0%	0 ^{1,2}	.0%
		Not Employed	4 _a	33.3%	97 _a	65.1%	3 _a	75.0%	2 ²	100.0%	0 ^{1,2}	.0%
	IA	Employed	82 _a	68.3%	17 _a	54.8%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%
		Not Employed	38 _a	31.7%	14 _a	45.2%	0 ^{1,2}	.0%	2 _a	50.0%	0 ^{1,2}	.0%
	IL	Employed	12 _a	85.7%	24 _a	82.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	2 _a	14.3%	5 _a	17.2%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IN	Employed	91 _a	49.7%	35 _b	36.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	92 _a	50.3%	62 _b	63.9%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	KY	Employed	1 _a	14.3%	10 _a	18.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	6 _a	85.7%	45 _a	81.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	LA	Employed	4 _a	50.0%	33 _a	43.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	4 _a	50.0%	43 _a	56.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Employed	83 _a	44.9%	49 _a	41.2%	2 _a	66.7%	1 _a	33.3%	2 _a	66.7%
		Not Employed	102 _a	55.1%	70 _a	58.8%	1 _a	33.3%	2 _a	66.7%	1 _a	33.3%
	MO	Employed	9 _a	36.0%	62 _a	49.2%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%
		Not Employed	16 _a	64.0%	64 _a	50.8%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%
	NV	Employed	47 _a	47.5%	31 _a	58.5%	4 _a	44.4%	1 _a	25.0%	3 _a	75.0%
		Not Employed	52 _a	52.5%	22 _a	41.5%	5 _a	55.6%	3 _a	75.0%	1 _a	25.0%
	NY	Employed	52 _a	55.3%	107 _a	43.7%	7 _a	30.4%	1 _a	50.0%	1 ^{1,2}	100.0%
		Not Employed	42 _a	44.7%	138 _a	56.3%	16 _a	69.6%	1 _a	50.0%	0 ^{1,2}	.0%
	OH	Employed	66 _a	64.7%	87 _a	60.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	OK	Not Employed	36 _a	35.3%	57 _a	39.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	51 _a	53.7%	47 _a	54.7%	0 ²	.0%	7 _a	58.3%	1 _a	33.3%
		Not Employed	44 _a	46.3%	39 _a	45.3%	2 ²	100.0%	5 _a	41.7%	2 _a	66.7%
	PA	Employed	101 _a	50.5%	89 _a	50.3%	2 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	99 _a	49.5%	88 _a	49.7%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PR	Employed	60 _a	61.2%	12 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	38 _a	38.8%	4 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	SC	Employed	25 _a	39.1%	31 _a	27.2%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not Employed	39 _a	60.9%	83 _a	72.8%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	.0%
	TX	Employed	391 _a	61.4%	107 _b	46.5%	3 _{a,b}	42.9%	0 ²	.0%	2 ²	100.0%
		Not Employed	246 _a	38.6%	123 _b	53.5%	4 _{a,b}	57.1%	5 ²	100.0%	0 ²	.0%
	VA	Employed	14 _a	45.2%	94 _a	45.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	17 _a	54.8%	113 _a	54.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	WA	Employed	87 _a	41.0%	14 _a	29.2%	8 _a	53.3%	2 _a	40.0%	0 ^{1,2}	.0%
		Not Employed	125 _a	59.0%	34 _a	70.8%	7 _a	46.7%	3 _a	60.0%	0 ^{1,2}	.0%
ANPPM	AZ	Employed	24 _a	52.2%	1 _a	50.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	22 _a	47.8%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	CA	Employed	38 _a	43.2%	6 _a	37.5%	0 ²	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not Employed	50 _a	56.8%	10 _a	62.5%	4 ²	100.0%	1 _a	50.0%	0 ^{1,2}	.0%
	DC	Employed	0 ²	.0%	3 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	3 ²	100.0%	3 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	LA	Employed	6 _a	26.1%	22 _a	34.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	17 _a	73.9%	41 _a	65.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Employed	14 _a	46.7%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	16 _a	53.3%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Easter Seals	AL	Employed	10 _a	38.5%	39 _b	65.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
		Not Employed	16 _a	61.5%	21 _b	35.0%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
	CT	Employed	10 _a	45.5%	9 _a	36.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	12 _a	54.5%	16 _a	64.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Employed	3 _a	37.5%	11 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	5 _a	62.5%	33 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NJ	Employed	24 _a	64.9%	27 _a	44.3%	9 _a	64.3%	0 ²	.0%	0 ^{1,2}	.0%
		Not Employed	13 _a	35.1%	34 _a	55.7%	5 _a	35.7%	2 ²	100.0%	0 ^{1,2}	.0%
	NY	Employed	8 _a	53.3%	56 _a	49.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Experience Works	OR	Not Employed	7 _a	46.7%	58 _a	50.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	52 _a	58.4%	6 _a	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Not Employed	37 _a	41.6%	9 _a	60.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	56 _a	36.4%	4 _a	28.6%	4 _a	57.1%	1 _a	11.1%	1 _a	50.0%
	UT	Not Employed	98 _a	63.6%	10 _a	71.4%	3 _a	42.9%	8 _a	88.9%	1 _a	50.0%
		Employed	57 _a	33.5%	16 _a	29.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	AR	Not Employed	113 _a	66.5%	38 _a	70.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	65 _a	41.7%	7 _a	46.7%	5 _a	71.4%	2 _a	33.3%	4 _a	80.0%
	CA	Not Employed	91 _a	58.3%	8 _a	53.3%	2 _a	28.6%	4 _a	66.7%	1 _a	20.0%
		Employed	45 _a	36.3%	9 _b	14.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	FL	Not Employed	79 _a	63.7%	53 _b	85.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	30 _a	42.3%	44 _a	29.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	GA	Not Employed	41 _a	57.7%	104 _a	70.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	51 _a	48.1%	1 _b	11.1%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IA	Not Employed	55 _a	51.9%	8 _b	88.9%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	48 _a	45.7%	0 ²	.0%	0 ²	.0%	2 ²	100.0%	1 ^{1,2}	100.0%
	ID	Not Employed	57 _a	54.3%	2 ²	100.0%	2 ²	100.0%	0 ²	.0%	0 ^{1,2}	.0%
		Employed	58 _a	33.3%	10 _a	27.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Not Employed	116 _a	66.7%	27 _a	73.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Employed	66 _a	43.4%	3 _a	30.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IN	Not Employed	86 _a	56.6%	7 _a	70.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	75 _a	46.3%	10 _a	37.0%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%
	KY	Not Employed	87 _a	53.7%	17 _a	63.0%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%
		Employed	12 _a	34.3%	22 _a	31.9%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	LA	Not Employed	23 _a	65.7%	47 _a	68.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	90 _a	49.2%	3 _a	33.3%	1 _a	25.0%	0 ²	.0%	0 ^{1,2}	.0%
	MI	Not Employed	93 _a	50.8%	6 _a	66.7%	3 _a	75.0%	5 ²	100.0%	0 ^{1,2}	.0%
		Employed	83 _a	44.1%	3 _a	50.0%	0 ^{1,2}	.0%	3 _a	42.9%	0 ^{1,2}	.0%
	MN	Not Employed	105 _a	55.9%	3 _a	50.0%	1 ^{1,2}	100.0%	4 _a	57.1%	0 ^{1,2}	.0%
		Employed	125 _a	38.2%	13 _a	46.4%	0 ^{1,2}	.0%	4 _a	44.4%	0 ^{1,2}	.0%
	MO	Not Employed	202 _a	61.8%	15 _a	53.6%	0 ^{1,2}	.0%	5 _a	55.6%	1 ^{1,2}	100.0%
		Employed	16 _a	55.2%	12 _a	42.9%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	MS	Not Employed	13 _a	44.8%	16 _a	57.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	54 _a	45.8%	1 _{a,b}	50.0%	0 ^{1,2}	.0%	1 _b	7.1%	0 ^{1,2}	.0%
	MT	Employed										

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not Employed	64 _a	54.2%	1 _{a,b}	50.0%	0 ^{1,2}	.0%	13 _b	92.9%	0 ^{1,2}	.0%
	Employed	66 _a	54.5%	0 ²	.0%	0 ²	.0%	13 _a	50.0%	0 ^{1,2}	.0%
ND	Not Employed	55 _a	45.5%	3 ²	100.0%	2 ²	100.0%	13 _a	50.0%	0 ^{1,2}	.0%
	Employed	54 _a	49.1%	7 _a	43.8%	1 ^{1,2}	100.0%	1 _a	12.5%	0 ^{1,2}	.0%
NE	Not Employed	56 _a	50.9%	9 _a	56.3%	0 ^{1,2}	.0%	7 _a	87.5%	0 ^{1,2}	.0%
	Employed	11 _a	44.0%	21 _a	38.2%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NJ	Not Employed	14 _a	56.0%	34 _a	61.8%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Employed	60 _a	32.8%	13 _a	22.4%	0 ²	.0%	2 _a	50.0%	0 ^{1,2}	.0%
NY	Not Employed	123 _a	67.2%	45 _a	77.6%	2 ²	100.0%	2 _a	50.0%	1 ^{1,2}	100.0%
	Employed	90 _a	47.6%	19 _a	42.2%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	.0%
OH	Not Employed	99 _a	52.4%	26 _a	57.8%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Employed	59 _a	48.0%	9 _a	47.4%	0 ^{1,2}	.0%	14 _a	50.0%	0 ^{1,2}	.0%
OK	Not Employed	64 _a	52.0%	10 _a	52.6%	0 ^{1,2}	.0%	14 _a	50.0%	1 ^{1,2}	100.0%
	Employed	89 _a	40.8%	2 _a	33.3%	1 _a	33.3%	2 _a	66.7%	1 _a	50.0%
OR	Not Employed	129 _a	59.2%	4 _a	66.7%	2 _a	66.7%	1 _a	33.3%	1 _a	50.0%
	Employed	48 _a	51.1%	7 _a	63.6%	0 ²	.0%	1 _a	50.0%	0 ^{1,2}	.0%
PA	Not Employed	46 _a	48.9%	4 _a	36.4%	2 ²	100.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Employed	72 _a	65.5%	7 _a	70.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
PR	Not Employed	38 _a	34.5%	3 _a	30.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Employed	24 _a	40.0%	42 _a	42.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
SC	Not Employed	36 _a	60.0%	56 _a	57.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Employed	43 _a	47.3%	1 _a	33.3%	0 ^{1,2}	.0%	5 _a	29.4%	0 ^{1,2}	.0%
SD	Not Employed	48 _a	52.7%	2 _a	66.7%	0 ^{1,2}	.0%	12 _a	70.6%	0 ^{1,2}	.0%
	Employed	137 _a	63.4%	28 _a	52.8%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
TX	Not Employed	79 _a	36.6%	25 _a	47.2%	1 ^{1,2}	100.0%	1 _a	50.0%	1 ^{1,2}	100.0%
	Employed	40 _a	55.6%	4 _a	80.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
VA	Not Employed	32 _a	44.4%	1 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Employed	62 _a	36.0%	1 _a	20.0%	1 ^{1,2}	100.0%	1 _a	16.7%	0 ^{1,2}	.0%
WI	Not Employed	110 _a	64.0%	4 _a	80.0%	0 ^{1,2}	.0%	5 _a	83.3%	0 ^{1,2}	.0%
	Employed	14 _a	28.6%	7 _a	53.8%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
WV	Not Employed	35 _a	71.4%	6 _a	46.2%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
	Employed	40 _a	36.7%	1 _a	25.0%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	.0%
WY	Not Employed	69 _a	63.3%	3 _a	75.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
Goodwill	AZ	25 _a	53.2%	6 _a	35.3%	3 _a	50.0%	1 _a	25.0%	0 ^{1,2}	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	IN	Not Employed	22 _a	46.8%	11 _a	64.7%	3 _a	50.0%	3 _a	75.0%	0 ^{1,2}	.0%
		Employed	18 _a	52.9%	32 _a	42.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	16 _a	47.1%	44 _a	57.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NM	Employed	38 _a	46.3%	3 _a	50.0%	1 ^{1,2}	100.0%	1 _a	16.7%	1 ^{1,2}	100.0%
		Not Employed	44 _a	53.7%	3 _a	50.0%	0 ^{1,2}	.0%	5 _a	83.3%	0 ^{1,2}	.0%
	PA	Employed	32 _a	57.1%	21 _a	38.9%	1 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	24 _a	42.9%	33 _a	61.1%	3 _a	75.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	VA	Employed	60 _a	40.3%	35 _a	38.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	89 _a	59.7%	55 _a	61.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	WA	Employed	43 _a	39.8%	8 _a	38.1%	2 _a	40.0%	0 ²	.0%	0 ^{1,2}	.0%
		Not Employed	65 _a	60.2%	13 _a	61.9%	3 _a	60.0%	3 ²	100.0%	0 ^{1,2}	.0%
IID	AR	Employed	2 _a	25.0%	0 ²	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	6 _a	75.0%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	LA	Employed	6 _a	46.2%	0 ²	.0%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%
		Not Employed	7 _a	53.8%	12 ²	100.0%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%
	MS	Employed	2 _a	66.7%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	1 _a	33.3%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Mature Services	OH	Employed	121 _a	51.5%	61 _b	36.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	114 _a	48.5%	108 _b	63.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
ABLE	MA	Employed	26 _a	40.0%	1 _a	8.3%	2 _a	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	39 _a	60.0%	11 _a	91.7%	3 _a	60.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	ME	Employed	41 _a	41.0%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	59 _a	59.0%	2 _a	66.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	NH	Employed	35 _a	36.8%	1 _a	50.0%	1 _a	50.0%	2 _a	28.6%	0 ^{1,2}	.0%
		Not Employed	60 _a	63.2%	1 _a	50.0%	1 _a	50.0%	5 _a	71.4%	0 ^{1,2}	.0%
NAPCA	CA	Employed	2 _a	28.6%	0 ^{1,2}	.0%	39 _a	37.5%	0 ^{1,2}	.0%	1 _a	33.3%
		Not Employed	5 _a	71.4%	0 ^{1,2}	.0%	65 _a	62.5%	0 ^{1,2}	.0%	2 _a	66.7%
	IL	Employed	0 ²	.0%	0 ^{1,2}	.0%	9 _a	37.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	4 ²	100.0%	0 ^{1,2}	.0%	15 _a	62.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MA	Employed	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	14 _a	46.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	16 _a	53.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NY	Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	21 _a	84.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	4 _a	16.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Employed	0 ²	.0%	5 _a	62.5%	12 _a	48.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NCBA	TX	Not Employed	2 ²	100.0%	3 _a	37.5%	13 _a	52.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	7 _a	87.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	WA	Not Employed	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	1 _a	12.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	8 _a	26.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	22 _a	73.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Employed	6 _a	75.0%	46 _a	63.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	AR	Not Employed	2 _a	25.0%	27 _a	37.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	0 ^{1,2}	.0%	40 _a	74.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	DC	Not Employed	0 ^{1,2}	.0%	14 _a	25.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	44 _a	53.0%	10 _a	32.3%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	FL	Not Employed	39 _a	47.0%	21 _a	67.7%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	0 ^{1,2}	.0%	25 _a	46.3%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Not Employed	0 ^{1,2}	.0%	29 _a	53.7%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	2 _a	40.0%	30 _a	46.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Not Employed	3 _a	60.0%	35 _a	53.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	2 _a	66.7%	90 _a	62.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MS	Not Employed	1 _a	33.3%	53 _a	37.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	12 _a	34.3%	48 _a	36.1%	1 ^{1,2}	100.0%	0 ²	.0%	0 ^{1,2}	.0%
	NC	Not Employed	23 _a	65.7%	85 _a	63.9%	0 ^{1,2}	.0%	4 ²	100.0%	0 ^{1,2}	.0%
		Employed	2 _a	40.0%	40 _a	69.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	OH	Not Employed	3 _a	60.0%	18 _a	31.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	2 _a	22.2%	34 _a	52.3%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	PA	Not Employed	7 _a	77.8%	31 _a	47.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NCOA	CA	Employed	43 _a	57.3%	9 _a	56.3%	20 _a	48.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	32 _a	42.7%	7 _a	43.8%	21 _a	51.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	GA	Employed	15 _a	22.7%	11 _a	34.4%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	51 _a	77.3%	21 _a	65.6%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	KY	Employed	74 _a	65.5%	22 _a	48.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	39 _a	34.5%	23 _a	51.1%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	LA	Employed	28 _a	82.4%	25 _a	75.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	6 _a	17.6%	8 _a	24.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NC	Employed	2 _a	14.3%	16 _a	29.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	12 _a	85.7%	39 _a	70.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NJ	Employed	34 _a	50.0%	30 _a	36.1%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed										

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NY	Not Employed	34 _a	50.0%	53 _a	63.9%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	37 _a	42.5%	34 _a	45.9%	8 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Not Employed	50 _a	57.5%	40 _a	54.1%	8 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Employed	90 _a	50.6%	23 _a	39.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	TN	Not Employed	88 _a	49.4%	36 _a	61.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Employed	37 _a	56.9%	17 _a	60.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	VA	Not Employed	28 _a	43.1%	11 _a	39.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	20 _a	50.0%	26 _a	48.1%	5 _a	71.4%	0 ²	.0%	0 ^{1,2}	.0%
	WV	Not Employed	20 _a	50.0%	28 _a	51.9%	2 _a	28.6%	2 ²	100.0%	0 ^{1,2}	.0%
		Employed	124 _a	54.6%	11 _a	55.0%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	.0%
NICOA	AZ	Not Employed	103 _a	45.4%	9 _a	45.0%	0 ^{1,2}	.0%	0 ²	.0%	1 ^{1,2}	100.0%
		Employed	4 _a	18.2%	0 ²	.0%	0 ^{1,2}	.0%	5 _a	22.7%	0 ^{1,2}	.0%
	CA	Not Employed	18 _a	81.8%	2 ²	100.0%	1 ^{1,2}	100.0%	17 _a	77.3%	0 ^{1,2}	.0%
		Employed	6 _a	27.3%	2 _a	22.2%	0 ^{1,2}	.0%	1 _a	25.0%	0 ^{1,2}	.0%
	MN	Not Employed	16 _a	72.7%	7 _a	77.8%	0 ^{1,2}	.0%	3 _a	75.0%	0 ^{1,2}	.0%
		Employed	0 ^{1,2}	.0%	7 ²	100.0%	0 ^{1,2}	.0%	7 ²	100.0%	0 ^{1,2}	.0%
	NM	Not Employed	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	4 _a	9.8%	0 ^{1,2}	.0%
		Employed	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	37 _a	90.2%	0 ^{1,2}	.0%
	OK	Not Employed	6 _a	21.4%	5 _a	26.3%	0 ^{1,2}	.0%	10 _a	28.6%	0 ^{1,2}	.0%
		Employed	22 _a	78.6%	14 _a	73.7%	0 ^{1,2}	.0%	25 _a	71.4%	0 ^{1,2}	.0%
Urban League	SD	Not Employed	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	5.6%	0 ^{1,2}	.0%
		Employed	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	17 _a	94.4%	0 ^{1,2}	.0%
	WI	Not Employed	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	15.4%	0 ^{1,2}	.0%
		Employed	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	11 _a	84.6%	0 ^{1,2}	.0%
	MA	Not Employed	0 ²	.0%	11 _a	21.6%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	6 ²	100.0%	40 _a	78.4%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Not Employed	3 _a	12.0%	32 _a	21.9%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Employed	22 _a	88.0%	114 _a	78.1%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	NJ	Not Employed	2 _a	9.1%	48 _b	29.3%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
		Employed	20 _a	90.9%	116 _b	70.7%	0 ^{1,2}	.0%	2 ²	100.0%	1 ^{1,2}	100.0%
	NY	Not Employed	19 _a	38.0%	13 _a	29.5%	1 _a	16.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Employed	31 _a	62.0%	31 _a	70.5%	5 _a	83.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	OH	Not Employed	5 _a	35.7%	4 _a	18.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Employed	9 _a	64.3%	18 _a	81.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	PA	Employed	4 _a	25.0%	15 _a	28.3%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	12 _a	75.0%	38 _a	71.7%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
QCS	MN	Employed	16 _a	20.5%	4 _a	7.5%	9 _b	60.0%	1 _{a,b}	50.0%	0 ^{1,2}	.0%
		Not Employed	62 _a	79.5%	49 _a	92.5%	6 _b	40.0%	1 _{a,b}	50.0%	0 ^{1,2}	.0%
SER	CA	Employed	51 _a	24.4%	20 _a	19.4%	5 _a	27.8%	2 _a	50.0%	1 _a	33.3%
		Not Employed	158 _a	75.6%	83 _a	80.6%	13 _a	72.2%	2 _a	50.0%	2 _a	66.7%
	CO	Employed	42 _a	34.4%	3 _a	50.0%	0 ^{1,2}	.0%	2 _a	40.0%	0 ^{1,2}	.0%
		Not Employed	80 _a	65.6%	3 _a	50.0%	0 ^{1,2}	.0%	3 _a	60.0%	0 ^{1,2}	.0%
	FL	Employed	25 _a	69.4%	3 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	11 _a	30.6%	3 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Employed	8 _a	30.8%	23 _a	31.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	18 _a	69.2%	50 _a	68.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	KS	Employed	38 _a	31.4%	9 _a	29.0%	2 _a	66.7%	1 _a	20.0%	0 ^{1,2}	.0%
		Not Employed	83 _a	68.6%	22 _a	71.0%	1 _a	33.3%	4 _a	80.0%	0 ^{1,2}	.0%
	RI	Employed	19 _a	52.8%	4 ²	100.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not Employed	17 _a	47.2%	0 ²	.0%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	.0%
	TX	Employed	37 _a	48.1%	35 _a	33.0%	1 _a	50.0%	1 _a	25.0%	0 ^{1,2}	.0%
		Not Employed	40 _a	51.9%	71 _a	67.0%	1 _a	50.0%	3 _a	75.0%	0 ^{1,2}	.0%
	WI	Employed	11 _a	27.5%	20 _a	23.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	29 _a	72.5%	64 _a	76.2%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
SSAI	AL	Employed	48 _a	32.4%	30 _b	19.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	100 _a	67.6%	124 _b	80.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	CA	Employed	38 _a	31.1%	25 _a	32.1%	16 _a	38.1%	0 ²	.0%	0 ^{1,2}	.0%
		Not Employed	84 _a	68.9%	53 _a	67.9%	26 _a	61.9%	4 ²	100.0%	0 ^{1,2}	.0%
	IA	Employed	7 _a	13.5%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	45 _a	86.5%	2 ²	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	IL	Employed	22 _a	19.8%	27 _a	19.1%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%
		Not Employed	89 _a	80.2%	114 _a	80.9%	1 ^{1,2}	100.0%	2 _a	66.7%	1 ^{1,2}	100.0%
	IN	Employed	2 _a	3.6%	4 _a	5.6%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Not Employed	54 _a	96.4%	68 _a	94.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MA	Employed	90 _a	47.9%	2 _b	12.5%	1 _{a,b}	50.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Not Employed	98 _a	52.1%	14 _b	87.5%	1 _{a,b}	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	MD	Employed	11 _a	31.4%	61 _a	33.9%	1 _a	9.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	24 _a	68.6%	119 _a	66.1%	10 _a	90.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	MN	Employed	43 _a	36.4%	12 _a	18.5%	1 _a	20.0%	2 _a	40.0%	0 ^{1,2}	.0%
		Not Employed	75 _a	63.6%	53 _a	81.5%	4 _a	80.0%	3 _a	60.0%	0 ^{1,2}	.0%
	MS	Employed	9 _a	33.3%	34 _a	37.4%	1 _a	50.0%	0 ^{1,2}	.0%	2 ²	100.0%
		Not Employed	18 _a	66.7%	57 _a	62.6%	1 _a	50.0%	0 ^{1,2}	.0%	0 ²	.0%
	NC	Employed	62 _a	28.2%	33 _a	33.0%	0 ²	.0%	2 _a	33.3%	0 ²	.0%
		Not Employed	158 _a	71.8%	67 _a	67.0%	4 ²	100.0%	4 _a	66.7%	2 ²	100.0%
	NY	Employed	26 _a	34.7%	25 _a	30.9%	36 _b	58.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	49 _a	65.3%	56 _a	69.1%	26 _b	41.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	OH	Employed	24 _a	32.4%	3 _a	27.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	50 _a	67.6%	8 _a	72.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Employed	30 _a	34.1%	4 _a	14.8%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 _a	50.0%
		Not Employed	58 _a	65.9%	23 _a	85.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%
	TN	Employed	73 _a	27.8%	62 _b	47.7%	0 ^{1,2}	.0%	2 ²	100.0%	1 ^{1,2}	100.0%
		Not Employed	190 _a	72.2%	68 _b	52.3%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	TX	Employed	47 _a	39.5%	3 _a	37.5%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
		Not Employed	72 _a	60.5%	5 _a	62.5%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
WI	Employed	85 _a	36.6%	2 _a	28.6%	2 _a	66.7%	4 _a	36.4%	2 _a	66.7%	
	Not Employed	147 _a	63.4%	5 _a	71.4%	1 _a	33.3%	7 _a	63.6%	1 _a	33.3%	
VATD	VT	Employed	59 _a	58.4%	2 _a	66.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not Employed	42 _a	41.6%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
TWI	CT	Employed	34 _a	47.9%	30 _a	54.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not Employed	37 _a	52.1%	25 _a	45.5%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees (by State) by Ethnicity

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed	2 _a	66.7%	72 _a	42.1%
		Not Employed	1 _a	33.3%	99 _a	57.9%
	AZ	Employed	3 _a	25.0%	35 _a	47.3%
		Not Employed	9 _a	75.0%	39 _a	52.7%
	CA	Employed	38 _a	53.5%	64 _a	43.2%
		Not Employed	33 _a	46.5%	84 _a	56.8%
	CO	Employed	18 _a	54.5%	54 _a	38.8%
		Not Employed	15 _a	45.5%	85 _a	61.2%
	FL	Employed	181 _a	54.4%	462 _a	50.8%
		Not Employed	152 _a	45.6%	448 _a	49.2%
	GA	Employed	0 ^{1,2}	.0%	61 _a	36.3%
		Not Employed	0 ^{1,2}	.0%	107 _a	63.7%
	IA	Employed	2 _a	66.7%	100 _a	65.8%
		Not Employed	1 _a	33.3%	52 _a	34.2%
	IL	Employed	0 ^{1,2}	.0%	35 _a	81.4%
		Not Employed	0 ^{1,2}	.0%	8 _a	18.6%
	IN	Employed	5 _a	45.5%	119 _a	45.2%
		Not Employed	6 _a	54.5%	144 _a	54.8%
	KY	Employed	1 _a	50.0%	10 _a	17.9%
		Not Employed	1 _a	50.0%	46 _a	82.1%
	LA	Employed	1 _a	50.0%	36 _a	43.9%
		Not Employed	1 _a	50.0%	46 _a	56.1%
	MI	Employed	4 _a	50.0%	133 _a	44.2%
		Not Employed	4 _a	50.0%	168 _a	55.8%
	MO	Employed	3 ²	100.0%	63 _a	45.7%
		Not Employed	0 ²	.0%	75 _a	54.3%
	NV	Employed	11 _a	64.7%	78 _a	49.1%
		Not Employed	6 _a	35.3%	81 _a	50.9%
	NY	Employed	53 _a	37.3%	147 _a	46.4%
		Not Employed	89 _a	62.7%	170 _a	53.6%
	OH	Employed	4 ²	100.0%	149 _a	64.2%
		Not Employed	0 ²	.0%	83 _a	35.8%
	OK	Employed	3 _a	60.0%	100 _a	54.3%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not Employed	2 _a	40.0%	84 _a	45.7%
		Employed	26 _a	52.0%	178 _a	49.9%
	PA	Not Employed	24 _a	48.0%	179 _a	50.1%
		Employed	79 _a	54.1%	0 ^{1,2}	.0%
	PR	Not Employed	67 _a	45.9%	0 ^{1,2}	.0%
		Employed	0 ²	.0%	55 _a	31.8%
	SC	Not Employed	5 ²	100.0%	118 _a	68.2%
		Employed	339 _a	62.5%	224 _b	54.1%
	TX	Not Employed	203 _a	37.5%	190 _b	45.9%
		Employed	0 ²	.0%	108 _a	46.2%
	VA	Not Employed	3 ²	100.0%	126 _a	53.8%
		Employed	3 _a	20.0%	97 _a	39.6%
ANPPM		Not Employed	12 _a	80.0%	148 _a	60.4%
		Employed	18 _a	52.9%	11 _a	55.0%
	AZ	Not Employed	16 _a	47.1%	9 _a	45.0%
		Employed	35 _a	47.3%	12 _a	31.6%
	CA	Not Employed	39 _a	52.7%	26 _a	68.4%
		Employed	1 _a	25.0%	4 _a	57.1%
	DC	Not Employed	3 _a	75.0%	3 _a	42.9%
		Employed	0 ^{1,2}	.0%	28 _a	32.6%
	LA	Not Employed	0 ^{1,2}	.0%	58 _a	67.4%
		Employed	23 _a	53.5%	2 _a	66.7%
	PA	Not Employed	20 _a	46.5%	1 _a	33.3%
		Employed	0 ^{1,2}	.0%	49 _a	57.0%
Easter Seals	AL	Not Employed	0 ^{1,2}	.0%	37 _a	43.0%
		Employed	4 _a	57.1%	15 _a	38.5%
	CT	Not Employed	3 _a	42.9%	24 _a	61.5%
		Employed	18 _a	48.6%	14 _a	28.6%
	IL	Not Employed	19 _a	51.4%	35 _a	71.4%
		Employed	22 _a	48.9%	49 _a	52.1%
	NJ	Not Employed	23 _a	51.1%	45 _a	47.9%
		Employed	14 _a	43.8%	56 _a	48.3%
	NY	Not Employed	18 _a	56.3%	60 _a	51.7%
		Employed	4 _a	80.0%	57 _a	55.9%
	OR	Not Employed				
		Employed				

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	UT	Not Employed	1 _a	20.0%	45 _a	44.1%
		Employed	10 _a	38.5%	56 _a	33.9%
		Not Employed	16 _a	61.5%	109 _a	66.1%
Experience Works	AR	Employed	1 _a	50.0%	74 _a	33.2%
		Not Employed	1 _a	50.0%	149 _a	66.8%
	CA	Employed	3 _a	60.0%	85 _a	44.7%
		Not Employed	2 _a	40.0%	105 _a	55.3%
	FL	Employed	3 _a	42.9%	51 _a	28.5%
		Not Employed	4 _a	57.1%	128 _a	71.5%
	GA	Employed	2 _a	50.0%	76 _a	34.9%
		Not Employed	2 _a	50.0%	142 _a	65.1%
	IA	Employed	1 _a	20.0%	53 _a	46.9%
		Not Employed	4 _a	80.0%	60 _a	53.1%
	ID	Employed	3 _a	37.5%	49 _a	45.4%
		Not Employed	5 _a	62.5%	59 _a	54.6%
	IL	Employed	2 _a	40.0%	65 _a	31.9%
		Not Employed	3 _a	60.0%	139 _a	68.1%
	IN	Employed	1 _a	50.0%	68 _a	42.0%
		Not Employed	1 _a	50.0%	94 _a	58.0%
	KY	Employed	0 ^{1,2}	.0%	87 _a	44.6%
		Not Employed	0 ^{1,2}	.0%	108 _a	55.4%
	LA	Employed	0 ^{1,2}	.0%	33 _a	32.4%
		Not Employed	1 ^{1,2}	100.0%	69 _a	67.6%
	MI	Employed	3 _a	75.0%	92 _a	46.0%
		Not Employed	1 _a	25.0%	108 _a	54.0%
	MN	Employed	4 ²	100.0%	88 _a	43.8%
		Not Employed	0 ²	.0%	113 _a	56.2%
	MO	Employed	2 _a	33.3%	145 _a	39.5%
		Not Employed	4 _a	66.7%	222 _a	60.5%
	MS	Employed	0 ^{1,2}	.0%	29 _a	50.0%
		Not Employed	0 ^{1,2}	.0%	29 _a	50.0%
	MT	Employed	0 ^{1,2}	.0%	56 _a	41.8%
		Not Employed	1 ^{1,2}	100.0%	78 _a	58.2%
	ND	Employed	2 ²	100.0%	80 _a	52.6%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not Employed	0 ²	.0%	72 _a	47.4%
	NE	Employed	1 _a	50.0%	63 _a	46.7%
		Not Employed	1 _a	50.0%	72 _a	53.3%
	NJ	Employed	6 _a	75.0%	29 _b	38.7%
		Not Employed	2 _a	25.0%	46 _b	61.3%
	NY	Employed	5 _a	38.5%	69 _a	30.1%
		Not Employed	8 _a	61.5%	160 _a	69.9%
	OH	Employed	3 _a	42.9%	107 _a	46.3%
		Not Employed	4 _a	57.1%	124 _a	53.7%
	OK	Employed	0 ^{1,2}	.0%	81 _a	46.8%
		Not Employed	0 ^{1,2}	.0%	92 _a	53.2%
	OR	Employed	2 _a	50.0%	93 _a	40.1%
		Not Employed	2 _a	50.0%	139 _a	59.9%
	PA	Employed	0 ^{1,2}	.0%	58 _a	52.7%
		Not Employed	1 ^{1,2}	100.0%	52 _a	47.3%
	PR	Employed	83 _a	68.0%	2 _a	33.3%
		Not Employed	39 _a	32.0%	4 _a	66.7%
	SC	Employed	2 ²	100.0%	62 _a	40.5%
		Not Employed	0 ²	.0%	91 _a	59.5%
	SD	Employed	1 ^{1,2}	100.0%	49 _a	43.8%
		Not Employed	0 ^{1,2}	.0%	63 _a	56.3%
	TX	Employed	7 _a	58.3%	161 _a	60.3%
		Not Employed	5 _a	41.7%	106 _a	39.7%
	VA	Employed	1 ^{1,2}	100.0%	44 _a	57.1%
		Not Employed	0 ^{1,2}	.0%	33 _a	42.9%
	WI	Employed	0 ^{1,2}	.0%	64 _a	35.6%
		Not Employed	1 ^{1,2}	100.0%	116 _a	64.4%
	WV	Employed	0 ^{1,2}	.0%	21 _a	32.8%
		Not Employed	0 ^{1,2}	.0%	43 _a	67.2%
	WY	Employed	5 _a	31.3%	44 _a	38.6%
		Not Employed	11 _a	68.8%	70 _a	61.4%
Goodwill	AZ	Employed	9 _a	42.9%	30 _a	50.8%
		Not Employed	12 _a	57.1%	29 _a	49.2%
	IN	Employed	1 ^{1,2}	100.0%	50 _a	45.5%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not Employed	0 ^{1,2}	.0%	60 _a	54.5%
		Employed	21 _a	40.4%	24 _a	47.1%
		Not Employed	31 _a	59.6%	27 _a	52.9%
		Employed	1 _a	50.0%	53 _a	47.3%
		Not Employed	1 _a	50.0%	59 _a	52.7%
		Employed	1 _a	50.0%	93 _a	40.3%
		Not Employed	1 _a	50.0%	138 _a	59.7%
		Employed	6 _a	66.7%	49 _a	38.3%
IID	AR	Employed	1 _a	50.0%	3 _a	27.3%
		Not Employed	1 _a	50.0%	8 _a	72.7%
	LA	Employed	0 ^{1,2}	.0%	9 _a	32.1%
		Not Employed	1 ^{1,2}	100.0%	19 _a	67.9%
	MS	Employed	0 ^{1,2}	.0%	3 _a	60.0%
		Not Employed	0 ^{1,2}	.0%	2 _a	40.0%
Mature Services	OH	Employed	5 _a	83.3%	171 _a	44.8%
		Not Employed	1 _a	16.7%	211 _a	55.2%
ABLE	MA	Employed	7 _a	41.2%	28 _a	38.9%
		Not Employed	10 _a	58.8%	44 _a	61.1%
	ME	Employed	0 ^{1,2}	.0%	43 _a	42.2%
		Not Employed	0 ^{1,2}	.0%	59 _a	57.8%
	NH	Employed	0 ^{1,2}	.0%	34 _a	35.1%
		Not Employed	1 ^{1,2}	100.0%	63 _a	64.9%
NAPCA	CA	Employed	2 _a	40.0%	48 _a	37.2%
		Not Employed	3 _a	60.0%	81 _a	62.8%
	IL	Employed	0 ²	.0%	9 _a	34.6%
		Not Employed	2 ²	100.0%	17 _a	65.4%
	MA	Employed	0 ^{1,2}	.0%	15 _a	45.5%
		Not Employed	0 ^{1,2}	.0%	18 _a	54.5%
	NY	Employed	1 ^{1,2}	100.0%	23 _a	76.7%
		Not Employed	0 ^{1,2}	.0%	7 _a	23.3%
	PA	Employed	0 ^{1,2}	.0%	17 _a	48.6%
		Not Employed	1 ^{1,2}	100.0%	18 _a	51.4%
	TX	Employed	0 ^{1,2}	.0%	7 _a	63.6%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	WA	Not Employed	0 ^{1,2}	.0%	4 _a	36.4%
		Employed	0 ^{1,2}	.0%	8 _a	24.2%
		Not Employed	0 ^{1,2}	.0%	25 _a	75.8%
NCBA	AR	Employed	0 ^{1,2}	.0%	52 _a	64.2%
		Not Employed	0 ^{1,2}	.0%	29 _a	35.8%
	DC	Employed	0 ^{1,2}	.0%	40 _a	74.1%
		Not Employed	0 ^{1,2}	.0%	14 _a	25.9%
	FL	Employed	1 _a	33.3%	54 _a	47.8%
		Not Employed	2 _a	66.7%	59 _a	52.2%
	IL	Employed	2 _a	50.0%	25 _a	47.2%
		Not Employed	2 _a	50.0%	28 _a	52.8%
	MI	Employed	1 _a	33.3%	29 _a	46.0%
		Not Employed	2 _a	66.7%	34 _a	54.0%
	MS	Employed	1 ^{1,2}	100.0%	91 _a	62.8%
		Not Employed	0 ^{1,2}	.0%	54 _a	37.2%
	NC	Employed	1 _a	33.3%	47 _a	35.3%
		Not Employed	2 _a	66.7%	86 _a	64.7%
	OH	Employed	0 ^{1,2}	.0%	42 _a	66.7%
		Not Employed	0 ^{1,2}	.0%	21 _a	33.3%
	PA	Employed	1 _a	33.3%	36 _a	49.3%
		Not Employed	2 _a	66.7%	37 _a	50.7%
NCOA	CA	Employed	19 _a	59.4%	57 _a	51.4%
		Not Employed	13 _a	40.6%	54 _a	48.6%
	GA	Employed	0 ^{1,2}	.0%	26 _a	26.0%
		Not Employed	1 ^{1,2}	100.0%	74 _a	74.0%
	KY	Employed	3 ²	100.0%	99 _a	60.7%
		Not Employed	0 ²	.0%	64 _a	39.3%
	LA	Employed	0 ^{1,2}	.0%	52 _a	77.6%
		Not Employed	0 ^{1,2}	.0%	15 _a	22.4%
	NC	Employed	0 ^{1,2}	.0%	19 _a	26.0%
		Not Employed	0 ^{1,2}	.0%	54 _a	74.0%
	NJ	Employed	6 _a	42.9%	64 _a	43.8%
		Not Employed	8 _a	57.1%	82 _a	56.2%
	NY	Employed	19 _a	61.3%	65 _b	41.1%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	PA	Not Employed	12 _a	38.7%	93 _b	58.9%
		Employed	4 _a	66.7%	115 _a	47.9%
	TN	Not Employed	2 _a	33.3%	125 _a	52.1%
		Employed	1 _a	50.0%	58 _a	59.2%
	VA	Not Employed	1 _a	50.0%	40 _a	40.8%
		Employed	3 _a	75.0%	50 _a	49.0%
	WV	Not Employed	1 _a	25.0%	52 _a	51.0%
		Employed	1 _a	50.0%	139 _a	56.3%
NICOA	AZ	Not Employed	1 _a	50.0%	108 _a	43.7%
		Employed	2 _a	18.2%	5 _a	13.2%
	CA	Not Employed	9 _a	81.8%	33 _a	86.8%
		Employed	3 _a	42.9%	7 _a	21.9%
	MN	Not Employed	4 _a	57.1%	25 _a	78.1%
		Employed	0 ^{1,2}	.0%	0 ²	.0%
	NM	Not Employed	0 ^{1,2}	.0%	14 ²	100.0%
		Employed	2 _a	33.3%	6 _a	15.4%
	OK	Not Employed	4 _a	66.7%	33 _a	84.6%
		Employed	0 ²	.0%	16 _a	22.2%
	SD	Not Employed	4 ²	100.0%	56 _a	77.8%
		Employed	0 ^{1,2}	.0%	0 ²	.0%
Urban League	MA	Not Employed	1 ^{1,2}	100.0%	9 ²	100.0%
		Employed	0 ^{1,2}	.0%	1 _a	7.7%
	MI	Not Employed	0 ^{1,2}	.0%	12 _a	92.3%
		Employed	2 _a	33.3%	10 _a	19.2%
	NJ	Not Employed	4 _a	66.7%	42 _a	80.8%
		Employed	2 _a	66.7%	32 _b	19.4%
	NY	Not Employed	1 _a	33.3%	133 _b	80.6%
		Employed	4 _a	15.4%	44 _a	26.7%
	OH	Not Employed	22 _a	84.6%	121 _a	73.3%
		Employed	0 ²	.0%	28 _a	32.6%
	PA	Not Employed	5 ²	100.0%	58 _a	67.4%
		Employed	0 ^{1,2}	.0%	8 _a	22.9%
		Not Employed	0 ^{1,2}	.0%	27 _a	77.1%
		Employed	0 ^{1,2}	.0%	19 _a	26.8%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not Employed	0 ^{1,2}	.0%	52 _a	73.2%
QCS	MN	Employed	1 _a	8.3%	28 _a	20.1%
		Not Employed	11 _a	91.7%	111 _a	79.9%
SER	CA	Employed	37 _a	26.1%	50 _a	20.8%
		Not Employed	105 _a	73.9%	190 _a	79.2%
	CO	Employed	10 _a	30.3%	36 _a	36.4%
		Not Employed	23 _a	69.7%	63 _a	63.6%
	FL	Employed	25 _a	67.6%	2 _a	50.0%
		Not Employed	12 _a	32.4%	2 _a	50.0%
	IL	Employed	3 _a	33.3%	28 _a	29.8%
		Not Employed	6 _a	66.7%	66 _a	70.2%
	KS	Employed	7 _a	38.9%	46 _a	32.2%
		Not Employed	11 _a	61.1%	97 _a	67.8%
	RI	Employed	4 _a	80.0%	22 _a	59.5%
		Not Employed	1 _a	20.0%	15 _a	40.5%
	TX	Employed	18 _a	42.9%	46 _a	35.1%
		Not Employed	24 _a	57.1%	85 _a	64.9%
	WI	Employed	3 _a	17.6%	29 _a	24.6%
		Not Employed	14 _a	82.4%	89 _a	75.4%
SSAI	AL	Employed	0 ²	.0%	79 _a	25.6%
		Not Employed	3 ²	100.0%	229 _a	74.4%
	CA	Employed	15 _a	30.0%	71 _a	31.4%
		Not Employed	35 _a	70.0%	155 _a	68.6%
	IA	Employed	0 ^{1,2}	.0%	7 _a	12.3%
		Not Employed	1 ^{1,2}	100.0%	50 _a	87.7%
	IL	Employed	1 _a	12.5%	50 _a	19.9%
		Not Employed	7 _a	87.5%	201 _a	80.1%
	IN	Employed	1 _a	25.0%	7 _a	5.4%
		Not Employed	3 _a	75.0%	122 _a	94.6%
	MA	Employed	2 _a	15.4%	94 _b	47.0%
		Not Employed	11 _a	84.6%	106 _b	53.0%
	MD	Employed	2 _a	33.3%	69 _a	31.8%
		Not Employed	4 _a	66.7%	148 _a	68.2%
	MN	Employed	2 _a	50.0%	56 _a	30.3%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	MS	Not Employed	2 _a	50.0%	129 _a	69.7%
		Employed	0 ^{1,2}	.0%	45 _a	37.5%
	NC	Not Employed	0 ^{1,2}	.0%	75 _a	62.5%
		Employed	1 _a	50.0%	92 _a	28.4%
	NY	Not Employed	1 _a	50.0%	232 _a	71.6%
		Employed	6 _a	50.0%	82 _a	38.7%
	OH	Not Employed	6 _a	50.0%	130 _a	61.3%
		Employed	0 ^{1,2}	.0%	27 _a	32.1%
	PA	Not Employed	0 ^{1,2}	.0%	57 _a	67.9%
		Employed	0 ^{1,2}	.0%	36 _a	30.5%
	TN	Not Employed	0 ^{1,2}	.0%	82 _a	69.5%
		Employed	1 _a	50.0%	136 _a	34.3%
	TX	Not Employed	1 _a	50.0%	260 _a	65.7%
		Employed	8 _a	23.5%	45 _b	43.3%
VATD	VT	Not Employed	26 _a	76.5%	59 _b	56.7%
		Employed	4 _a	57.1%	95 _a	37.1%
	WI	Not Employed	3 _a	42.9%	161 _a	62.9%
		Employed	2 ²	100.0%	58 _a	57.4%
TWI	CT	Not Employed	0 ²	.0%	43 _a	42.6%
		Employed	4 _a	26.7%	55 _a	50.5%
		Not Employed	11 _a	73.3%	54 _a	49.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, National Grantees (by State) by Minority Status

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Employed	34 _a	34.7%	41 _a	46.6%
		Not Employed	64 _a	65.3%	47 _a	53.4%
	AZ	Employed	11 _a	39.3%	28 _a	46.7%
		Not Employed	17 _a	60.7%	32 _a	53.3%
	CA	Employed	64 _a	52.0%	38 _b	38.4%
		Not Employed	59 _a	48.0%	61 _b	61.6%
	CO	Employed	30 _a	41.1%	42 _a	42.0%
		Not Employed	43 _a	58.9%	58 _a	58.0%
	FL	Employed	330 _a	49.7%	321 _a	53.4%
		Not Employed	334 _a	50.3%	280 _a	46.6%
	GA	Employed	53 _a	34.2%	8 _b	61.5%
		Not Employed	102 _a	65.8%	5 _b	38.5%
	IA	Employed	21 _a	55.3%	81 _a	68.6%
		Not Employed	17 _a	44.7%	37 _a	31.4%
	IL	Employed	24 _a	80.0%	12 _a	85.7%
		Not Employed	6 _a	20.0%	2 _a	14.3%
	IN	Employed	40 _a	36.4%	87 _b	50.0%
		Not Employed	70 _a	63.6%	87 _b	50.0%
	KY	Employed	10 _a	17.9%	1 _a	16.7%
		Not Employed	46 _a	82.1%	5 _a	83.3%
	LA	Employed	34 _a	43.6%	3 _a	42.9%
		Not Employed	44 _a	56.4%	4 _a	57.1%
	MI	Employed	58 _a	42.6%	81 _a	44.8%
		Not Employed	78 _a	57.4%	100 _a	55.2%
	MO	Employed	68 _a	51.1%	9 _a	36.0%
		Not Employed	65 _a	48.9%	16 _a	64.0%
	NV	Employed	49 _a	57.0%	41 _a	44.6%
		Not Employed	37 _a	43.0%	51 _a	55.4%
	NY	Employed	163 _a	40.3%	39 _a	51.3%
		Not Employed	241 _a	59.7%	37 _a	48.7%
	OH	Employed	91 _a	61.5%	66 _a	64.7%
		Not Employed	57 _a	38.5%	36 _a	35.3%
	OK	Employed	57 _a	53.8%	50 _a	53.8%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
		Not Employed	49 _a	46.2%	43 _a	46.2%
		Employed	114 _a	50.2%	95 _a	51.1%
	PA	Not Employed	113 _a	49.8%	91 _a	48.9%
		Employed	79 _a	54.1%	0 ^{1,2}	.0%
	PR	Not Employed	67 _a	45.9%	0 ^{1,2}	.0%
		Employed	32 _a	26.4%	25 _b	41.7%
	SC	Not Employed	89 _a	73.6%	35 _b	58.3%
		Employed	451 _a	57.6%	116 _a	64.1%
	TX	Not Employed	332 _a	42.4%	65 _a	35.9%
		Employed	94 _a	44.8%	14 _a	46.7%
	VA	Not Employed	116 _a	55.2%	16 _a	53.3%
		Employed	25 _a	31.6%	88 _a	40.9%
	WA	Not Employed	54 _a	68.4%	127 _a	59.1%
		Employed	19 _a	52.8%	10 _a	55.6%
ANPPM	AZ	Not Employed	17 _a	47.2%	8 _a	44.4%
		Employed	41 _a	43.6%	6 _a	33.3%
	CA	Not Employed	53 _a	56.4%	12 _a	66.7%
		Employed	3 _a	37.5%	2 _a	66.7%
	DC	Not Employed	5 _a	62.5%	1 _a	33.3%
		Employed	22 _a	34.9%	6 _a	26.1%
	LA	Not Employed	41 _a	65.1%	17 _a	73.9%
		Employed	23 _a	53.5%	2 _a	66.7%
	PA	Not Employed	20 _a	46.5%	1 _a	33.3%
		Employed	39 _a	62.9%	10 _b	38.5%
Easter Seals	AL	Not Employed	23 _a	37.1%	16 _b	61.5%
		Employed	12 _a	38.7%	9 _a	47.4%
	CT	Not Employed	19 _a	61.3%	10 _a	52.6%
		Employed	29 _a	35.8%	3 _a	50.0%
	IL	Not Employed	52 _a	64.2%	3 _a	50.0%
		Employed	56 _a	47.9%	16 _a	66.7%
	NJ	Not Employed	61 _a	52.1%	8 _a	33.3%
		Employed	67 _a	47.2%	15 _a	60.0%
	NY	Not Employed	75 _a	52.8%	10 _a	40.0%
		Employed	12 _a	52.2%	49 _a	57.6%
	OR	Not Employed				
		Employed				

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
Experience Works	UT	Not Employed	11 _a	47.8%	36 _a	42.4%
		Employed	20 _a	34.5%	48 _a	35.0%
		Not Employed	38 _a	65.5%	89 _a	65.0%
	AR	Employed	18 _a	31.0%	57 _a	33.5%
		Not Employed	40 _a	69.0%	113 _a	66.5%
	CA	Employed	22 _a	53.7%	66 _a	42.3%
		Not Employed	19 _a	46.3%	90 _a	57.7%
	FL	Employed	14 _a	19.2%	43 _b	36.4%
		Not Employed	59 _a	80.8%	75 _b	63.6%
	GA	Employed	48 _a	31.0%	30 _a	42.9%
		Not Employed	107 _a	69.0%	40 _a	57.1%
	IA	Employed	4 _a	25.0%	51 _a	49.0%
		Not Employed	12 _a	75.0%	53 _a	51.0%
	ID	Employed	6 _a	40.0%	48 _a	46.2%
		Not Employed	9 _a	60.0%	56 _a	53.8%
	IL	Employed	12 _a	26.7%	59 _a	33.9%
		Not Employed	33 _a	73.3%	115 _a	66.1%
	IN	Employed	4 _a	33.3%	65 _a	42.8%
		Not Employed	8 _a	66.7%	87 _a	57.2%
	KY	Employed	13 _a	38.2%	76 _a	46.6%
		Not Employed	21 _a	61.8%	87 _a	53.4%
	LA	Employed	23 _a	32.4%	12 _a	34.3%
		Not Employed	48 _a	67.6%	23 _a	65.7%
	MI	Employed	7 _a	30.4%	90 _a	49.2%
		Not Employed	16 _a	69.6%	93 _a	50.8%
	MN	Employed	11 _a	55.0%	83 _a	43.9%
		Not Employed	9 _a	45.0%	106 _a	56.1%
	MO	Employed	28 _a	48.3%	124 _a	38.0%
		Not Employed	30 _a	51.7%	202 _a	62.0%
	MS	Employed	13 _a	44.8%	16 _a	55.2%
		Not Employed	16 _a	55.2%	13 _a	44.8%
	MT	Employed	2 _a	11.8%	54 _b	45.8%
		Not Employed	15 _a	88.2%	64 _b	54.2%
	ND	Employed	16 _a	47.1%	66 _a	54.5%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
		Not Employed	18 _a	52.9%	55 _a	45.5%
		Employed	10 _a	37.0%	56 _a	49.6%
	NE	Not Employed	17 _a	63.0%	57 _a	50.4%
		Employed	29 _a	43.3%	8 _a	40.0%
	NJ	Not Employed	38 _a	56.7%	12 _a	60.0%
		Employed	20 _a	25.6%	57 _a	32.4%
	NY	Not Employed	58 _a	74.4%	119 _a	67.6%
		Employed	24 _a	43.6%	89 _a	47.8%
	OH	Not Employed	31 _a	56.4%	97 _a	52.2%
		Employed	23 _a	46.0%	59 _a	47.2%
	OK	Not Employed	27 _a	54.0%	66 _a	52.8%
		Employed	8 _a	40.0%	87 _a	40.1%
	OR	Not Employed	12 _a	60.0%	130 _a	59.9%
		Employed	8 _a	50.0%	52 _a	53.1%
	PA	Not Employed	8 _a	50.0%	46 _a	46.9%
		Employed	83 _a	68.0%	2 _a	33.3%
	PR	Not Employed	39 _a	32.0%	4 _a	66.7%
		Employed	44 _a	43.6%	23 _a	39.0%
	SC	Not Employed	57 _a	56.4%	36 _a	61.0%
		Employed	7 _a	31.8%	43 _a	46.7%
	SD	Not Employed	15 _a	68.2%	49 _a	53.3%
		Employed	36 _a	51.4%	135 _a	63.4%
	TX	Not Employed	34 _a	48.6%	78 _a	36.6%
		Employed	7 _a	87.5%	39 _a	54.9%
	VA	Not Employed	1 _a	12.5%	32 _a	45.1%
		Employed	3 _a	23.1%	62 _a	36.3%
	WI	Not Employed	10 _a	76.9%	109 _a	63.7%
		Employed	8 _a	47.1%	14 _a	28.6%
	WV	Not Employed	9 _a	52.9%	35 _a	71.4%
		Employed	9 _a	39.1%	40 _a	36.7%
	WY	Not Employed	14 _a	60.9%	69 _a	63.3%
Goodwill	AZ	Employed	20 _a	42.6%	20 _a	50.0%
		Not Employed	27 _a	57.4%	20 _a	50.0%
	IN	Employed	33 _a	42.9%	18 _a	51.4%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	NM	Not Employed	44 _a	57.1%	17 _a	48.6%
		Employed	27 _a	41.5%	19 _a	45.2%
	PA	Not Employed	38 _a	58.5%	23 _a	54.8%
		Employed	23 _a	38.3%	31 _b	57.4%
	VA	Not Employed	37 _a	61.7%	23 _b	42.6%
		Employed	37 _a	39.4%	59 _a	40.1%
	WA	Not Employed	57 _a	60.6%	88 _a	59.9%
		Employed	15 _a	40.5%	44 _a	39.6%
IID	AR	Not Employed	22 _a	59.5%	67 _a	60.4%
		Employed	2 _a	33.3%	2 _a	28.6%
	LA	Not Employed	4 _a	66.7%	5 _a	71.4%
		Employed	3 _a	18.8%	6 _a	46.2%
	MS	Not Employed	13 _a	81.3%	7 _a	53.8%
		Employed	1 _a	50.0%	2 _a	66.7%
Mature Services	OH	Not Employed	1 _a	50.0%	1 _a	33.3%
		Employed	65 _a	36.9%	120 _b	51.1%
ABLE	MA	Not Employed	111 _a	63.1%	115 _b	48.9%
		Employed	11 _a	33.3%	26 _a	41.3%
	ME	Not Employed	22 _a	66.7%	37 _a	58.7%
		Employed	2 _a	40.0%	42 _a	41.2%
	NH	Not Employed	3 _a	60.0%	60 _a	58.8%
		Employed	4 _a	33.3%	35 _a	36.5%
NAPCA	CA	Not Employed	8 _a	66.7%	61 _a	63.5%
		Employed	41 _a	36.9%	9 _a	39.1%
	IL	Not Employed	70 _a	63.1%	14 _a	60.9%
		Employed	9 _a	34.6%	0 ²	.0%
	MA	Not Employed	17 _a	65.4%	2 ²	100.0%
		Employed	15 _a	48.4%	0 ²	.0%
	NY	Not Employed	16 _a	51.6%	2 ²	100.0%
		Employed	22 _a	81.5%	2 _a	50.0%
	PA	Not Employed	5 _a	18.5%	2 _a	50.0%
		Employed	17 _a	50.0%	0 ²	.0%
	TX	Employed	17 _a	50.0%	2 ²	100.0%
		Employed	7 _a	77.8%	0 ²	.0%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	WA	Not Employed	2 _a	22.2%	2 ²	100.0%
		Employed	8 _a	25.8%	0 ²	.0%
NCBA	AR	Not Employed	23 _a	74.2%	2 ²	100.0%
		Employed	46 _a	63.0%	6 _a	75.0%
	DC	Not Employed	27 _a	37.0%	2 _a	25.0%
		Employed	40 _a	72.7%	0 ^{1,2}	.0%
	FL	Not Employed	15 _a	27.3%	0 ^{1,2}	.0%
		Employed	12 _a	33.3%	43 _b	53.1%
	IL	Not Employed	24 _a	66.7%	38 _b	46.9%
		Employed	28 _a	45.9%	0 ^{1,2}	.0%
	MI	Not Employed	33 _a	54.1%	0 ^{1,2}	.0%
		Employed	31 _a	45.6%	2 _a	40.0%
	MS	Not Employed	37 _a	54.4%	3 _a	60.0%
		Employed	90 _a	62.9%	2 _a	66.7%
	NC	Not Employed	53 _a	37.1%	1 _a	33.3%
		Employed	49 _a	35.0%	12 _a	34.3%
	OH	Not Employed	91 _a	65.0%	23 _a	65.7%
		Employed	40 _a	69.0%	2 _a	40.0%
	PA	Not Employed	18 _a	31.0%	3 _a	60.0%
		Employed	36 _a	52.9%	1 _b	12.5%
		Not Employed	32 _a	47.1%	7 _b	87.5%
NCOA	CA	Not Employed	41 _a	45.6%	26 _a	48.1%
		Employed	49 _a	54.4%	28 _a	51.9%
	GA	Not Employed	23 _a	65.7%	52 _a	77.6%
		Employed	12 _a	34.3%	15 _a	22.4%
	KY	Not Employed	25 _a	51.0%	39 _b	33.1%
		Employed	24 _a	49.0%	79 _b	66.9%
	LA	Not Employed	9 _a	26.5%	7 _a	17.5%
		Employed	25 _a	73.5%	33 _a	82.5%
	NC	Not Employed	39 _a	70.9%	15 _a	83.3%
		Employed	16 _a	29.1%	3 _a	16.7%
	NJ	Not Employed	62 _a	62.0%	28 _a	46.7%
		Employed	38 _a	38.0%	32 _a	53.3%
	NY	Not Employed	58 _a	48.7%	29 _a	39.7%
		Employed				

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	PA	Not Employed	61 _a	51.3%	44 _a	60.3%
		Employed	28 _a	41.2%	92 _a	50.5%
	TN	Not Employed	40 _a	58.8%	90 _a	49.5%
		Employed	20 _a	62.5%	40 _a	57.1%
	VA	Not Employed	12 _a	37.5%	30 _a	42.9%
		Employed	35 _a	50.7%	19 _a	48.7%
	WV	Not Employed	34 _a	49.3%	20 _a	51.3%
		Employed	17 _a	60.7%	126 _a	54.1%
		Not Employed	11 _a	39.3%	107 _a	45.9%
		Employed	7 _a	19.4%	4 _a	18.2%
	CA	Not Employed	29 _a	80.6%	18 _a	81.8%
		Employed	6 _a	31.6%	6 _a	25.0%
NICOA	MN	Not Employed	13 _a	68.4%	18 _a	75.0%
		Employed	15 ²	100.0%	0 ^{1,2}	.0%
	NM	Not Employed	7 _a	14.6%	1 _a	50.0%
		Employed	41 _a	85.4%	1 _a	50.0%
	OK	Not Employed	15 _a	25.9%	6 _a	20.0%
		Employed	43 _a	74.1%	24 _a	80.0%
	SD	Not Employed	1 _a	5.3%	0 ^{1,2}	.0%
		Employed	18 _a	94.7%	1 ^{1,2}	100.0%
	WI	Not Employed	2 _a	15.4%	0 ²	.0%
		Employed	11 _a	84.6%	2 ²	100.0%
	MA	Not Employed	13 _a	22.0%	0 ²	.0%
		Employed	46 _a	78.0%	6 ²	100.0%
Urban League	MI	Not Employed	34 _a	22.7%	2 _a	8.0%
		Employed	116 _a	77.3%	23 _a	92.0%
	NJ	Not Employed	51 _a	26.7%	0 ²	.0%
		Employed	140 _a	73.3%	8 ²	100.0%
	NY	Not Employed	16 _a	28.1%	19 _a	38.8%
		Employed	41 _a	71.9%	30 _a	61.2%
	OH	Not Employed	4 _a	18.2%	5 _a	33.3%
		Employed	18 _a	81.8%	10 _a	66.7%
	PA	Not Employed	16 _a	28.6%	4 _a	25.0%
		Employed	40 _a	71.4%	12 _a	75.0%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
QCS	MN	Employed	15 _a	18.3%	15 _a	21.1%
		Not Employed	67 _a	81.7%	56 _a	78.9%
SER	CA	Employed	63 _a	23.7%	27 _a	22.1%
		Not Employed	203 _a	76.3%	95 _a	77.9%
	CO	Employed	15 _a	34.9%	36 _a	35.6%
		Not Employed	28 _a	65.1%	65 _a	64.4%
	FL	Employed	28 _a	66.7%	0 ^{1,2}	.0%
		Not Employed	14 _a	33.3%	0 ^{1,2}	.0%
	IL	Employed	27 _a	32.5%	7 _a	29.2%
		Not Employed	56 _a	67.5%	17 _a	70.8%
	KS	Employed	20 _a	34.5%	35 _a	31.0%
		Not Employed	38 _a	65.5%	78 _a	69.0%
	RI	Employed	9 _a	75.0%	19 _a	54.3%
		Not Employed	3 _a	25.0%	16 _a	45.7%
	TX	Employed	56 _a	36.6%	24 _a	49.0%
		Not Employed	97 _a	63.4%	25 _a	51.0%
	WI	Employed	23 _a	22.8%	9 _a	25.0%
		Not Employed	78 _a	77.2%	27 _a	75.0%
SSAI	AL	Employed	34 _a	20.2%	48 _b	32.7%
		Not Employed	134 _a	79.8%	99 _b	67.3%
	CA	Employed	58 _a	33.1%	29 _a	26.9%
		Not Employed	117 _a	66.9%	79 _a	73.1%
	IA	Employed	0 ²	.0%	7 _a	13.2%
		Not Employed	5 ²	100.0%	46 _a	86.8%
	IL	Employed	28 _a	18.4%	24 _a	21.2%
		Not Employed	124 _a	81.6%	89 _a	78.8%
	IN	Employed	6 _a	7.6%	2 _a	3.5%
		Not Employed	73 _a	92.4%	55 _a	96.5%
	MA	Employed	6 _a	19.4%	91 _b	48.7%
		Not Employed	25 _a	80.6%	96 _b	51.3%
	MD	Employed	64 _a	32.2%	10 _a	29.4%
		Not Employed	135 _a	67.8%	24 _a	70.6%
	MN	Employed	17 _a	21.8%	42 _b	35.9%
		Not Employed	61 _a	78.2%	75 _b	64.1%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	MS	Employed	37 _a	38.9%	10 _a	35.7%
		Not Employed	58 _a	61.1%	18 _a	64.3%
	NC	Employed	36 _a	31.6%	62 _a	27.8%
		Not Employed	78 _a	68.4%	161 _a	72.2%
	NY	Employed	67 _a	42.9%	24 _a	33.3%
		Not Employed	89 _a	57.1%	48 _a	66.7%
	OH	Employed	3 _a	27.3%	24 _a	32.0%
		Not Employed	8 _a	72.7%	51 _a	68.0%
	PA	Employed	6 _a	20.0%	30 _a	33.7%
		Not Employed	24 _a	80.0%	59 _a	66.3%
	TN	Employed	66 _a	47.8%	74 _b	27.5%
		Not Employed	72 _a	52.2%	195 _b	72.5%
	TX	Employed	11 _a	25.6%	43 _b	44.3%
		Not Employed	32 _a	74.4%	54 _b	55.7%
	WI	Employed	13 _a	43.3%	86 _a	36.9%
		Not Employed	17 _a	56.7%	147 _a	63.1%
VATD	VT	Employed	4 _a	80.0%	58 _a	58.0%
		Not Employed	1 _a	20.0%	42 _a	42.0%
TWI	CT	Employed	34 _a	45.9%	33 _a	55.0%
		Not Employed	40 _a	54.1%	27 _a	45.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix G: Employment Retention Tables, National Grantees by State

Table 1: Employment Retention, National Grantees (by State) by Race

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Retained	28 _a	59.6%	19 _a	48.7%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not retained	19 _a	40.4%	20 _a	51.3%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	AZ	Retained	28 _a	60.9%	7 _a	77.8%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	18 _a	39.1%	2 _a	22.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	CA	Retained	67 _a	70.5%	16 _a	53.3%	1 _a	50.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not retained	28 _a	29.5%	14 _a	46.7%	1 _a	50.0%	1 _a	50.0%	0 ^{1,2}	.0%
	CO	Retained	60 _a	70.6%	14 _b	41.2%	1 _{a,b}	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	25 _a	29.4%	20 _b	58.8%	2 _{a,b}	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	FL	Retained	430 _a	68.7%	116 _a	72.5%	4 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	196 _a	31.3%	44 _a	27.5%	0 ²	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	GA	Retained	5 _a	62.5%	56 _a	83.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	3 _a	37.5%	11 _a	16.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IA	Retained	71 _a	77.2%	12 _a	80.0%	2 ²	100.0%	4 ²	100.0%	0 ²	.0%
		Not retained	21 _a	22.8%	3 _a	20.0%	0 ²	.0%	0 ²	.0%	2 ²	100.0%
	IL	Retained	17 _a	77.3%	27 _a	77.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	5 _a	22.7%	8 _a	22.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IN	Retained	88 _a	69.8%	21 _a	70.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	38 _a	30.2%	9 _a	30.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	KY	Retained	0 ^{1,2}	.0%	8 _a	50.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	8 _a	50.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	LA	Retained	8 ²	100.0%	46 _a	69.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	0 ²	.0%	20 _a	30.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Retained	71 _a	64.5%	29 _a	49.2%	1 _a	50.0%	0 ^{1,2}	.0%	2 ²	100.0%
		Not retained	39 _a	35.5%	30 _a	50.8%	1 _a	50.0%	0 ^{1,2}	.0%	0 ²	.0%
	MO	Retained	7 _a	41.2%	48 _a	57.8%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
		Not retained	10 _a	58.8%	35 _a	42.2%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	NV	Retained	34 _a	60.7%	15 _a	55.6%	6 _a	85.7%	1 ^{1,2}	100.0%	0 ²	.0%
		Not retained	22 _a	39.3%	12 _a	44.4%	1 _a	14.3%	0 ^{1,2}	.0%	2 ²	100.0%
	NY	Retained	27 _a	64.3%	68 _a	76.4%	7 _a	70.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	15 _a	35.7%	21 _a	23.6%	3 _a	30.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	OH	Retained	59 _a	72.8%	71 _a	65.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Not retained	22 _a	27.2%	37 _a	34.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	OK	Retained	64 _a	76.2%	31 _a	63.3%	0 ^{1,2}	.0%	3 ²	100.0%	0 ^{1,2}	.0%
		Not retained	20 _a	23.8%	18 _a	36.7%	1 ^{1,2}	100.0%	0 ²	.0%	0 ^{1,2}	.0%
	PA	Retained	63 _a	61.8%	49 _a	64.5%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	39 _a	38.2%	27 _a	35.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	PR	Retained	58 _a	87.9%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	8 _a	12.1%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	SC	Retained	24 _a	58.5%	31 _a	73.8%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	17 _a	41.5%	11 _a	26.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	TX	Retained	371 _a	69.0%	104 _a	63.8%	4 _a	66.7%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Not retained	167 _a	31.0%	59 _a	36.2%	2 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	VA	Retained	12 _a	80.0%	80 _a	75.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	3 _a	20.0%	26 _a	24.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	WA	Retained	72 _a	65.5%	17 _a	70.8%	3 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	38 _a	34.5%	7 _a	29.2%	3 _a	50.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
ANPPM	AZ	Retained	10 _a	76.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	3 _a	23.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	CA	Retained	19 _a	76.0%	7 _a	87.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	6 _a	24.0%	1 _a	12.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	DC	Retained	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	LA	Retained	2 _a	28.6%	2 _a	9.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	5 _a	71.4%	20 _a	90.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Retained	13 _a	76.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	4 _a	23.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Easter Seals	AL	Retained	16 _a	94.1%	40 _a	93.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	1 _a	5.9%	3 _a	7.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	CT	Retained	6 _a	75.0%	10 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	2 _a	25.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Retained	5 _a	83.3%	10 _a	90.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	1 _a	16.7%	1 _a	9.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NJ	Retained	27 _a	93.1%	39 _a	86.7%	7 _a	77.8%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Not retained	2 _a	6.9%	6 _a	13.3%	2 _a	22.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NY	Retained	3 _a	60.0%	46 _a	80.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	2 _a	40.0%	11 _a	19.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	OR	Retained	60 _a	88.2%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	8 _a	11.8%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	UT	Retained	39 _a	75.0%	5 _a	71.4%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 _a	50.0%
		Not retained	13 _a	25.0%	2 _a	28.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	50.0%
Experience Works	AR	Retained	75 _a	75.8%	16 _a	76.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	24 _a	24.2%	5 _a	23.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	CA	Retained	66 _a	75.0%	7 _a	87.5%	3 _a	75.0%	2 ²	100.0%	0 ^{1,2}	.0%
		Not retained	22 _a	25.0%	1 _a	12.5%	1 _a	25.0%	0 ²	.0%	0 ^{1,2}	.0%
	FL	Retained	48 _a	63.2%	12 _a	57.1%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	28 _a	36.8%	9 _a	42.9%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	GA	Retained	38 _a	82.6%	54 _a	74.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 _a	66.7%
		Not retained	8 _a	17.4%	19 _a	26.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	33.3%
	IA	Retained	56 _a	75.7%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	18 _a	24.3%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	ID	Retained	52 _a	76.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
		Not retained	16 _a	23.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ²	.0%	0 ^{1,2}	.0%
	IL	Retained	55 _a	77.5%	14 _a	73.7%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	16 _a	22.5%	5 _a	26.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IN	Retained	84 _a	82.4%	2 _b	33.3%	2 ²	100.0%	2 _{a,b}	66.7%	0 ^{1,2}	.0%
		Not retained	18 _a	17.6%	4 _b	66.7%	0 ²	.0%	1 _{a,b}	33.3%	0 ^{1,2}	.0%
	KY	Retained	87 _a	87.0%	3 _a	75.0%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
		Not retained	13 _a	13.0%	1 _a	25.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	LA	Retained	8 _a	72.7%	10 _a	71.4%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	3 _a	27.3%	4 _a	28.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Retained	90 _a	73.2%	8 _a	53.3%	0 ^{1,2}	.0%	2 ²	100.0%	0 ^{1,2}	.0%
		Not retained	33 _a	26.8%	7 _a	46.7%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	MN	Retained	88 _a	76.5%	1 _a	50.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not retained	27 _a	23.5%	1 _a	50.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	MO	Retained	100 _a	73.5%	7 _a	77.8%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not retained	36 _a	26.5%	2 _a	22.2%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	MS	Retained	14 ²	100.0%	11 _a	78.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	0 ²	.0%	3 _a	21.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MT	Retained	44 _a	73.3%	2 _a	66.7%	0 ^{1,2}	.0%	6 _a	66.7%	0 ^{1,2}	.0%
		Not retained	16 _a	26.7%	1 _a	33.3%	0 ^{1,2}	.0%	3 _a	33.3%	0 ^{1,2}	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
ND	Retained	51 _a	79.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	13 _a	81.3%	0 ^{1,2}	.0%
	Not retained	13 _a	20.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	18.8%	0 ^{1,2}	.0%
NE	Retained	34 _a	77.3%	8 _a	66.7%	0 ^{1,2}	.0%	2 _a	66.7%	0 ^{1,2}	.0%
	Not retained	10 _a	22.7%	4 _a	33.3%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%
NJ	Retained	10 _a	66.7%	6 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	5 _a	33.3%	2 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NY	Retained	50 _a	79.4%	14 _a	77.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	13 _a	20.6%	4 _a	22.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
OH	Retained	66 _a	74.2%	12 _a	54.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	23 _a	25.8%	10 _a	45.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
OK	Retained	52 _a	80.0%	3 _a	60.0%	0 ^{1,2}	.0%	9 _a	64.3%	0 ^{1,2}	.0%
	Not retained	13 _a	20.0%	2 _a	40.0%	0 ^{1,2}	.0%	5 _a	35.7%	0 ^{1,2}	.0%
OR	Retained	89 _a	71.8%	1 _a	50.0%	0 ^{1,2}	.0%	4 _a	66.7%	0 ^{1,2}	.0%
	Not retained	35 _a	28.2%	1 _a	50.0%	1 ^{1,2}	100.0%	2 _a	33.3%	1 ^{1,2}	100.0%
PA	Retained	56 _a	74.7%	3 _a	60.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	19 _a	25.3%	2 _a	40.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
PR	Retained	59 _a	74.7%	9 _a	64.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	20 _a	25.3%	5 _a	35.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
SC	Retained	28 _a	82.4%	52 _a	72.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	6 _a	17.6%	20 _a	27.8%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
SD	Retained	49 _a	81.7%	1 _a	50.0%	1 ^{1,2}	100.0%	6 _a	75.0%	0 ^{1,2}	.0%
	Not retained	11 _a	18.3%	1 _a	50.0%	0 ^{1,2}	.0%	2 _a	25.0%	0 ^{1,2}	.0%
TX	Retained	173 _a	85.2%	22 _a	71.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	Not retained	30 _a	14.8%	9 _a	29.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
VA	Retained	36 _a	85.7%	4 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	6 _a	14.3%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
WI	Retained	68 _a	87.2%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	10 _a	12.8%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
WV	Retained	18 _a	85.7%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	3 _a	14.3%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
WY	Retained	59 _a	83.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	Not retained	12 _a	16.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Goodwill	AZ	24 _a	85.7%	5 _a	83.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	Not retained	4 _a	14.3%	1 _a	16.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	IN	Retained	12 _a	75.0%	31 _a	77.5%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	4 _a	25.0%	9 _a	22.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NM	Retained	39 _a	73.6%	2 ²	100.0%	2 ²	100.0%	2 ²	100.0%	2 ²	100.0%
		Not retained	14 _a	26.4%	0 ²	.0%	0 ²	.0%	0 ²	.0%	0 ²	.0%
	PA	Retained	29 _a	82.9%	28 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	6 _a	17.1%	7 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	VA	Retained	56 _a	88.9%	19 _b	61.3%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	7 _a	11.1%	12 _b	38.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	WA	Retained	17 _a	53.1%	3 _a	75.0%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	15 _a	46.9%	1 _a	25.0%	1 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
IID	AR	Retained	2 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	LA	Retained	3 ²	100.0%	3 ²	100.0%	0 ^{1,2}	.0%	3 ²	100.0%	0 ^{1,2}	.0%
	MS	Retained	7 ²	100.0%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
Mature Services	OH	Retained	62 _a	59.6%	37 _a	63.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	42 _a	40.4%	21 _a	36.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
ABLE	MA	Retained	23 _a	79.3%	2 ²	100.0%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	6 _a	20.7%	0 ²	.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	ME	Retained	38 _a	73.1%	2 ²	100.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	14 _a	26.9%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NH	Retained	21 _a	75.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	7 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NAPCA	CA	Retained	4 _a	80.0%	0 ^{1,2}	.0%	25 _a	65.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	1 _a	20.0%	0 ^{1,2}	.0%	13 _a	34.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	9 _a	90.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	10.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MA	Retained	0 ^{1,2}	.0%	0 ²	.0%	9 _a	81.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	2 ²	100.0%	2 _a	18.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NY	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	18 _a	94.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 _a	5.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Retained	0 ^{1,2}	.0%	3 ²	100.0%	8 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	0 ²	.0%	4 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	TX	Retained	0 ^{1,2}	.0%	2 _a	66.7%	7 _a	58.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	1 ^{1,2}	100.0%	1 _a	33.3%	5 _a	41.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	WA	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	6 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NCBA	AR	Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	8 ²	100.0%	32 _a	97.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	DC	Not retained	0 ²	.0%	1 _a	3.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	0 ^{1,2}	.0%	40 _a	83.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	FL	Not retained	1 ^{1,2}	100.0%	8 _a	16.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	50 _a	90.9%	7 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	IL	Not retained	5 _a	9.1%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	0 ^{1,2}	.0%	14 _a	82.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Not retained	0 ^{1,2}	.0%	3 _a	17.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	3 ²	100.0%	24 _a	57.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MS	Not retained	0 ²	.0%	18 _a	42.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	2 ²	100.0%	59 _a	89.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NC	Not retained	0 ²	.0%	7 _a	10.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	14 _a	73.7%	45 _a	76.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	OH	Not retained	5 _a	26.3%	14 _a	23.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	1 ^{1,2}	100.0%	42 _a	95.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Not retained	0 ^{1,2}	.0%	2 _a	4.5%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	2 ²	100.0%	31 _a	96.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
NCOA	CA	Not retained	0 ²	.0%	1 _a	3.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	9 _a	45.0%	4 _a	66.7%	17 _a	53.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	GA	Not retained	11 _a	55.0%	2 _a	33.3%	15 _a	46.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	6 _a	75.0%	7 _a	77.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	KY	Not retained	2 _a	25.0%	2 _a	22.2%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Retained	59 _a	67.0%	7 _a	63.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	LA	Not retained	29 _a	33.0%	4 _a	36.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	25 _a	86.2%	12 _a	80.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NC	Not retained	4 _a	13.8%	3 _a	20.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	4 _a	66.7%	7 _a	36.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NJ	Not retained	2 _a	33.3%	12 _a	63.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	32 _a	97.0%	22 _a	88.0%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NY	Not retained	1 _a	3.0%	3 _a	12.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	38 _a	79.2%	22 _a	66.7%	4 _a	57.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Not retained	10 _a	20.8%	11 _a	33.3%	3 _a	42.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	94 _a	83.2%	23 _a	95.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	TN	Not retained	19 _a	16.8%	1 _a	4.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	33 _a	80.5%	14 _a	82.4%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	8 _a	19.5%	3 _a	17.6%	0 ²	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	VA	Retained	16 _a	69.6%	25 _a	75.8%	10 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	7 _a	30.4%	8 _a	24.2%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	WV	Retained	136 _a	83.4%	7 _a	87.5%	2 ²	100.0%	1 _a	50.0%	1 ^{1,2}	100.0%
		Not retained	27 _a	16.6%	1 _a	12.5%	0 ²	.0%	1 _a	50.0%	0 ^{1,2}	.0%
NICOA	AZ	Retained	3 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	5 ²	100.0%	0 ^{1,2}	.0%
		Not retained	1 _a	25.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	CA	Retained	4 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MN	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	NM	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	4 _a	57.1%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	42.9%	0 ^{1,2}	.0%
	OK	Retained	2 _a	50.0%	3 ²	100.0%	0 ^{1,2}	.0%	4 ²	100.0%	0 ^{1,2}	.0%
		Not retained	2 _a	50.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	SD	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	50.0%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	3 _a	50.0%	0 ^{1,2}	.0%
	WI	Retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	8 _a	61.5%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	5 _a	38.5%	0 ^{1,2}	.0%
Urban League	MA	Retained	1 ^{1,2}	100.0%	25 _a	86.2%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	0 ^{1,2}	.0%	4 _a	13.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MI	Retained	2 _a	66.7%	11 _a	52.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	1 _a	33.3%	10 _a	47.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NJ	Retained	3 ²	100.0%	30 _a	78.9%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	0 ²	.0%	8 _a	21.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	NY	Retained	9 ²	100.0%	9 _a	90.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
		Not retained	0 ²	.0%	1 _a	10.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	OH	Retained	6 _a	75.0%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	2 _a	25.0%	2 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Retained	3 _a	50.0%	28 _a	73.7%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	3 _a	50.0%	10 _a	26.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
QCS	MN	Retained	8 _a	72.7%	0 ^{1,2}	.0%	4 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	3 _a	27.3%	1 ^{1,2}	100.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
SER	CA	Retained	38 _a	59.4%	12 _a	57.1%	3 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	CO	Not retained	26 _a	40.6%	9 _a	42.9%	3 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	25 _a	56.8%	0 ²	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	FL	Not retained	19 _a	43.2%	2 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	11 _a	68.8%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Not retained	5 _a	31.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	6 _a	66.7%	10 _a	71.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	KS	Not retained	3 _a	33.3%	4 _a	28.6%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	25 _a	61.0%	4 _a	57.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	RI	Not retained	16 _a	39.0%	3 _a	42.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	6 _a	46.2%	4 _a	66.7%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	TX	Not retained	7 _a	53.8%	2 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	22 _a	84.6%	25 _a	69.4%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	WI	Not retained	4 _a	15.4%	11 _a	30.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	5 _a	62.5%	9 _a	69.2%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	3 _a	37.5%	4 _a	30.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	25 _a	61.0%	4 _a	57.1%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
SSAI	AL	Not retained	16 _a	39.0%	3 _a	42.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	46 _a	65.7%	21 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	CA	Not retained	24 _a	34.3%	21 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	34 _a	64.2%	16 _a	61.5%	18 _a	72.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	IA	Not retained	19 _a	35.8%	10 _a	38.5%	7 _a	28.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	3 _a	42.9%	2 _a	66.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IL	Not retained	4 _a	57.1%	1 _a	33.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	29 _a	69.0%	17 _a	63.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	IN	Not retained	13 _a	31.0%	10 _a	37.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	4 _a	57.1%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MA	Not retained	3 _a	42.9%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	65 _a	69.9%	5 _a	71.4%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	MD	Not retained	28 _a	30.1%	2 _a	28.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	6 _a	50.0%	37 _b	80.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	MN	Not retained	6 _a	50.0%	9 _b	19.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	35 _a	72.9%	6 _a	50.0%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	.0%
	MS	Not retained	13 _a	27.1%	6 _a	50.0%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
		Retained	15 _a	88.2%	37 _a	88.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
	NC	Not retained	2 _a	11.8%	5 _a	11.9%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	54 _a	69.2%	14 _b	37.8%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NY	Not retained	24 _a	30.8%	23 _b	62.2%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Retained	29 _a	65.9%	23 _a	62.2%	12 _a	44.4%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	15 _a	34.1%	14 _a	37.8%	15 _a	55.6%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	OH	Retained	17 _a	50.0%	0 ²	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	17 _a	50.0%	3 ²	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	PA	Retained	41 _a	83.7%	3 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	8 _a	16.3%	3 _a	50.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
	TN	Retained	62 _a	52.1%	57 _b	79.2%	0 ^{1,2}	.0%	3 ²	100.0%	0 ^{1,2}	.0%
		Not retained	57 _a	47.9%	15 _b	20.8%	0 ^{1,2}	.0%	0 ²	.0%	0 ^{1,2}	.0%
	TX	Retained	49 _a	84.5%	4 _a	80.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
		Not retained	9 _a	15.5%	1 _a	20.0%	0 ^{1,2}	.0%	1 _a	50.0%	0 ^{1,2}	.0%
	WI	Retained	70 _a	76.9%	1 _a	50.0%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	.0%
		Not retained	21 _a	23.1%	1 _a	50.0%	0 ^{1,2}	.0%	1 _a	33.3%	0 ^{1,2}	.0%
VATD	VT	Retained	62 _a	86.1%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
		Not retained	10 _a	13.9%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
TWI	CT	Retained	11 _a	91.7%	11 _a	91.7%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%
		Not retained	1 _a	8.3%	1 _a	8.3%	0 ^{1,2}	.0%	0 ^{1,2}	.0%	0 ^{1,2}	.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, National Grantees (by State) by Ethnicity

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Retained	0 ^{1,2}	.0%	48 _a	54.5%
		Not retained	0 ^{1,2}	.0%	40 _a	45.5%
	AZ	Retained	7 _a	77.8%	29 _a	61.7%
		Not retained	2 _a	22.2%	18 _a	38.3%
	CA	Retained	41 _a	80.4%	47 _b	59.5%
		Not retained	10 _a	19.6%	32 _b	40.5%
	CO	Retained	14 _a	70.0%	70 _a	60.3%
		Not retained	6 _a	30.0%	46 _a	39.7%
	FL	Retained	132 _a	71.0%	421 _a	68.9%
		Not retained	54 _a	29.0%	190 _a	31.1%
	GA	Retained	0 ^{1,2}	.0%	58 _a	80.6%
		Not retained	0 ^{1,2}	.0%	14 _a	19.4%
	IA	Retained	4 _a	80.0%	87 _a	77.0%
		Not retained	1 _a	20.0%	26 _a	23.0%
	IL	Retained	0 ^{1,2}	.0%	43 _a	75.4%
		Not retained	0 ^{1,2}	.0%	14 _a	24.6%
	IN	Retained	3 _a	75.0%	107 _a	70.4%
		Not retained	1 _a	25.0%	45 _a	29.6%
	KY	Retained	1 _a	50.0%	9 _a	52.9%
		Not retained	1 _a	50.0%	8 _a	47.1%
	LA	Retained	1 ^{1,2}	100.0%	54 _a	73.0%
		Not retained	0 ^{1,2}	.0%	20 _a	27.0%
	MI	Retained	6 ²	100.0%	97 _a	59.5%
		Not retained	0 ²	.0%	66 _a	40.5%
	MO	Retained	0 ^{1,2}	.0%	53 _a	57.6%
		Not retained	0 ^{1,2}	.0%	39 _a	42.4%
	NV	Retained	6 _a	46.2%	51 _a	61.4%
		Not retained	7 _a	53.8%	32 _a	38.6%
	NY	Retained	24 _a	58.5%	92 _a	74.2%
		Not retained	17 _a	41.5%	32 _a	25.8%
	OH	Retained	2 _a	50.0%	128 _a	69.2%
		Not retained	2 _a	50.0%	57 _a	30.8%
	OK	Retained	2 ²	100.0%	95 _a	72.0%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not retained	0 ²	.0%	37 _a	28.0%
		Retained	12 _a	60.0%	104 _a	61.2%
	PA	Not retained	8 _a	40.0%	66 _a	38.8%
		Retained	64 _a	86.5%	0 ^{1,2}	.0%
	PR	Not retained	10 _a	13.5%	0 ^{1,2}	.0%
		Retained	3 ²	100.0%	53 _a	65.4%
	SC	Not retained	0 ²	.0%	28 _a	34.6%
		Retained	336 _a	73.2%	215 _b	64.8%
	TX	Not retained	123 _a	26.8%	117 _b	35.2%
		Retained	0 ^{1,2}	.0%	92 _a	76.7%
	VA	Not retained	1 ^{1,2}	100.0%	28 _a	23.3%
		Retained	3 _a	37.5%	80 _a	64.5%
	WA	Not retained	5 _a	62.5%	44 _a	35.5%
		Retained	4 _a	80.0%	8 _a	80.0%
ANPPM	AZ	Not retained	1 _a	20.0%	2 _a	20.0%
		Retained	16 _a	72.7%	12 _a	92.3%
	CA	Not retained	6 _a	27.3%	1 _a	7.7%
		Retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	DC	Not retained	0 ^{1,2}	.0%	1 ^{1,2}	100.0%
		Retained	0 ^{1,2}	.0%	4 _a	13.8%
	LA	Not retained	0 ^{1,2}	.0%	25 _a	86.2%
		Retained	19 _a	67.9%	1 ^{1,2}	100.0%
	PA	Not retained	9 _a	32.1%	0 ^{1,2}	.0%
		Retained	0 ^{1,2}	.0%	55 _a	93.2%
Easter Seals	AL	Not retained	0 ^{1,2}	.0%	4 _a	6.8%
		Retained	2 ²	100.0%	14 _a	87.5%
	CT	Not retained	0 ²	.0%	2 _a	12.5%
		Retained	11 _a	73.3%	13 _a	86.7%
	IL	Not retained	4 _a	26.7%	2 _a	13.3%
		Retained	24 _a	82.8%	63 _a	88.7%
	NJ	Not retained	5 _a	17.2%	8 _a	11.3%
		Retained	7 ²	100.0%	43 _a	76.8%
	NY	Not retained	0 ²	.0%	13 _a	23.2%
		Retained	4 ²	100.0%	58 _a	85.3%
OR		Not retained				
		Retained				

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
Experience Works	UT	Not retained	0 ²	.0%	10 _a	14.7%
		Retained	6 _a	75.0%	41 _a	74.5%
		Not retained	2 _a	25.0%	14 _a	25.5%
	AR	Retained	2 _a	66.7%	89 _a	75.4%
		Not retained	1 _a	33.3%	29 _a	24.6%
	CA	Retained	7 _a	70.0%	77 _a	77.0%
		Not retained	3 _a	30.0%	23 _a	23.0%
	FL	Retained	7 _a	50.0%	56 _a	62.2%
		Not retained	7 _a	50.0%	34 _a	37.8%
	GA	Retained	1 _a	50.0%	92 _a	77.3%
		Not retained	1 _a	50.0%	27 _a	22.7%
	IA	Retained	0 ^{1,2}	.0%	58 _a	76.3%
		Not retained	1 ^{1,2}	100.0%	18 _a	23.7%
	ID	Retained	7 ²	100.0%	48 _a	75.0%
		Not retained	0 ²	.0%	16 _a	25.0%
	IL	Retained	0 ^{1,2}	.0%	68 _a	77.3%
		Not retained	0 ^{1,2}	.0%	20 _a	22.7%
	IN	Retained	1 _a	50.0%	87 _a	79.8%
		Not retained	1 _a	50.0%	22 _a	20.2%
	KY	Retained	0 ^{1,2}	.0%	98 _a	86.0%
		Not retained	0 ^{1,2}	.0%	16 _a	14.0%
	LA	Retained	0 ^{1,2}	.0%	19 _a	73.1%
		Not retained	0 ^{1,2}	.0%	7 _a	26.9%
	MI	Retained	3 _a	60.0%	98 _a	72.1%
		Not retained	2 _a	40.0%	38 _a	27.9%
	MN	Retained	3 _a	75.0%	86 _a	75.4%
		Not retained	1 _a	25.0%	28 _a	24.6%
	MO	Retained	1 _a	25.0%	112 _b	75.7%
		Not retained	3 _a	75.0%	36 _b	24.3%
	MS	Retained	0 ^{1,2}	.0%	25 _a	89.3%
		Not retained	0 ^{1,2}	.0%	3 _a	10.7%
	MT	Retained	0 ^{1,2}	.0%	51 _a	72.9%
		Not retained	1 ^{1,2}	100.0%	19 _a	27.1%
	ND	Retained	2 _a	66.7%	64 _a	79.0%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	NE	Not retained	1 _a	33.3%	17 _a	21.0%
		Retained	2 _a	66.7%	43 _a	74.1%
		Not retained	1 _a	33.3%	15 _a	25.9%
	NJ	Retained	3 _a	50.0%	16 _a	80.0%
		Not retained	3 _a	50.0%	4 _a	20.0%
	NY	Retained	1 _a	33.3%	61 _a	80.3%
		Not retained	2 _a	66.7%	15 _a	19.7%
	OH	Retained	5 ²	100.0%	73 _a	69.5%
		Not retained	0 ²	.0%	32 _a	30.5%
	OK	Retained	0 ^{1,2}	.0%	64 _a	76.2%
		Not retained	0 ^{1,2}	.0%	20 _a	23.8%
	OR	Retained	3 ²	100.0%	94 _a	70.1%
		Not retained	0 ²	.0%	40 _a	29.9%
	PA	Retained	0 ^{1,2}	.0%	60 _a	74.1%
		Not retained	0 ^{1,2}	.0%	21 _a	25.9%
	PR	Retained	69 _a	74.2%	1 _a	50.0%
		Not retained	24 _a	25.8%	1 _a	50.0%
	SC	Retained	2 _a	66.7%	75 _a	75.0%
		Not retained	1 _a	33.3%	25 _a	25.0%
	SD	Retained	1 _a	50.0%	57 _a	81.4%
		Not retained	1 _a	50.0%	13 _a	18.6%
	TX	Retained	12 _a	85.7%	192 _a	82.8%
		Not retained	2 _a	14.3%	40 _a	17.2%
	VA	Retained	0 ^{1,2}	.0%	41 _a	87.2%
		Not retained	0 ^{1,2}	.0%	6 _a	12.8%
	WI	Retained	1 ^{1,2}	100.0%	68 _a	86.1%
		Not retained	0 ^{1,2}	.0%	11 _a	13.9%
	WV	Retained	0 ^{1,2}	.0%	21 _a	84.0%
		Not retained	0 ^{1,2}	.0%	4 _a	16.0%
	WY	Retained	5 ²	100.0%	56 _a	82.4%
		Not retained	0 ²	.0%	12 _a	17.6%
Goodwill	AZ	Retained	8 _a	72.7%	21 _a	87.5%
		Not retained	3 _a	27.3%	3 _a	12.5%
	IN	Retained	1 ^{1,2}	100.0%	42 _a	76.4%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	NM	Not retained	0 ^{1,2}	.0%	13 _a	23.6%
		Retained	21 _a	67.7%	29 _a	87.9%
		Not retained	10 _a	32.3%	4 _a	12.1%
	PA	Retained	1 ^{1,2}	100.0%	56 _a	82.4%
		Not retained	0 ^{1,2}	.0%	12 _a	17.6%
	VA	Retained	0 ^{1,2}	.0%	77 _a	80.2%
		Not retained	0 ^{1,2}	.0%	19 _a	19.8%
	WA	Retained	3 _a	60.0%	21 _a	58.3%
		Not retained	2 _a	40.0%	15 _a	41.7%
IID	AR	Retained	1 ^{1,2}	100.0%	6 ²	100.0%
	LA	Retained	0 ^{1,2}	.0%	9 ²	100.0%
	MS	Retained	0 ^{1,2}	.0%	9 ²	100.0%
Mature Services	OH	Retained	6 _a	75.0%	89 _a	59.7%
		Not retained	2 _a	25.0%	60 _a	40.3%
ABLE	MA	Retained	2 _a	50.0%	26 _a	81.3%
		Not retained	2 _a	50.0%	6 _a	18.8%
	ME	Retained	1 _a	50.0%	41 _a	73.2%
		Not retained	1 _a	50.0%	15 _a	26.8%
	NH	Retained	0 ^{1,2}	.0%	16 _a	72.7%
		Not retained	0 ^{1,2}	.0%	6 _a	27.3%
NAPCA	CA	Retained	1 ^{1,2}	100.0%	30 _a	65.2%
		Not retained	0 ^{1,2}	.0%	16 _a	34.8%
	IL	Retained	1 ^{1,2}	100.0%	8 _a	88.9%
		Not retained	0 ^{1,2}	.0%	1 _a	11.1%
	MA	Retained	0 ^{1,2}	.0%	9 _a	69.2%
		Not retained	0 ^{1,2}	.0%	4 _a	30.8%
	NY	Retained	0 ^{1,2}	.0%	19 _a	90.5%
		Not retained	0 ^{1,2}	.0%	2 _a	9.5%
	PA	Retained	0 ^{1,2}	.0%	12 _a	75.0%
		Not retained	0 ^{1,2}	.0%	4 _a	25.0%
	TX	Retained	0 ^{1,2}	.0%	9 _a	56.3%
		Not retained	1 ^{1,2}	100.0%	7 _a	43.8%
	WA	Retained	0 ^{1,2}	.0%	6 _a	66.7%
		Not retained	0 ^{1,2}	.0%	3 _a	33.3%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
NCBA	AR	Retained	0 ^{1,2}	.0%	40 _a	97.6%
		Not retained	0 ^{1,2}	.0%	1 _a	2.4%
	DC	Retained	1 _a	50.0%	41 _a	82.0%
		Not retained	1 _a	50.0%	9 _a	18.0%
	FL	Retained	1 ^{1,2}	100.0%	56 _a	91.8%
		Not retained	0 ^{1,2}	.0%	5 _a	8.2%
	IL	Retained	0 ^{1,2}	.0%	14 _a	87.5%
		Not retained	0 ^{1,2}	.0%	2 _a	12.5%
	MI	Retained	2 ²	100.0%	21 _a	56.8%
		Not retained	0 ²	.0%	16 _a	43.2%
	MS	Retained	0 ^{1,2}	.0%	61 _a	89.7%
		Not retained	0 ^{1,2}	.0%	7 _a	10.3%
	NC	Retained	1 _a	33.3%	50 _a	74.6%
		Not retained	2 _a	66.7%	17 _a	25.4%
	OH	Retained	0 ^{1,2}	.0%	42 _a	95.5%
		Not retained	0 ^{1,2}	.0%	2 _a	4.5%
	PA	Retained	0 ^{1,2}	.0%	33 _a	97.1%
		Not retained	0 ^{1,2}	.0%	1 _a	2.9%
NCOA	CA	Retained	6 _a	60.0%	28 _a	50.9%
		Not retained	4 _a	40.0%	27 _a	49.1%
	GA	Retained	0 ^{1,2}	.0%	14 _a	73.7%
		Not retained	0 ^{1,2}	.0%	5 _a	26.3%
	KY	Retained	1 ^{1,2}	100.0%	70 _a	67.3%
		Not retained	0 ^{1,2}	.0%	34 _a	32.7%
	LA	Retained	0 ^{1,2}	.0%	37 _a	84.1%
		Not retained	0 ^{1,2}	.0%	7 _a	15.9%
	NC	Retained	0 ^{1,2}	.0%	11 _a	42.3%
		Not retained	0 ^{1,2}	.0%	15 _a	57.7%
	NJ	Retained	1 ^{1,2}	100.0%	57 _a	93.4%
		Not retained	0 ^{1,2}	.0%	4 _a	6.6%
	NY	Retained	9 _a	56.3%	62 _a	73.8%
		Not retained	7 _a	43.8%	22 _a	26.2%
	PA	Retained	4 ²	100.0%	114 _a	84.4%
		Not retained	0 ²	.0%	21 _a	15.6%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	TN	Retained	1 ^{1,2}	100.0%	49 _a	79.0%
		Not retained	0 ^{1,2}	.0%	13 _a	21.0%
	VA	Retained	2 _a	66.7%	51 _a	78.5%
		Not retained	1 _a	33.3%	14 _a	21.5%
	WV	Retained	0 ^{1,2}	.0%	153 _a	83.6%
		Not retained	0 ^{1,2}	.0%	30 _a	16.4%
NICOA	AZ	Retained	1 _a	50.0%	8 ²	100.0%
		Not retained	1 _a	50.0%	0 ²	.0%
	CA	Retained	2 ²	100.0%	3 ²	100.0%
	NM	Retained	0 ^{1,2}	.0%	3 _a	50.0%
		Not retained	0 ^{1,2}	.0%	3 _a	50.0%
	OK	Retained	0 ^{1,2}	.0%	6 _a	85.7%
		Not retained	0 ^{1,2}	.0%	1 _a	14.3%
	SD	Retained	0 ^{1,2}	.0%	2 _a	66.7%
		Not retained	0 ^{1,2}	.0%	1 _a	33.3%
	WI	Retained	0 ^{1,2}	.0%	4 _a	50.0%
		Not retained	0 ^{1,2}	.0%	4 _a	50.0%
Urban League	MA	Retained	2 ²	100.0%	25 _a	86.2%
		Not retained	0 ²	.0%	4 _a	13.8%
	MI	Retained	1 ^{1,2}	100.0%	11 _a	52.4%
		Not retained	0 ^{1,2}	.0%	10 _a	47.6%
	NJ	Retained	4 _a	80.0%	31 _a	79.5%
		Not retained	1 _a	20.0%	8 _a	20.5%
	NY	Retained	2 ²	100.0%	17 ²	100.0%
		Not retained	2		2	
	OH	Retained	0 ^{1,2}	.0%	8 _a	66.7%
		Not retained	0 ^{1,2}	.0%	4 _a	33.3%
	PA	Retained	0 ^{1,2}	.0%	31 _a	70.5%
		Not retained	0 ^{1,2}	.0%	13 _a	29.5%
QCS	MN	Retained	1 ^{1,2}	100.0%	11 _a	73.3%
		Not retained	0 ^{1,2}	.0%	4 _a	26.7%
SER	CA	Retained	32 _a	69.6%	34 _a	55.7%
		Not retained	14 _a	30.4%	27 _a	44.3%
	CO	Retained	7 _a	63.6%	21 _a	52.5%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	FL	Not retained	4 _a	36.4%	19 _a	47.5%
		Retained	12 _a	70.6%	0 ^{1,2}	.0%
		Not retained	5 _a	29.4%	0 ^{1,2}	.0%
	IL	Retained	2 ²	100.0%	16 _a	66.7%
		Not retained	0 ²	.0%	8 _a	33.3%
	KS	Retained	4 _a	57.1%	27 _a	62.8%
		Not retained	3 _a	42.9%	16 _a	37.2%
	RI	Retained	3 _a	50.0%	9 _a	50.0%
		Not retained	3 _a	50.0%	9 _a	50.0%
	TX	Retained	13 _a	72.2%	22 _a	64.7%
		Not retained	5 _a	27.8%	12 _a	35.3%
	WI	Retained	2 _a	40.0%	13 _a	68.4%
		Not retained	3 _a	60.0%	6 _a	31.6%
SSAI	AL	Retained	1 ^{1,2}	100.0%	60 _a	57.1%
		Not retained	0 ^{1,2}	.0%	45 _a	42.9%
	CA	Retained	10 _a	50.0%	61 _a	66.3%
		Not retained	10 _a	50.0%	31 _a	33.7%
	IA	Retained	0 ^{1,2}	.0%	5 _a	50.0%
		Not retained	0 ^{1,2}	.0%	5 _a	50.0%
	IL	Retained	0 ^{1,2}	.0%	45 _a	65.2%
		Not retained	0 ^{1,2}	.0%	24 _a	34.8%
	IN	Retained	0 ^{1,2}	.0%	7 _a	70.0%
		Not retained	0 ^{1,2}	.0%	3 _a	30.0%
	MA	Retained	3 _a	60.0%	70 _a	68.6%
		Not retained	2 _a	40.0%	32 _a	31.4%
	MD	Retained	3 ²	100.0%	45 _a	73.8%
		Not retained	0 ²	.0%	16 _a	26.2%
	MN	Retained	0 ^{1,2}	.0%	46 _a	70.8%
		Not retained	0 ^{1,2}	.0%	19 _a	29.2%
	MS	Retained	0 ^{1,2}	.0%	52 _a	86.7%
		Not retained	0 ^{1,2}	.0%	8 _a	13.3%
	NC	Retained	0 ^{1,2}	.0%	67 _a	59.3%
		Not retained	0 ^{1,2}	.0%	46 _a	40.7%
	NY	Retained	2 _a	50.0%	63 _a	58.9%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	OH	Not retained	2 _a	50.0%	44 _a	41.1%
		Retained	0 ^{1,2}	.0%	18 _a	46.2%
		Not retained	0 ^{1,2}	.0%	21 _a	53.8%
	PA	Retained	0 ^{1,2}	.0%	45 _a	80.4%
		Not retained	0 ^{1,2}	.0%	11 _a	19.6%
	TN	Retained	1 ^{1,2}	100.0%	120 _a	62.8%
		Not retained	0 ^{1,2}	.0%	71 _a	37.2%
	TX	Retained	8 _a	66.7%	48 _a	87.3%
		Not retained	4 _a	33.3%	7 _a	12.7%
	WI	Retained	2 ²	100.0%	74 _a	76.3%
		Not retained	0 ²	.0%	23 _a	23.7%
VATD	VT	Retained	1 ^{1,2}	100.0%	61 _a	87.1%
		Not retained	0 ^{1,2}	.0%	9 _a	12.9%
TWI	CT	Retained	2 ²	100.0%	19 _a	90.5%
		Not retained	0 ²	.0%	2 _a	9.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, National Grantees (by State) by Minority Status

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AR	Retained	20 _a	48.8%	28 _a	59.6%
		Not retained	21 _a	51.2%	19 _a	40.4%
	AZ	Retained	15 _a	78.9%	21 _a	56.8%
		Not retained	4 _a	21.1%	16 _a	43.2%
	CA	Retained	57 _a	69.5%	33 _a	62.3%
		Not retained	25 _a	30.5%	20 _a	37.7%
	CO	Retained	28 _a	50.0%	57 _b	70.4%
		Not retained	28 _a	50.0%	24 _b	29.6%
	FL	Retained	247 _a	71.2%	317 _a	68.3%
		Not retained	100 _a	28.8%	147 _a	31.7%
	GA	Retained	56 _a	83.6%	5 _a	62.5%
		Not retained	11 _a	16.4%	3 _a	37.5%
	IA	Retained	22 _a	78.6%	69 _a	76.7%
		Not retained	6 _a	21.4%	21 _a	23.3%
	IL	Retained	28 _a	75.7%	17 _a	77.3%
		Not retained	9 _a	24.3%	5 _a	22.7%
	IN	Retained	24 _a	70.6%	86 _a	69.9%
		Not retained	10 _a	29.4%	37 _a	30.1%
	KY	Retained	9 _a	50.0%	1 ^{1,2}	100.0%
		Not retained	9 _a	50.0%	0 ^{1,2}	.0%
	LA	Retained	47 _a	70.1%	8 ²	100.0%
		Not retained	20 _a	29.9%	0 ²	.0%
	MI	Retained	36 _a	53.7%	70 _a	64.2%
		Not retained	31 _a	46.3%	39 _a	35.8%
	MO	Retained	50 _a	58.8%	7 _a	41.2%
		Not retained	35 _a	41.2%	10 _a	58.8%
	NV	Retained	28 _a	56.0%	31 _a	64.6%
		Not retained	22 _a	44.0%	17 _a	35.4%
	NY	Retained	97 _a	70.8%	20 _a	69.0%
		Not retained	40 _a	29.2%	9 _a	31.0%
	OH	Retained	75 _a	66.4%	57 _a	72.2%
		Not retained	38 _a	33.6%	22 _a	27.8%
	OK	Retained	36 _a	65.5%	63 _a	75.9%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	PA	Not retained	19 _a	34.5%	20 _a	24.1%
		Retained	62 _a	63.3%	60 _a	60.6%
		Not retained	36 _a	36.7%	39 _a	39.4%
	PR	Retained	64 _a	86.5%	0 ^{1,2}	.0%
		Not retained	10 _a	13.5%	0 ^{1,2}	.0%
	SC	Retained	34 _a	75.6%	23 _a	57.5%
		Not retained	11 _a	24.4%	17 _a	42.5%
	TX	Retained	444 _a	70.8%	115 _a	66.9%
		Not retained	183 _a	29.2%	57 _a	33.1%
	VA	Retained	80 _a	75.5%	12 _a	80.0%
		Not retained	26 _a	24.5%	3 _a	20.0%
	WA	Retained	23 _a	59.0%	71 _a	64.0%
		Not retained	16 _a	41.0%	40 _a	36.0%
ANPPM	AZ	Retained	4 _a	80.0%	8 _a	80.0%
		Not retained	1 _a	20.0%	2 _a	20.0%
	CA	Retained	23 _a	76.7%	5 ²	100.0%
		Not retained	7 _a	23.3%	0 ²	.0%
	DC	Retained	1 _a	50.0%	0 ^{1,2}	.0%
		Not retained	1 _a	50.0%	0 ^{1,2}	.0%
	LA	Retained	2 _a	9.1%	2 _a	28.6%
		Not retained	20 _a	90.9%	5 _a	71.4%
Easter Seals	PA	Retained	19 _a	67.9%	1 ^{1,2}	100.0%
		Not retained	9 _a	32.1%	0 ^{1,2}	.0%
	AL	Retained	40 _a	93.0%	16 _a	94.1%
		Not retained	3 _a	7.0%	1 _a	5.9%
	CT	Retained	12 ²	100.0%	5 _a	71.4%
		Not retained	0 ²	.0%	2 _a	28.6%
	IL	Retained	21 _a	80.8%	3 _a	75.0%
		Not retained	5 _a	19.2%	1 _a	25.0%
	NJ	Retained	70 _a	85.4%	17 _a	89.5%
		Not retained	12 _a	14.6%	2 _a	10.5%
	NY	Retained	52 _a	82.5%	9 _a	64.3%
		Not retained	11 _a	17.5%	5 _a	35.7%
	OR	Retained	6 _a	75.0%	56 _a	87.5%
		Not retained				

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
Experience Works	UT	Not retained	2 _a	25.0%	8 _a	12.5%
		Retained	14 _a	77.8%	33 _a	73.3%
		Not retained	4 _a	22.2%	12 _a	26.7%
	AR	Retained	19 _a	76.0%	73 _a	75.3%
		Not retained	6 _a	24.0%	24 _a	24.7%
	CA	Retained	19 _a	79.2%	66 _a	75.9%
		Not retained	5 _a	20.8%	21 _a	24.1%
	FL	Retained	23 _a	56.1%	44 _a	65.7%
		Not retained	18 _a	43.9%	23 _a	34.3%
	GA	Retained	56 _a	73.7%	38 _a	82.6%
		Not retained	20 _a	26.3%	8 _a	17.4%
	IA	Retained	3 _a	75.0%	56 _a	75.7%
		Not retained	1 _a	25.0%	18 _a	24.3%
	ID	Retained	9 _a	90.0%	48 _a	75.0%
		Not retained	1 _a	10.0%	16 _a	25.0%
	IL	Retained	16 _a	76.2%	55 _a	76.4%
		Not retained	5 _a	23.8%	17 _a	23.6%
	IN	Retained	7 _a	53.8%	83 _b	82.2%
		Not retained	6 _a	46.2%	18 _b	17.8%
	KY	Retained	11 _a	84.6%	87 _a	86.1%
		Not retained	2 _a	15.4%	14 _a	13.9%
	LA	Retained	12 _a	75.0%	8 _a	72.7%
		Not retained	4 _a	25.0%	3 _a	27.3%
	MI	Retained	13 _a	61.9%	89 _a	73.0%
		Not retained	8 _a	38.1%	33 _a	27.0%
	MN	Retained	5 _a	62.5%	87 _a	76.3%
		Not retained	3 _a	37.5%	27 _a	23.7%
	MO	Retained	16 _a	72.7%	99 _a	74.4%
		Not retained	6 _a	27.3%	34 _a	25.6%
	MS	Retained	11 _a	78.6%	14 ²	100.0%
		Not retained	3 _a	21.4%	0 ²	.0%
	MT	Retained	8 _a	61.5%	44 _a	74.6%
		Not retained	5 _a	38.5%	15 _a	25.4%
	ND	Retained	17 _a	81.0%	49 _a	77.8%

		Common Measures Employment Retention: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
		Not retained	4 _a	19.0%	14 _a 22.2%
	NE	Retained	12 _a	66.7%	35 _a 77.8%
		Not retained	6 _a	33.3%	10 _a 22.2%
	NJ	Retained	11 _a	68.8%	10 _a 76.9%
		Not retained	5 _a	31.3%	3 _a 23.1%
	NY	Retained	15 _a	71.4%	49 _a 80.3%
		Not retained	6 _a	28.6%	12 _a 19.7%
	OH	Retained	19 _a	65.5%	63 _a 73.3%
		Not retained	10 _a	34.5%	23 _a 26.7%
	OK	Retained	12 _a	63.2%	52 _a 80.0%
		Not retained	7 _a	36.8%	13 _a 20.0%
	OR	Retained	8 _a	61.5%	90 _a 72.0%
		Not retained	5 _a	38.5%	35 _a 28.0%
	PA	Retained	4 _a	66.7%	57 _a 75.0%
		Not retained	2 _a	33.3%	19 _a 25.0%
	PR	Retained	69 _a	74.2%	1 _a 50.0%
		Not retained	24 _a	25.8%	1 _a 50.0%
	SC	Retained	53 _a	71.6%	28 _a 82.4%
		Not retained	21 _a	28.4%	6 _a 17.6%
	SD	Retained	9 _a	69.2%	49 _a 81.7%
		Not retained	4 _a	30.8%	11 _a 18.3%
	TX	Retained	37 _a	74.0%	170 _a 84.6%
		Not retained	13 _a	26.0%	31 _a 15.4%
	VA	Retained	7 ²	100.0%	37 _a 86.0%
		Not retained	0 ²	.0%	6 _a 14.0%
	WI	Retained	3 _a	75.0%	68 _a 87.2%
		Not retained	1 _a	25.0%	10 _a 12.8%
	WV	Retained	3 _a	75.0%	18 _a 85.7%
		Not retained	1 _a	25.0%	3 _a 14.3%
	WY	Retained	7 ²	100.0%	57 _a 82.6%
		Not retained	0 ²	.0%	12 _a 17.4%
Goodwill	AZ	Retained	13 _a	72.2%	18 _a 90.0%
		Not retained	5 _a	27.8%	2 _a 10.0%
	IN	Retained	33 _a	78.6%	12 _a 75.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	NM	Not retained	9 _a	21.4%	4 _a	25.0%
		Retained	29 _a	74.4%	21 _a	80.8%
		Not retained	10 _a	25.6%	5 _a	19.2%
	PA	Retained	29 _a	80.6%	28 _a	82.4%
		Not retained	7 _a	19.4%	6 _a	17.6%
	VA	Retained	21 _a	63.6%	57 _b	89.1%
		Not retained	12 _a	36.4%	7 _b	10.9%
	WA	Retained	7 _a	63.6%	20 _a	57.1%
		Not retained	4 _a	36.4%	15 _a	42.9%
	IID	AR	Retained	5 ²	100.0%	2 ²
LA		Retained	6 ²	100.0%	3 ²	100.0%
MS		Retained	2 ²	100.0%	7 ²	100.0%
Mature Services	OH	Retained	40 _a	64.5%	59 _a	57.8%
		Not retained	22 _a	35.5%	43 _a	42.2%
ABLE	MA	Retained	6 _a	66.7%	23 _a	79.3%
		Not retained	3 _a	33.3%	6 _a	20.7%
	ME	Retained	5 _a	83.3%	39 _a	72.2%
		Not retained	1 _a	16.7%	15 _a	27.8%
	NH	Retained	2 ²	100.0%	21 _a	75.0%
		Not retained	0 ²	.0%	7 _a	25.0%
NAPCA	CA	Retained	26 _a	66.7%	5 _a	62.5%
		Not retained	13 _a	33.3%	3 _a	37.5%
	IL	Retained	9 _a	90.0%	0 ^{1,2}	.0%
		Not retained	1 _a	10.0%	0 ^{1,2}	.0%
	MA	Retained	9 _a	69.2%	0 ^{1,2}	.0%
		Not retained	4 _a	30.8%	0 ^{1,2}	.0%
	NY	Retained	18 _a	94.7%	1 _b	50.0%
		Not retained	1 _a	5.3%	1 _b	50.0%
	PA	Retained	11 _a	73.3%	1 ^{1,2}	100.0%
		Not retained	4 _a	26.7%	0 ^{1,2}	.0%
	TX	Retained	9 _a	56.3%	0 ^{1,2}	.0%
		Not retained	7 _a	43.8%	1 ^{1,2}	100.0%
	WA	Retained	6 _a	66.7%	0 ^{1,2}	.0%
		Not retained	3 _a	33.3%	0 ^{1,2}	.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
NCBA	AR	Retained	32 _a	97.0%	8 ²	100.0%
		Not retained	1 _a	3.0%	0 ²	.0%
	DC	Retained	41 _a	82.0%	1 _a	50.0%
		Not retained	9 _a	18.0%	1 _a	50.0%
	FL	Retained	9 ²	100.0%	50 _a	90.9%
		Not retained	0 ²	.0%	5 _a	9.1%
	IL	Retained	14 _a	82.4%	0 ^{1,2}	.0%
		Not retained	3 _a	17.6%	0 ^{1,2}	.0%
	MI	Retained	26 _a	59.1%	1 ^{1,2}	100.0%
		Not retained	18 _a	40.9%	0 ^{1,2}	.0%
	MS	Retained	59 _a	89.4%	2 ²	100.0%
		Not retained	7 _a	10.6%	0 ²	.0%
	NC	Retained	46 _a	74.2%	14 _a	73.7%
		Not retained	16 _a	25.8%	5 _a	26.3%
	OH	Retained	42 _a	95.5%	1 ^{1,2}	100.0%
		Not retained	2 _a	4.5%	0 ^{1,2}	.0%
	PA	Retained	31 _a	96.9%	2 ²	100.0%
		Not retained	1 _a	3.1%	0 ²	.0%
NCOA	CA	Retained	28 _a	56.0%	6 _a	40.0%
		Not retained	22 _a	44.0%	9 _a	60.0%
	GA	Retained	7 _a	70.0%	7 _a	77.8%
		Not retained	3 _a	30.0%	2 _a	22.2%
	KY	Retained	8 _a	66.7%	63 _a	67.7%
		Not retained	4 _a	33.3%	30 _a	32.3%
	LA	Retained	12 _a	80.0%	25 _a	86.2%
		Not retained	3 _a	20.0%	4 _a	13.8%
	NC	Retained	7 _a	36.8%	4 _a	50.0%
		Not retained	12 _a	63.2%	4 _a	50.0%
	NJ	Retained	26 _a	89.7%	32 _a	97.0%
		Not retained	3 _a	10.3%	1 _a	3.0%
	NY	Retained	35 _a	62.5%	36 _b	81.8%
		Not retained	21 _a	37.5%	8 _b	18.2%
	PA	Retained	27 _a	96.4%	91 _a	82.0%
		Not retained	1 _a	3.6%	20 _a	18.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	TN	Retained	17 _a	81.0%	33 _a	78.6%
		Not retained	4 _a	19.0%	9 _a	21.4%
	VA	Retained	38 _a	80.9%	15 _a	71.4%
		Not retained	9 _a	19.1%	6 _a	28.6%
	WV	Retained	11 _a	84.6%	144 _a	83.7%
		Not retained	2 _a	15.4%	28 _a	16.3%
NICOA	AZ	Retained	7 _a	87.5%	3 _a	75.0%
		Not retained	1 _a	12.5%	1 _a	25.0%
	CA	Retained	2 ²	100.0%	4 ²	100.0%
	MN	Retained	1 ^{1,2}	100.0%	0 ^{1,2}	.0%
	NM	Retained	4 _a	57.1%	1 ^{1,2}	100.0%
		Not retained	3 _a	42.9%	0 ^{1,2}	.0%
	OK	Retained	7 ²	100.0%	2 _a	50.0%
		Not retained	0 ²	.0%	2 _a	50.0%
	SD	Retained	3 _a	50.0%	0 ^{1,2}	.0%
		Not retained	3 _a	50.0%	0 ^{1,2}	.0%
	WI	Retained	8 _a	61.5%	0 ^{1,2}	.0%
		Not retained	5 _a	38.5%	0 ^{1,2}	.0%
Urban League	MA	Retained	27 _a	87.1%	1 ^{1,2}	100.0%
		Not retained	4 _a	12.9%	0 ^{1,2}	.0%
	MI	Retained	12 _a	54.5%	1 _a	50.0%
		Not retained	10 _a	45.5%	1 _a	50.0%
	NJ	Retained	35 _a	79.5%	0 ^{1,2}	.0%
		Not retained	9 _a	20.5%	0 ^{1,2}	.0%
	NY	Retained	12 _a	92.3%	9 ²	100.0%
		Not retained	1 _a	7.7%	0 ²	.0%
	OH	Retained	2 _a	50.0%	6 _a	75.0%
		Not retained	2 _a	50.0%	2 _a	25.0%
	PA	Retained	29 _a	74.4%	3 _a	50.0%
		Not retained	10 _a	25.6%	3 _a	50.0%
QCS	MN	Retained	5 _a	83.3%	7 _a	70.0%
		Not retained	1 _a	16.7%	3 _a	30.0%
SER	CA	Retained	47 _a	65.3%	19 _a	51.4%
		Not retained	25 _a	34.7%	18 _a	48.6%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	CO	Retained	9 _a	60.0%	22 _a	56.4%
		Not retained	6 _a	40.0%	17 _a	43.6%
	FL	Retained	12 _a	70.6%	0 ^{1,2}	.0%
		Not retained	5 _a	29.4%	0 ^{1,2}	.0%
	IL	Retained	12 _a	70.6%	6 _a	66.7%
		Not retained	5 _a	29.4%	3 _a	33.3%
	KS	Retained	10 _a	62.5%	23 _a	60.5%
		Not retained	6 _a	37.5%	15 _a	39.5%
	RI	Retained	8 _a	61.5%	6 _a	42.9%
		Not retained	5 _a	38.5%	8 _a	57.1%
	TX	Retained	38 _a	70.4%	15 _a	93.8%
		Not retained	16 _a	29.6%	1 _a	6.3%
	WI	Retained	11 _a	61.1%	4 _a	66.7%
		Not retained	7 _a	38.9%	2 _a	33.3%
SSAI	AL	Retained	22 _a	48.9%	45 _a	65.2%
		Not retained	23 _a	51.1%	24 _a	34.8%
	CA	Retained	44 _a	62.0%	28 _a	63.6%
		Not retained	27 _a	38.0%	16 _a	36.4%
	IA	Retained	2 _a	66.7%	3 _a	42.9%
		Not retained	1 _a	33.3%	4 _a	57.1%
	IL	Retained	18 _a	62.1%	29 _a	69.0%
		Not retained	11 _a	37.9%	13 _a	31.0%
	IN	Retained	3 ²	100.0%	4 _a	57.1%
		Not retained	0 ²	.0%	3 _a	42.9%
	MA	Retained	9 _a	64.3%	65 _a	68.4%
		Not retained	5 _a	35.7%	30 _a	31.6%
	MD	Retained	42 _a	80.8%	6 _b	50.0%
		Not retained	10 _a	19.2%	6 _b	50.0%
	MN	Retained	9 _a	60.0%	37 _a	74.0%
		Not retained	6 _a	40.0%	13 _a	26.0%
	MS	Retained	38 _a	86.4%	15 _a	88.2%
		Not retained	6 _a	13.6%	2 _a	11.8%
NC	Retained	14 _a	36.8%	54 _b	69.2%	
	Not retained	24 _a	63.2%	24 _b	30.8%	

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	NY	Retained	38 _a	55.1%	28 _a	62.2%
		Not retained	31 _a	44.9%	17 _a	37.8%
	OH	Retained	0 ²	.0%	18 _a	50.0%
		Not retained	3 ²	100.0%	18 _a	50.0%
	PA	Retained	4 _a	57.1%	41 _a	83.7%
		Not retained	3 _a	42.9%	8 _a	16.3%
	TN	Retained	62 _a	80.5%	62 _b	51.7%
		Not retained	15 _a	19.5%	58 _b	48.3%
	TX	Retained	12 _a	70.6%	45 _a	88.2%
		Not retained	5 _a	29.4%	6 _a	11.8%
	WI	Retained	6 _a	75.0%	70 _a	76.9%
		Not retained	2 _a	25.0%	21 _a	23.1%
VATD	VT	Retained	2 ²	100.0%	61 _a	85.9%
		Not retained	0 ²	.0%	10 _a	14.1%
TWI	CT	Retained	13 _a	92.9%	9 _a	90.0%
		Not retained	1 _a	7.1%	1 _a	10.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix H: Average Earnings Tables, National Grantees by State

Table 1: Average Earnings, National Grantees (by State) by Race

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	AR	23	9078.42 _a	16	6737.77 _a	0	. ¹	1	4680.00 ²	0	. ¹
	AZ	25	7020.96 _a	5	6216.80 _a	0	. ¹	1	3000.00 ²	0	. ¹
	CA	62	7084.87 _a	16	7412.69 _a	1	1651.00 ²	0	. ¹	0	. ¹
	CO	60	9594.01 _a	13	10335.90 _a	1	9656.00 ²	0	. ¹	0	. ¹
	FL	351	8025.93 _a	106	7425.62 _a	4	6412.61 _a	1	6000.00 ²	0	. ¹
	GA	2	19.50 _a	47	5194.96 _b	0	. ¹	0	. ¹	0	. ¹
	IA	30	6448.71 _a	3	7782.20 _a	1	5040.00 ²	4	4500.00 _a	0	. ¹
	IL	13	6940.77 _a	27	7819.29 _a	0	. ¹	1	4080.00 ²	0	. ¹
	IN	32	11422.77 _a	10	8173.26 _a	0	. ¹	0	. ¹	0	. ¹
	KY	0	. ¹	8	7308.75 ¹	0	. ¹	1	3480.00 ²	0	. ¹
	LA	8	9153.00 _a	45	7342.84 _a	0	. ¹	0	. ¹	0	. ¹
	MI	41	7626.95 _a	18	7870.52 _a	0	. ¹	0	. ¹	2	4553.50 _a
	MO	7	4341.36 _a	40	4331.85 _a	0	. ¹	1	6120.00 ²	0	. ¹
	NV	32	5606.23 _a	5	7718.40 _a	2	5780.00 _a	0	. ¹	0	. ¹
	NY	18	8344.67 _a	44	8178.92 _a	5	7963.00 _a	0	. ¹	0	. ¹
	OH	38	10477.60 _a	60	8971.75 _a	0	. ¹	0	. ¹	1	6750.00 ²
	OK	63	8485.92 _a	31	7865.31 _a	0	. ¹	3	8080.00 _a	0	. ¹
	PA	33	9629.76 _a	14	11442.14 _a	0	. ¹	1	3504.00 ²	0	. ¹
	PR	42	4393.28 _a	2	4395.67 _a	0	. ¹	0	. ¹	0	. ¹
	SC	18	8445.58 _a	26	8125.74 _a	0	. ¹	1	8580.00 ²	0	. ¹
	TX	351	9217.07 _a	96	8744.54 _a	4	7315.00 _a	0	. ¹	1	7200.00 ²
	VA	10	12188.50 _a	70	8560.90 _a	0	. ¹	0	. ¹	0	. ¹
	WA	18	8699.89 _a	11	8033.91 _a	1	9984.00 ²	0	. ¹	0	. ¹
ANPPM	AZ	9	7537.67 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	CA	18	7515.89 _a	6	7945.00 _a	0	. ¹	1	480.00 ²	0	. ¹
	DC	0	. ¹	1	4420.00 ²	0	. ¹	0	. ¹	0	. ¹
	LA	2	3782.50 _a	2	3756.00 _a	0	. ¹	0	. ¹	0	. ¹
	PA	13	5137.15 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
Easter Seals	AL	14	9019.17 _a	35	6885.06 _a	0	. ¹	0	. ¹	0	. ¹
	CT	5	7309.20 _a	9	8712.44 _a	0	. ¹	0	. ¹	0	. ¹
	IL	5	7360.80 _a	10	9214.07 _a	0	. ¹	0	. ¹	0	. ¹
	NJ	25	9846.07 _a	34	6453.05 _a	7	7660.57 _a	0	. ¹	1	3600.00 ²

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Experience Works	NY	2	4785.00 _a	39	8526.36 _a	0	. ¹	0	. ¹	0	. ¹
	OR	59	8224.91 _a	2	8687.77 _a	0	. ¹	0	. ¹	0	. ¹
	UT	38	7999.48 _a	5	7415.04 _a	0	. ¹	1	3810.24 ²	1	13456.52 ²
	AR	70	5722.45 _a	15	4138.62 _a	0	. ¹	0	. ¹	0	. ¹
	CA	52	7724.25 _a	6	6753.83 _a	3	7160.00 _a	2	8512.27 _a	0	. ¹
	FL	46	7175.33 _a	11	7665.19 _a	0	. ¹	0	. ¹	0	. ¹
	GA	37	6534.48 _a	54	7068.40 _a	0	. ¹	0	. ¹	2	9464.00 _a
	IA	51	7284.71 _a	3	5977.67 _a	0	. ¹	0	. ¹	0	. ¹
	ID	45	8954.35 _a	0	. ¹	0	. ¹	2	8800.00 _a	0	. ¹
	IL	49	7154.27 _a	14	7981.15 _a	1	4290.00 ²	1	4719.00 ²	0	. ¹
	IN	76	6509.63 _a	2	5682.95 _a	1	8496.00 ²	1	3120.00 ²	0	. ¹
	KY	74	7117.29 _a	2	8067.78 _a	0	. ¹	1	7604.00 ²	0	. ¹
	LA	8	9062.68 _a	9	4753.35 _a	1	3626.81 ²	1	5814.00 ²	0	. ¹
	MI	83	7174.52 _a	8	5524.52 _a	0	. ¹	2	4576.50 _a	0	. ¹
	MN	83	7204.51 ¹	1	10140.00 ²	0	. ¹	1	1896.00 ²	0	. ¹
	MO	92	6754.19 _a	7	5699.57 _a	0	. ¹	1	7020.00 ²	0	. ¹
	MS	14	6471.57 _a	9	5966.40 _a	0	. ¹	0	. ¹	0	. ¹
	MT	43	6869.65 _a	2	7020.00 _a	0	. ¹	6	5269.41 _a	0	. ¹
	ND	39	7074.06 _a	1	5108.00 ²	0	. ¹	12	9245.78 _a	0	. ¹
	NE	32	6482.50 _a	7	7080.86 _a	0	. ¹	2	6828.00 _a	0	. ¹
	NJ	10	4645.54 _a	6	7944.71 _a	1	6995.00 ²	0	. ¹	0	. ¹
	NY	42	7215.96 _a	14	6242.57 _a	0	. ¹	0	. ¹	0	. ¹
	OH	62	8582.77 _a	12	6905.68 _a	0	. ¹	0	. ¹	0	. ¹
	OK	48	7020.70 _a	3	4606.33 _a	0	. ¹	9	6850.42 _a	0	. ¹
	OR	86	8100.38 _a	1	9427.34 ²	0	. ¹	4	5396.31 _a	0	. ¹
	PA	54	7177.46 _a	3	8558.00 _a	0	. ¹	1	2823.00 ²	0	. ¹
	PR	57	4831.23 _a	8	4762.98 _a	0	. ¹	0	. ¹	0	. ¹
	SC	27	7762.82 _a	49	5846.07 _b	0	. ¹	0	. ¹	0	. ¹
	SD	41	6557.97 _a	1	15718.00 ²	1	4800.00 ²	5	10978.77 _b	0	. ¹
	TX	156	7965.77 _a	21	10834.43 _b	0	. ¹	1	5655.00 ²	0	. ¹
	VA	26	6808.59 _a	3	8865.00 _a	1	4712.50 ²	0	. ¹	0	. ¹
	WI	61	8108.29 ¹	0	. ¹	1	10920.00 ²	1	6032.00 ²	0	. ¹
	WV	16	7408.41 _a	2	4614.00 _a	0	. ¹	0	. ¹	0	. ¹
	WY	56	9217.66 ¹	0	. ¹	1	10282.00 ²	1	6120.00 ²	0	. ¹

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Goodwill	AZ	21	6604.77 _a	5	6605.44 _a	0	. ¹	0	. ¹	0	. ¹
	IN	11	7977.95 _a	27	10178.77 _a	0	. ¹	0	. ¹	0	. ¹
	NM	37	6771.38 _a	2	11406.25 _a	2	12421.70 _a	2	9050.00 _a	2	7830.00 _a
	PA	26	7504.97 _a	27	8373.36 _a	0	. ¹	0	. ¹	0	. ¹
	VA	51	7296.79 _a	14	7255.44 _a	1	12171.77 ²	0	. ¹	0	. ¹
	WA	15	5784.96 _a	2	9284.72 _b	1	13440.00 ²	1	9270.24 ²	0	. ¹
IID	AR	2	5250.50 ¹	1	9000.00 ²	0	. ¹	1	6712.00 ²	0	. ¹
	LA	3	10164.58 _a	2	6314.00 _a	0	. ¹	0	. ¹	0	. ¹
	MS	4	10628.50 _a	2	7697.50 _a	0	. ¹	0	. ¹	0	. ¹
Mature Services	OH	59	8341.90 _a	31	6231.34 _a	0	. ¹	0	. ¹	0	. ¹
ABLE	MA	21	8998.76 _a	2	7758.00 _a	3	6473.33 _a	0	. ¹	0	. ¹
	ME	30	9131.09 _a	2	4452.50 _a	0	. ¹	1	9750.00 ²	0	. ¹
	NH	19	5943.37 ¹	1	7150.00 ²	1	15600.00 ²	0	. ¹	0	. ¹
NAPCA	CA	2	6205.23 _a	0	. ¹	17	8536.88 _a	0	. ¹	0	. ¹
	IL	0	. ¹	0	. ¹	9	4418.16 ¹	0	. ¹	0	. ¹
	MA	0	. ¹	0	. ¹	9	5869.00 ¹	0	. ¹	0	. ¹
	NY	0	. ¹	0	. ¹	17	7101.62 ¹	0	. ¹	0	. ¹
	PA	0	. ¹	2	5669.00 _a	6	5224.83 _a	0	. ¹	0	. ¹
	TX	0	. ¹	2	7369.00 _a	7	7365.12 _a	0	. ¹	0	. ¹
	WA	0	. ¹	0	. ¹	6	7719.39 ¹	0	. ¹	0	. ¹
NCBA	AR	8	4340.83 _a	32	4702.16 _a	0	. ¹	0	. ¹	0	. ¹
	DC	0	. ¹	39	11678.78 ¹	0	. ¹	0	. ¹	0	. ¹
	FL	48	7479.41 _a	7	5313.43 _a	1	5913.60 ²	1	9998.00 ²	0	. ¹
	IL	0	. ¹	14	21498.43 ¹	0	. ¹	0	. ¹	0	. ¹
	MI	3	5821.33 _a	18	8065.87 _a	0	. ¹	0	. ¹	0	. ¹
	MS	1	4800.00 ²	55	5404.19 ¹	0	. ¹	0	. ¹	0	. ¹
	NC	14	4607.04 _a	38	5853.07 _a	0	. ¹	0	. ¹	0	. ¹
	OH	1	5200.00 ²	42	9076.23 ¹	0	. ¹	0	. ¹	0	. ¹
	PA	2	10986.40 _a	29	6935.16 _a	0	. ¹	0	. ¹	0	. ¹
NCOA	CA	5	12309.28 _{a,b}	3	15919.03 _a	15	6875.63 _b	0	. ¹	1	12001.60 ²
	GA	2	2590.00 _a	4	8575.25 _b	0	. ¹	0	. ¹	0	. ¹
	KY	49	6277.73 _a	6	7486.67 _a	0	. ¹	0	. ¹	0	. ¹
	LA	21	9813.19 _a	12	7774.63 _a	0	. ¹	0	. ¹	0	. ¹

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	NC	4	3788.04 _a	7	7794.86 _a	0	. ¹	0	. ¹	0	. ¹
	NJ	31	7347.03 _a	20	7789.77 _a	3	8456.00 _a	0	. ¹	0	. ¹
	NY	35	6922.64 _a	18	9970.07 _a	4	20027.00 _a	0	. ¹	0	. ¹
	PA	88	6504.33 _a	19	6380.25 _a	0	. ¹	0	. ¹	0	. ¹
	TN	32	8337.45 _a	11	5992.98 _a	2	4837.57 _a	0	. ¹	0	. ¹
	VA	14	9759.49 _a	22	13308.35 _a	7	7012.00 _a	0	. ¹	0	. ¹
	WV	123	7347.72 _a	6	5999.88 _a	2	7905.00 _a	1	200.00 ²	1	10480.00 ²
NICOA	AZ	3	9519.81 _a	1	6686.50 ²	0	. ¹	4	8165.30 _a	0	. ¹
	CA	4	8772.24 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	MN	0	. ¹	0	. ¹	0	. ¹	1	9750.00 ²	0	. ¹
	NM	1	15245.00 ²	0	. ¹	0	. ¹	4	7866.18 ¹	0	. ¹
	OK	2	12593.72 _a	3	6023.27 _a	0	. ¹	3	10307.73 _a	0	. ¹
	SD	0	. ¹	0	. ¹	0	. ¹	3	8216.53 ¹	0	. ¹
	WI	0	. ¹	0	. ¹	0	. ¹	7	7093.87 ¹	0	. ¹
Urban League	MA	1	8800.00 ²	21	7072.00 ¹	0	. ¹	1	12864.00 ²	0	. ¹
	MI	2	5939.49 _a	11	9191.01 _a	0	. ¹	0	. ¹	0	. ¹
	NJ	3	9566.93 _a	29	9003.05 _a	0	. ¹	1	7920.00 ²	0	. ¹
	NY	8	14387.10 _a	6	16346.80 _a	0	. ¹	1	17472.00 ²	1	12480.00 ²
	OH	6	4934.80 _a	2	5040.00 _a	0	. ¹	0	. ¹	0	. ¹
	PA	3	6752.00 _a	27	7761.39 _a	1	14400.00 ²	0	. ¹	0	. ¹
QCS	MN	6	5496.44 _a	0	. ¹	4	13311.50 _b	0	. ¹	0	. ¹
SER	CA	35	7607.02 _a	11	7638.56 _a	3	7658.83 _a	0	. ¹	0	. ¹
	CO	21	7221.63 ¹	0	. ¹	0	. ¹	1	2100.00 ²	0	. ¹
	FL	8	8121.70 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	IL	6	7318.82 _a	9	8710.15 _a	0	. ¹	0	. ¹	0	. ¹
	KS	22	5703.12 _a	4	6086.84 _a	0	. ¹	1	2015.52 ²	0	. ¹
	RI	6	11087.67 _a	4	9609.25 _a	1	3132.00 ²	1	13000.00 ²	0	. ¹
	TX	21	8151.04 _a	23	8539.07 _a	0	. ¹	0	. ¹	0	. ¹
	WI	2	16462.06 _a	4	9043.11 _a	0	. ¹	0	. ¹	0	. ¹
SSAI	AL	44	5444.80 _a	20	5837.13 _a	0	. ¹	0	. ¹	0	. ¹
	CA	32	8354.12 _a	16	9725.64 _a	18	4222.82 _b	0	. ¹	1	4420.00 ²
	IA	3	8326.67 _a	2	9421.00 _a	0	. ¹	0	. ¹	0	. ¹
	IL	28	5271.43 _a	16	6343.99 _a	1	20480.00 ²	0	. ¹	0	. ¹
	IN	4	3535.67 _a	3	10116.88 _b	0	. ¹	0	. ¹	0	. ¹

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	MA	63	7252.27 _a	4	7961.75 _a	0	. ¹	1	16088.00 ²	0	. ¹
	MD	6	6753.33 _a	35	6320.59 _a	1	3600.00 ²	0	. ¹	0	. ¹
	MN	32	6301.72 _a	5	6514.00 _a	1	6240.00 ²	2	3628.64 _a	0	. ¹
	MS	13	5854.66 _a	37	5541.69 _a	0	. ¹	0	. ¹	1	6633.36 ²
	NC	48	7359.28 _a	14	5373.00 _a	0	. ¹	0	. ¹	0	. ¹
	NY	27	7218.22 _a	20	5820.79 _a	10	5541.85 _a	1	1280.00 ²	0	. ¹
	OH	14	3863.91 ¹	0	. ¹	0	. ¹	0	. ¹	0	. ¹
	PA	41	6467.84 _a	2	7673.87 _a	0	. ¹	0	. ¹	0	. ¹
	TN	59	7475.85 _a	51	6610.61 _a	0	. ¹	3	5192.67 _a	0	. ¹
	TX	44	8707.14 _a	3	4173.33 _a	0	. ¹	1	2720.00 ²	0	. ¹
	WI	64	6411.94 _a	1	9120.00 ²	1	1600.00 ²	2	3638.00 _a	0	. ¹
VATD	VT	60	7424.19 ¹	0	. ¹	0	. ¹	1	9776.00 ²	0	. ¹
TWI	CT	10	8027.53 _a	10	13317.07 _a	0	. ¹	0	. ¹	0	. ¹

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, National Grantees (by State) by Ethnicity

		Hispanic			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
AARP	AR	0	. ¹	40	8032.20 ¹
	AZ	6	7335.67 _a	25	6623.76 _a
	CA	39	6297.92 _a	45	7608.09 _a
	CO	14	6125.25 _a	70	10071.55 _a
	FL	112	9036.09 _a	361	7547.66 _b
	GA	0	. ¹	49	4983.71 ¹
	IA	2	5580.00 _a	37	6274.81 _a
	IL	0	. ¹	41	7449.53 ¹
	IN	1	12484.80 ²	41	10604.30 ¹
	KY	1	6000.00 ²	9	6883.33 ¹
	LA	1	6238.00 ²	53	7694.26 ¹
	MI	3	5856.00 _a	58	7688.16 _a
	MO	0	. ¹	48	4370.49 ¹
	NV	5	6228.00 _a	35	5782.03 _a
	NY	14	10953.71 _a	60	7762.29 _b
	OH	2	12184.60 _a	97	9472.52 _a
	OK	2	7959.24 _a	96	8285.41 _a
	PA	8	6691.55 _a	46	9948.83 _a
	PR	47	4325.83 ¹	0	. ¹
	SC	1	14400.00 ²	45	8061.10 ¹
	TX	320	8627.62 _a	208	9073.96 _a
	VA	0	. ¹	80	9014.35 ¹
	WA	1	12480.00 ²	29	8361.21 ¹
ANPPM	AZ	4	8022.75 _a	7	7111.86 _a
	CA	14	6655.00 _a	11	8206.00 _a
	DC	1	4420.00 ²	0	. ¹
	LA	0	. ¹	4	3769.25 ¹
	PA	18	6035.86 ¹	1	4800.00 ²
Easter Seals	AL	0	. ¹	49	7494.80 ¹
	CT	2	6390.00 _a	13	8123.08 _a
	IL	10	7257.37 _a	13	9173.90 _a
	NJ	19	8106.21 _a	57	7586.31 _a
	NY	6	7438.60 _a	47	8744.89 _a

		Hispanic			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	OR	4	6839.25 _a	57	8338.39 _a
	UT	6	13665.09 _a	39	7085.42 _b
Experience Works	AR	2	10291.88 _a	84	5400.79 _a
	CA	6	5739.53 _a	63	7629.09 _a
	FL	6	8932.66 _a	57	7028.97 _a
	GA	1	10088.00 ²	92	6872.93 ¹
	IA	0	. ¹	54	7212.09 ¹
	ID	7	14598.57 _a	43	8144.83 _b
	IL	0	. ¹	65	7250.84 ¹
	IN	1	7727.99 ²	79	6455.52 ¹
	KY	0	. ¹	83	7339.20 ¹
	LA	0	. ¹	19	6564.34 ¹
	MI	3	7447.80 _a	92	7080.12 _a
	MN	3	7982.51 _a	84	7176.93 _a
	MO	1	7347.60 ²	106	6578.98 ¹
	MS	0	. ¹	23	6273.89 ¹
	MT	0	. ¹	51	6687.28 ¹
	ND	2	4111.00 _a	51	7655.86 _a
	NE	2	8880.00 _a	42	6464.43 _a
	NJ	3	6360.82 _a	18	6208.03 _a
	NY	1	5070.00 ²	55	7007.21 ¹
	OH	5	7641.86 _a	72	8251.37 _a
	OK	0	. ¹	60	6874.44 ¹
	OR	3	8870.50 _a	92	8111.99 _a
	PA	0	. ¹	59	7243.66 ¹
	PR	66	4798.33 ¹	1	5058.26 ²
	SC	2	5413.13 _a	75	6487.63 _a
	SD	1	2011.64 ²	48	7172.68 ¹
	TX	11	8611.36 _a	176	8328.04 _a
	VA	0	. ¹	32	6907.40 ¹
	WI	1	7800.00 ²	63	8119.96 ¹
	WV	0	. ¹	19	7121.64 ¹
	WY	5	10253.46 _a	56	9096.45 _a
Goodwill	AZ	7	7716.86 _a	21	6114.55 _a
	IN	0	. ¹	38	9541.69 ¹

		Hispanic			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	NM	21	6509.86 _a	27	8001.49 _a
	PA	0	. ¹	53	7947.36 ¹
	VA	0	. ¹	67	7407.06 ¹
	WA	3	8394.56 _a	21	7366.11 _a
IID	AR	1	3900.00 ²	6	9129.83 ¹
	LA	0	. ¹	5	8624.35 ¹
	MS	0	. ¹	6	9651.50 ¹
Mature Services	OH	6	6219.00 _a	84	7714.64 _a
ABLE	MA	2	8482.50 _a	25	8534.16 _a
	ME	1	8450.00 ²	35	8717.36 ¹
	NH	0	. ¹	21	6460.67 ¹
NAPCA	CA	1	4427.46 ²	20	8236.70 ¹
	IL	1	2386.00 ²	8	4672.18 ¹
	MA	0	. ¹	9	5869.00 ¹
	NY	0	. ¹	17	7101.62 ¹
	PA	0	. ¹	8	5335.88 ¹
	TX	0	. ¹	9	7365.98 ¹
	WA	0	. ¹	6	7719.39 ¹
NCBA	AR	0	. ¹	40	4629.90 ¹
	DC	1	5362.50 ²	39	11678.78 ¹
	FL	1	5913.60 ²	56	7253.64 ¹
	IL	0	. ¹	14	21498.43 ¹
	MI	2	8107.00 _a	19	7707.14 _a
	MS	0	. ¹	56	5393.40 ¹
	NC	1	14400.00 ²	52	5517.60 ¹
	OH	0	. ¹	43	8986.08 ¹
	PA	0	. ¹	31	7196.53 ¹
NCOA	CA	3	14832.13 _a	23	9162.40 _a
	GA	0	. ¹	6	6580.17 ¹
	KY	1	11520.00 ²	58	6538.57 ¹
	LA	0	. ¹	33	9071.89 ¹
	NC	0	. ¹	11	6337.83 ¹
	NJ	1	5280.00 ²	54	7641.86 ¹
	NY	8	5935.50 _a	55	8882.36 _a

		Hispanic			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	PA	4	9003.25 _a	104	6351.02 _a
	TN	1	5834.00 ²	45	7561.25 ¹
	VA	2	5126.00 _a	42	11445.91 _a
	WV	0	. ¹	140	7274.86 ¹
NICOA	AZ	1	7020.00 ²	8	8488.39 ¹
	CA	2	10421.18 _a	4	8772.24 _a
	MN	0	. ¹	1	9750.00 ²
	NM	0	. ¹	5	9341.94 ¹
	OK	0	. ¹	8	9272.55 ¹
	SD	0	. ¹	3	8216.53 ¹
	WI	0	. ¹	7	7093.87 ¹
Urban League	MA	2	8620.00 _a	22	7517.09 _a
	MI	1	4306.80 ²	12	9056.11 ¹
	NJ	3	9566.93 _a	30	8966.95 _a
	NY	2	16240.00 _a	15	15376.64 _a
	OH	0	. ¹	8	4961.10 ¹
	PA	0	. ¹	31	7877.86 ¹
QCS	MN	1	14400.00 ²	9	7980.52 ¹
SER	CA	32	6921.04 _a	30	8546.07 _a
	CO	7	6578.99 _a	20	6807.71 _a
	FL	8	8121.70 ¹	0	. ¹
	IL	2	7484.18 _a	15	8153.62 _a
	KS	4	8392.48 _a	26	5211.60 _a
	RI	3	6760.17 _a	11	10723.91 _a
	TX	13	9537.47 _a	37	8504.41 _a
	WI	1	6524.13 ²	5	12514.49 ¹
SSAI	AL	1	9401.64 ²	63	5506.54 ¹
	CA	10	11007.94 _a	60	7249.76 _b
	IA	0	. ¹	5	8764.40 ¹
	IL	0	. ¹	45	5990.75 ¹
	IN	0	. ¹	7	6356.19 ¹
	MA	1	8554.00 ²	68	7349.91 ¹
	MD	3	11236.66 _a	43	6120.71 _a
	MN	0	. ¹	42	6242.91 ¹
	MS	0	. ¹	51	5642.87 ¹

		Hispanic			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	NC	0	. ¹	62	6910.77 ¹
	NY	1	3794.00 ²	58	6374.66 ¹
	OH	0	. ¹	15	4052.72 ¹
	PA	0	. ¹	43	6523.94 ¹
	TN	1	3770.00 ²	114	7046.53 ¹
	TX	6	7271.67 _a	44	8354.92 _a
	WI	2	5231.00 _a	68	6299.41 _a
VATD	VT	1	8840.00 ²	60	7439.79 ¹
TWI	CT	2	14937.00 _a	18	10198.45 _a

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, National Grantees (by State) by Minority Status

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
AARP	AR	17	6616.72 _a	23	9078.42 _a
	AZ	12	6508.17 _a	19	6921.58 _a
	CA	55	6554.16 _a	29	7844.97 _a
	CO	27	8402.62 _a	57	9892.83 _a
	FL	218	8185.28 _a	255	7656.30 _a
	GA	47	5194.96 _a	2	19.50 _b
	IA	10	5754.66 _a	29	6406.25 _a
	IL	28	7685.74 _a	13	6940.77 _a
	IN	11	8565.22 _a	31	11388.51 _a
	KY	9	6883.33 ¹	1	6000.00 ²
	LA	46	7318.83 _a	8	9671.00 _a
	MI	21	7531.83 _a	40	7632.82 _a
	MO	41	4375.47 _a	7	4341.36 _a
	NV	12	6774.33 _a	28	5436.40 _a
	NY	62	8468.64 _a	12	7836.17 _a
	OH	63	9038.48 _a	36	10382.77 _a
	OK	36	7888.42 _a	62	8505.39 _a
	PA	23	9444.63 _a	31	9482.32 _a
	PR	47	4325.83 ¹	0	. ¹
	SC	28	8366.04 _a	18	7938.91 _a
	TX	420	8644.70 _a	108	9420.82 _a
	VA	70	8560.90 _a	10	12188.50 _a
	WA	12	8196.42 _a	18	8699.89 _a
ANPPM	AZ	4	8022.75 _a	7	7111.86 _a
	CA	20	7042.00 _a	5	8519.20 _a
	DC	1	4420.00 ²	0	. ¹
	LA	2	3756.00 _a	2	3782.50 _a
	PA	18	6035.86 ¹	1	4800.00 ²
Easter Seals	AL	35	6885.06 _a	14	9019.17 _a
	CT	11	8290.18 _a	4	6797.00 _a
	IL	20	8235.72 _a	3	9040.00 _a
	NJ	60	7117.43 _a	16	9961.99 _a
	NY	45	8961.77 _a	8	6545.25 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
Experience Works	OR	6	7455.42 _a	55	8325.68 _a
	UT	13	10487.12 _a	32	6937.17 _a
	AR	18	5236.77 _a	68	5588.06 _a
	CA	17	6674.40 _a	52	7723.17 _a
	FL	21	7711.34 _a	42	6959.74 _a
	GA	56	7153.96 _a	37	6534.48 _a
	IA	3	5977.67 _a	51	7284.71 _a
	ID	9	13310.00 _a	41	8112.87 _b
	IL	16	7546.57 _a	49	7154.27 _a
	IN	5	6141.98 _a	75	6493.38 _a
	KY	9	9163.78 _a	74	7117.29 _a
	LA	11	4747.36 _a	8	9062.68 _a
	MI	13	5822.50 _a	82	7292.95 _a
	MN	5	7196.70 _a	82	7205.20 _a
	MO	16	5667.60 _a	91	6747.67 _a
	MS	9	5966.40 _a	14	6471.57 _a
	MT	8	5707.06 _a	43	6869.65 _a
	ND	16	8187.77 _a	37	7234.23 _a
	NE	11	7362.00 _a	33	6311.64 _a
	NJ	11	7472.34 _a	10	4863.13 _a
	NY	15	6164.40 _a	41	7268.30 _a
	OH	18	7006.24 _a	59	8579.58 _a
	OK	12	6289.40 _a	48	7020.70 _a
	OR	8	7203.01 _a	87	8221.72 _a
	PA	4	7124.25 _a	55	7252.34 _a
	PR	66	4798.33 ¹	1	5058.26 ²
	SC	50	5805.28 _a	27	7671.66 _b
	SD	8	9677.94 _a	41	6557.97 _b
	TX	34	10099.50 _a	153	7954.75 _b
	VA	5	7375.10 _a	27	6820.79 _a
	WI	3	8250.67 _a	61	8108.29 _a
	WV	3	5592.21 _a	16	7408.41 _a
	WY	7	9667.04 _a	54	9129.61 _a
Goodwill	AZ	12	7253.77 _a	16	5961.14 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
	IN	27	10178.77 _a	11	7977.95 _a
	NM	29	7521.48 _a	19	7085.49 _a
	PA	27	8373.36 _a	26	7504.97 _a
	VA	16	7758.53 _a	51	7296.79 _a
	WA	6	9655.92 _a	18	6774.24 _a
IID	AR	5	9635.60 _a	2	5250.50 _a
	LA	2	6314.00 _a	3	10164.58 _a
	MS	2	7697.50 _a	4	10628.50 _a
Mature Services	OH	34	6256.10 _a	56	8439.93 _a
ABLE	MA	6	6890.83 _a	21	8998.76 _a
	ME	5	7041.00 _a	31	8979.12 _a
	NH	2	11375.00 _a	19	5943.37 _b
NAPCA	CA	18	8308.58 _a	3	6535.65 _a
	IL	9	4418.16 ¹	0	. ¹
	MA	9	5869.00 ¹	0	. ¹
	NY	17	7101.62 ¹	0	. ¹
	PA	8	5335.88 ¹	0	. ¹
	TX	9	7365.98 ¹	0	. ¹
	WA	6	7719.39 ¹	0	. ¹
NCBA	AR	32	4702.16 _a	8	4340.83 _a
	DC	40	11520.87 ¹	0	. ¹
	FL	9	5900.62 _a	48	7479.41 _a
	IL	14	21498.43 ¹	0	. ¹
	MI	20	8069.98 ¹	1	1250.00 ²
	MS	55	5404.19 ¹	1	4800.00 ²
	NC	39	6072.22 _a	14	4607.04 _a
	OH	42	9076.23 ¹	1	5200.00 ²
	PA	29	6935.16 _a	2	10986.40 _a
NCOA	CA	22	9426.80 _a	4	11960.50 _a
	GA	4	8575.25 _a	2	2590.00 _b
	KY	7	8062.86 _a	52	6429.17 _a
	LA	12	7774.63 _a	21	9813.19 _a
	NC	7	7794.86 _a	4	3788.04 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
	NJ	24	7768.48 _a	31	7467.65 _a
	NY	30	10235.11 _a	33	6938.20 _a
	PA	23	6680.45 _a	85	6386.68 _a
	TN	14	5816.56 _a	32	8270.57 _a
	VA	32	11393.74 _a	12	10531.73 _a
	WV	10	6248.93 _a	130	7353.78 _a
NICOA	AZ	6	7727.95 _a	3	9519.81 _a
	CA	2	10421.18 _a	4	8772.24 _a
	MN	1	9750.00 ²	0	. ¹
	NM	4	7866.18 ¹	1	15245.00 ²
	OK	6	8165.50 _a	2	12593.72 _a
	SD	3	8216.53 ¹	0	. ¹
	WI	7	7093.87 ¹	0	. ¹
Urban League	MA	23	7557.22 ¹	1	8800.00 ²
	MI	12	8783.99 ¹	1	7572.18 ²
	NJ	33	9021.49 ¹	0	. ¹
	NY	9	16448.09 _a	8	14387.10 _a
	OH	2	5040.00 _a	6	4934.80 _a
	PA	28	7998.48 _a	3	6752.00 _a
QCS	MN	5	13529.20 _a	5	3715.73 _b
SER	CA	46	7140.74 _a	16	9336.34 _b
	CO	9	5936.99 _a	18	7154.12 _a
	FL	8	8121.70 ¹	0	. ¹
	IL	11	8487.25 _a	6	7318.82 _a
	KS	10	6569.28 _a	20	5168.94 _a
	RI	8	8964.69 _a	6	11087.67 _a
	TX	36	8899.60 _a	14	8447.47 _a
	WI	5	8539.31 ¹	1	26400.00 ²
SSAI	AL	21	6006.87 _a	43	5352.78 _a
	CA	44	7719.10 _a	26	7900.95 _a
	IA	2	9421.00 _a	3	8326.67 _a
	IL	17	7175.52 _a	28	5271.43 _a
	IN	3	10116.88 _a	4	3535.67 _b
	MA	6	9414.83 _a	63	7172.36 _a

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
	MD	40	6409.52 _a	6	6753.33 _a
	MN	8	5758.41 _a	34	6356.91 _a
	MS	38	5570.42 _a	13	5854.66 _a
	NC	14	5373.00 _a	48	7359.28 _a
	NY	32	5528.39 _a	27	7282.07 _a
	OH	0	. ¹	15	4052.72 ¹
	PA	2	7673.87 _a	41	6467.84 _a
	TN	56	6465.52 _a	59	7542.46 _a
	TX	9	6238.89 _a	41	8660.89 _a
	WI	6	4743.00 _a	64	6411.94 _a
VATD	VT	2	9308.00 _a	59	7400.19 _a
TWI	CT	12	13587.06 _a	8	6300.17 _b

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.^{3,4}

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.